
Idaho Occupational Employment and Wage Survey



2002



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IDAHO

Occupational Employment & Wages

IDAHO DEPARTMENT OF LABOR

January 2003

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Introduction

Introduction to the Idaho Occupational Wage & Salary Survey

The Idaho Department of Labor, in cooperation with the U.S. Department of Labor Bureau of Labor Statistics, conducted the 2001/2002 Occupational Employment Statistics (OES) employment and wage survey from October 2001 through August 2002.

This wage publication consists of the following sections :

- **Introduction (Pages v-xi)** The first section, comprised of this introduction, describes the methods and contents of the survey to aid the reader in understanding and using the wage information provided in this publication.
- **Wage Tables (Pages 1-110)** The second section provides wage data summarized by geographic area:
 - o **State of Idaho**—all 44 Idaho counties
 - o **North Idaho**—Benewah, Bonner, Boundary, Clearwater, Idaho, Koote nai, Latah, Lewis, Nez Perce, and Shoshone Counties
 - o **Boise Metropolitan Statistical Area (MSA)**—Ada and Canyon Counties
 - o **Southwest Idaho, excluding Boise MSA**—Adams, Boise, Elmore, Gem, Owhyee, Payette, Valley, and Washington Counties
 - o **Southcentral Idaho**—Blaine, Camas, Cassia, Gooding, Lincoln, Minidoka, Lincoln, and Twin Falls Counties
 - o **Pocatello MSA**—Bannock County
 - o **Eastern Idaho**—Bear Lake, Bingham, Bonneville, Butte, Caribou, Clark, Custer, Franklin, Fremont, Jefferson, Lemhi, Madison, Oneida, Power, and Teton Counties

In each of these tables, the average (mean), entry, midpoint (median), and middle range levels (25th and 75th quartiles) are provided in occupational code order.

A List of Occupations (Appendix A1-A17) provides an alphabetical listing of occupations to aid in locating specific job titles.

Job Definitions

Occupational Classification System

These OES survey results are the third release of Idaho employment and wage estimates using the Office of Management and Budget's *Standard Occupational Classification* (SOC) system.

The SOC system was implemented in 2000 and data collected prior to 2000 are not directly comparable with previous years' OES occupational employment and wage data.

This 2001/2002 OES survey is the first published with data collected over a three-year period.

Occupations Included in this Survey

The OES survey covers 22 of the 23 major occupational groups under the SOC system; the OES survey does not cover occupations specific to the military. The following 22 major occupational groups are included in the survey:

- Management
- Business and Financial Operations
- Computer and Mathematical
- Architecture and Engineering
- Life, Physical, and Social Science
- Community and Social Services
- Legal
- Education, Training, and Library
- Arts, Design, Entertainment, Sports, and Media

- Healthcare Practitioner and Technical
- Healthcare Support
- Protective Service
- Food Preparation and Serving Related
- Building and Grounds Cleaning and Maintenance
- Personal Care and Service
- Sales and Related
- Office and Administrative Support
- Farming, Fishing, and Forestry
- Construction and Extraction
- Installation, Maintenance, and Repair
- Production
- Transportation and Material Moving

Job definitions for the occupations included in this survey are published separately in the *Glossary of Standard Occupational Classification (SOC) Job Titles and Definitions*. Copies of the *Glossary* may be obtained from the Idaho Department of Labor by calling (208) 332-3571 or 1-800-772-2553. The *Glossary* is also available on the Internet at <http://www.jobservice.us/lmi/wage-survey/owsmainmenu.htm>

Other Definitions

Average Wage

The average (mean) data reflects a *weighted mean*. To derive the weighted mean, the hourly wage rate of each employee in a specific occupation is totaled and then divided by the number of employees. Unusually high or low wages can inflate or deflate the average wage.

Employment

The estimate of total number of workers employed for a specific occupation. This is *not* the number of employees from companies responding to the wage survey.

Entry Wage

This term refers to the average wage paid to those in the bottom third of workers in an occupation. This is an imputed wage measure, rather than a surveyed measure.

Metropolitan Statistical Area (MSA)

A metropolitan statistical area (MSA) is a county or collection of adjacent counties with a minimum population of 100,000, and with a city or urbanized area of 50,000. MSAs are officially designated by the U.S. Office of Management and Budget. Currently, there are two MSAs in Idaho: the Boise MSA made up of Ada and Canyon Counties, and the Pocatello MSA consisting of Bannock County.

25th and 75th Quartiles—the Middle Range

All wages reported in an occupation for each worker reported are arrayed from lowest to highest; the middle 50 percent between the 25th and 75th quartiles of the workers is the middle range. This means that one-fourth of the employees are earning wages below the low end of the middle range and one-fourth of the employees are earning wages above the high end. This range provides the user with information regarding the variance of pay within an occupation.

Midpoint (Median) Wage

All wages reported in an occupation for each worker reported are arrayed from lowest to highest; the wage at the absolute middle worker in the occupation is the median wage or midpoint. One-half of the workers in the occupation earned wages below the midpoint, the other half earned wages above the midpoint.

Occupation

An occupation is a set of activities or tasks that employees are paid to perform. Employees that perform essentially the same tasks are included in the same occupation,

whether or not they are in the same industry. Some occupations are concentrated in a particular industry, others may be found in a majority of industries.

Survey Code

The numerical code to identify an occupation and its relation to other occupations in the survey is the survey code. This is the third consecutive year's survey that has used the current classification system. Read more about the way occupations are grouped together in the next part of this introduction.

More About the Survey

Industry Grouping

Industries are grouped by the Standard Industrial Classification (SIC) assigned by the Idaho Department of Labor. This will be the last year that SIC groups will be used; North America Industrial Classifications (NAICS) codes, also assigned by the Idaho Department of Labor, will replace the SIC coding scheme. For more information on the NAICS coding system, visit <http://www.bls.gov/bls/naics.htm>

Size of Firm

An industry employment-size stratification method was used to select the sample of firms. With this method, large firms represent themselves in the wage estimates, while smaller firms represent both themselves and a number of other similar-size companies in the same industry.

In cases where the employer had multiple units, the employment at each worksite was used in the stratification.

Data Collection Methodology

The survey form used to collect employment and wage data is a structured, uniform collection document provided by the U.S. Department of Labor Bureau of Labor Statistics. The same form is used in all states and territories to collect similar data, making the survey comparable between states.

For some large companies, data was collected via personal visit, but the bulk of the survey effort was conducted by mail. Mail and telephone follow-up contacts were made to non-responding companies. Technical procedures are available on the Bureau of Labor Statistics Internet site at <http://stats.bls.gov/oeshome.htm>.

The collection document included a definitions supplement of job titles and job duties. Employers were encouraged to match not just the job title, but also the duties of their workers with the job duties listed in the definitions supplement.

Employers were asked to report the number of employees by occupational classification and by pay range. Only wage and salary-type compensation data are included in the survey results; fringe benefit costs, overtime, bonuses, incentive pay, and other non-wage earnings are not included.

Timeliness

Accurate and reliable wage surveys take time to conduct. The sample must be designed and selected, data must be collected, coding and editing must be completed, analysis must be conducted, and results must be published. This survey took about 17 months to complete, with wage information being collected and processed from October 2001 through August 2002.

Historically and in general, wages do not change quickly. However, occupations and industries that are growing faster than average are also likely to experience rapidly changing wages. For some high demand occupations, especially in the information technology and skilled health care fields, wages have grown at a faster rate than other occupations.

Understanding & Using Wage Information

Wage information is essential to employers, employees, and everyone else who participates in the labor market. Employers use the data to determine whether they are paying their workers a competitive wage, to build wage and salary administration structures, to recruit workers, to find locations where new business operations may be successful, and to maintain internal equity among current workers in an occupation.

Job seekers, students, and other individuals use wage data to make decisions about jobs or careers, to negotiate job offers or promotions, to make relocation decisions, and to decide which educational programs to pursue. Researchers use wage data to analyze trends, and managers use it to design and implement policies.

Matching your job with the survey

There is no single “right” wage rate for an occupation. The economy and the supply and demand of the job market determine the wage an employer is willing and able to pay an employee. The individual employee decides whether or not to accept the wage offered for the job.

Companies differ considerably in the products or services produced, working conditions, size, location, and complexity and work required for different jobs. There are also significant differences between the skills, education, experience, and abilities of employees within each occupational classification. Because of these differences, there is typically a wide range of wages actually paid for a single occupation. The “right” wage for a job is the one that matches the individual employee’s compensation with the work to be performed and the industry; not merely the average surveyed wage.

Therefore, whether you are an employer, an employee, or a job seeker, the best way to match a job with a wage is to match the skills and responsibilities of the job with the skills and responsibilities defined for the survey occupation.

All employers do not use the same set of definitions and titles for jobs, so it is important to use the definition of duties rather than just the titles to match and compare wage rates. Job definitions are included in the *Glossary of Standard Occupational Classification (SOC) Job Titles and Definitions*. (To obtain a copy, call (208) 332-3571 or 1-800-772-2553. The *Glossary* is also available on the Internet at <http://www.jobservice.us/lmi/wage-survey/owsmainmenu.htm>)

You may not find the occupation you are looking for listed in the survey tables. The specific occupation may not have been included in the survey because many job titles are employer-specific. The occupation also may not appear if the level of employment was too low to derive a reliable wage estimate, or publication of wage rates may have disclosed private information for an individual firm.

If you cannot find the exact title you need, the next step is to “benchmark” your job with one that is included in the survey. To do this, find a job definition with similar skills, knowledge, and responsibilities to the one you need, and use the wage data for that occupation.

You can also look for information for the specific job you want, or a benchmarked job, within the next larger geographical area.

Using Middle Range Wage Information

It is possible to make some assumptions about the middle range wage data (wages between the 25th and 75th quartiles) to assist you in determining whether a wage for an occupation is competitive in the labor market. For example, less experienced workers may be receiving pay closer to the low end, and more experienced workers may be receiving pay near the high end. The pay for some occupations is very sensitive to area, size of company, type of company, or duties the workers are actually performing. These variables may cause the middle range wages of an occupation to be very broad.

As You Use This Data...

You should keep the following four important points about this wage survey in mind:

- First, differences in the way employers perceive the job definition or job title sometimes lead to differences in the information reported on the survey.
- Second, pay may vary by area within Idaho. Even in the same geographic area, wide ranges of pay rates for the same occupation are not uncommon. These differences stem, in part, from the degree of competition for workers.
- Third, typically the higher the level of skill, education, and/or training an occupation requires, the broader the labor market area of recruitment. For example, the labor market for engineers may not be confined to the boundaries of Idaho, but may be regional, national, or even international, depending on the special skills required. On the other hand, the labor market for low-skill occupations is typically localized because workers may not wish to commute long distances or relocate for low wage jobs.
- Fourth, although the wage information in this publication is based upon actual wages paid, the data measures only the amount paid to the workers of those companies included in the survey at the time it was conducted. This wage data is not absolute; it is the calculation of wages generated by a statistically valid survey.

Thank You!

We appreciate the many Idaho employers who participated in this survey effort, allowing us to provide this important information to our customers.

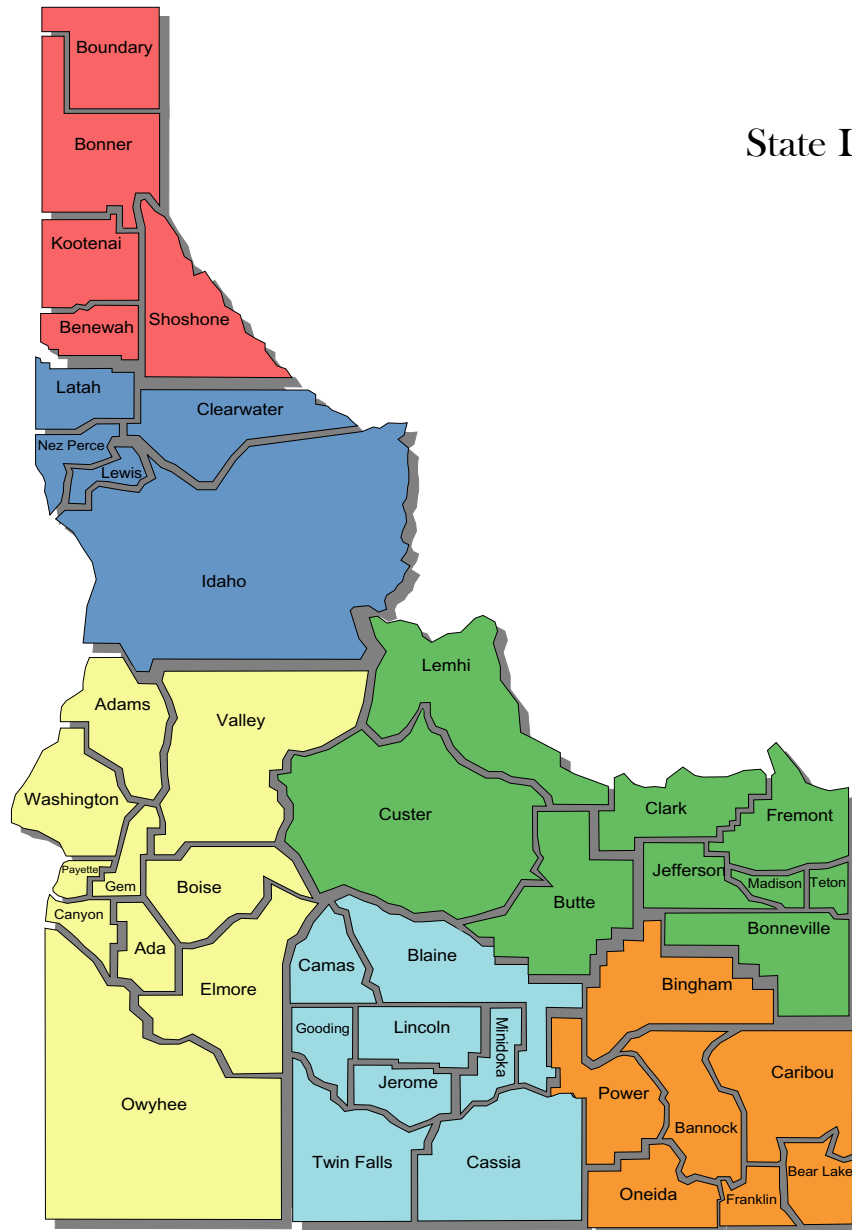
We also want to thank those people who use this publication. If you need further assistance, or have a suggestion to improve this publication, please contact us.

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	558,050	\$15.47	\$7.73	\$8.79	\$12.69	\$19.44
11-0000	Management Occupations	36,890	29.29	14.86	18.18	26.31	37.16
11-1000	Top Executives	15,810	30.21	14.71	17.83	25.76	38.59
11-1011	Chief Executives	2,610	42.49	19.01	23.27	40.24	61.60
11-1021	General & Operations Managers	12,700	27.94	14.73	17.61	24.14	35.31
11-1031	Legislators	510	23.67	6.43	6.60	10.42	48.21
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	2,910	29.70	16.86	19.86	27.16	36.84
11-2011	Advertising & Promotions Managers	350	22.36	14.01	16.02	21.15	26.42
11-2021	Marketing Managers	800	33.14	20.32	23.33	28.50	41.64
11-2022	Sales Managers	1,330	31.68	18.44	22.16	29.96	39.32
11-2031	Public Relations Managers	440	23.38	14.12	15.58	19.83	28.87
11-3000	Operations Specialties Managers	6,790	28.92	15.74	18.96	26.70	36.64
11-3011	Administrative Services Managers	1,200	23.30	12.88	15.21	21.09	30.20
11-3021	Computer & Information Systems Managers	700	35.47	21.57	25.26	34.18	44.92
11-3031	Financial Managers	2,320	29.96	16.29	19.96	27.59	37.23
11-3040	Human Resources Managers	640	28.76	15.68	19.05	27.60	36.50
11-3051	Industrial Production Managers	810	29.50	16.92	19.69	26.00	38.03
11-3061	Purchasing Managers	580	28.15	15.27	18.70	26.09	36.14
11-3071	Transportation, Storage, & Distribution Managers	540	28.60	16.18	19.18	25.51	36.31
11-9000	Other Management Occupations	11,380	28.14	14.05	17.74	26.34	36.23
11-9011	Farm, Ranch, & Other Agricultural Managers	110	25.20	13.46	15.59	23.78	29.37
11-9021	Construction Managers	1,700	29.40	18.33	20.95	26.70	35.29
11-9031	Education Administrators, Preschool & Child Care Center/Program	230	23.18	9.63	10.07	11.82	40.03
11-9032	Education Administrators, Elementary & Secondary School	980	†	†	†	†	†
11-9033	Education Administrators, Postsecondary	230	37.47	20.59	24.41	38.63	50.31
11-9041	Engineering Managers	1,240	43.16	29.99	34.19	42.73	53.08
11-9051	Food Service Managers	1,090	14.48	9.21	11.01	14.10	17.59
11-9061	Funeral Directors	100	23.53	19.64	20.03	21.77	23.57
11-9081	Lodging Managers	150	14.13	6.90	7.62	11.36	18.31
11-9111	Medical & Health Services Managers	1,250	29.54	18.65	22.00	27.78	35.35
11-9121	Natural Sciences Managers	540	29.99	20.02	22.74	28.24	36.18
11-9131	Postmasters & Mail Superintendents	220	23.09	18.15	19.39	21.98	27.01
11-9141	Property, Real Estate, & Community Association Managers	780	25.15	8.84	10.90	17.83	35.20
11-9151	Social & Community Service Managers	490	20.25	10.61	13.42	19.98	23.69

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
11-9199	Managers, All Other	2,270	26.85	12.63	16.49	24.48	35.03
13-0000	Business & Financial Operations Occupations	16,600	22.62	13.37	15.69	20.59	27.14
13-1000	Business Operations Specialists	9,620	22.51	12.90	15.44	20.66	27.17
13-1021	Purchasing Agents & Buyers, Farm Products	120	19.38	10.04	12.70	17.41	25.74
13-1022	Wholesale & Retail Buyers, Except Farm Products	560	19.17	11.32	12.97	16.60	23.76
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	930	22.23	14.55	16.66	21.21	27.04
13-1031	Claims Adjusters, Examiners, & Investigators	530	21.40	12.74	14.61	19.70	27.87
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	500	18.66	9.34	12.85	17.49	24.32
13-1051	Cost Estimators	1,180	21.02	13.05	15.26	20.60	24.51
13-1061	Emergency Management Specialists	100	21.55	9.04	12.01	21.27	29.18
13-1071	Employment, Recruitment, & Placement Specialists	730	19.18	10.85	12.11	17.98	23.22
13-1072	Compensation, Benefits, & Job Analysis Specialists	210	21.12	13.87	15.26	20.38	24.96
13-1073	Training & Development Specialists	770	21.83	14.52	16.73	21.29	26.44
13-1111	Management Analysts	690	36.81	19.33	21.03	27.35	44.26
13-1121	Meeting & Convention Planners	100	17.43	13.34	14.50	16.87	19.67
13-1199	Business Operations Specialists, All Other	3,190	22.58	12.84	15.86	20.97	27.89
13-2000	Financial Specialists	6,980	22.77	14.02	15.97	20.49	27.10
13-2011	Accountants & Auditors	2,560	22.85	15.39	17.18	20.85	25.96
13-2021	Appraisers & Assessors of Real Estate	1,020	22.27	12.40	14.25	18.33	28.76
13-2031	Budget Analysts	320	27.37	20.00	21.60	26.23	32.61
13-2041	Credit Analysts	220	22.11	14.10	16.43	20.58	26.71
13-2051	Financial Analysts	360	33.09	17.45	19.93	27.40	37.14
13-2052	Personal Financial Advisors	160	31.07	14.99	17.02	24.55	36.90
13-2053	Insurance Underwriters	110	23.18	15.20	16.78	20.82	29.19
13-2061	Financial Examiners	40	23.22	17.62	19.28	22.47	26.92
13-2071	Loan Counselors	40	20.13	12.32	13.97	16.89	20.02
13-2072	Loan Officers	1,270	20.70	13.19	14.81	19.49	25.27
13-2081	Tax Examiners, Collectors, & Revenue Agents	330	19.40	11.49	13.28	17.92	24.78
13-2082	Tax Preparers	*	13.50	8.96	9.85	11.30	14.78
13-2099	Financial Specialists, All Other	480	19.44	13.27	14.78	18.08	22.76
15-0000	Computer & Mathematical Occupations	9,050	25.69	14.72	17.08	23.96	32.21
15-1000	Computer Specialists	8,850	25.64	14.69	17.05	23.92	32.12
15-1021	Computer Programmers	1,290	30.27	17.26	19.80	26.52	38.74

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
15-1031	Computer Software Engineers, Applications	1,090	33.16	23.33	26.29	31.88	37.65
15-1041	Computer Support Specialists	1,690	18.11	11.86	13.34	16.70	20.82
15-1051	Computer Systems Analysts	1,210	26.32	18.34	20.91	25.88	30.80
15-1061	Database Administrators	410	23.33	14.23	16.10	22.50	29.35
15-1071	Network & Computer Systems Administrators	750	23.17	15.54	17.41	22.32	28.19
15-1081	Network Systems & Data Communications Analysts	270	25.17	17.82	19.14	23.07	29.45
15-1099	Computer Specialists, All Other	1,260	20.28	11.99	13.48	17.79	23.67
15-2000	Mathematical Science Occupations	200	28.56	16.72	19.39	26.48	35.94
15-2031	Operations Research Analysts	70	25.40	18.15	20.42	24.96	28.67
15-2041	Statisticians	40	28.33	18.10	20.57	27.84	35.41
17-0000	Architecture & Engineering Occupations	18,000	25.66	16.42	19.10	23.52	31.06
17-1000	Architects, Surveyors, & Cartographers	930	31.01	17.17	19.14	24.50	49.66
17-1011	Architects, Except Landscape & Naval	550	38.31	20.51	22.85	43.76	54.12
17-1012	Landscape Architects	*	19.36	13.46	14.40	19.43	23.16
17-1021	Cartographers & Photogrammetrists	40	17.58	14.23	15.05	16.65	18.28
17-1022	Surveyors	170	21.79	16.80	18.12	21.33	25.15
17-2000	Engineers	7,170	32.88	23.29	26.46	32.66	39.00
17-2051	Civil Engineers	930	28.32	20.55	22.77	27.56	33.88
17-2071	Electrical Engineers	970	33.08	22.46	27.53	34.40	40.49
17-2072	Electronics Engineers, Except Computer	190	35.27	19.47	22.36	31.33	42.49
17-2141	Mechanical Engineers	690	29.93	21.50	23.76	29.34	36.36
17-2151	Mining & Geological Engineers, Including Mining Safety Engineers	40	33.94	23.98	26.58	31.70	42.16
17-2199	Engineers, All Other	1,290	31.99	23.44	25.90	31.30	37.51
17-3000	Drafters, Engineering, & Mapping Technicians	9,900	19.93	14.02	16.32	20.51	23.38
17-3011	Architectural & Civil Drafters	590	17.38	12.08	13.42	16.44	20.63
17-3012	Electrical & Electronics Drafters	130	19.69	12.89	14.87	19.58	24.50
17-3013	Mechanical Drafters	300	16.96	11.84	13.17	16.10	19.71
17-3022	Civil Engineering Technicians	390	17.63	14.15	15.20	17.98	20.42
17-3024	Electro-Mechanical Technicians	240	22.41	15.66	17.86	21.28	27.90
17-3025	Environmental Engineering Technicians	160	19.53	15.01	16.78	19.45	21.98
17-3026	Industrial Engineering Technicians	120	21.71	13.02	14.30	18.07	23.42
17-3027	Mechanical Engineering Technicians	50	16.80	11.81	13.38	16.26	20.01
17-3031	Surveying & Mapping Technicians	200	15.91	11.44	12.52	15.20	18.43
17-3099	All Other Drafters, Engineering, & Mapping Technicians	850	17.16	12.80	14.04	16.49	19.89

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
19-0000	Life, Physical, & Social Science Occupations	7,220	21.78	12.14	14.50	21.11	27.28
19-1000	Life Scientists	1,750	24.88	17.20	19.69	24.46	28.76
19-1010	Agricultural & Food Scientists	120	28.54	21.70	23.57	27.52	34.09
19-1021	Biochemists & Biophysicists	*	29.00	22.27	23.59	26.82	37.86
19-1022	Microbiologists	80	24.31	14.92	16.97	21.47	28.72
19-1023	Zoologists & Wildlife Biologists	350	22.07	14.15	15.62	21.99	27.06
19-1031	Conservation Scientists	250	24.45	18.55	20.35	24.37	27.86
19-1032	Foresters	180	24.30	19.81	20.80	23.96	27.44
19-1099	Life Scientists, All Other	830	23.65	15.27	17.63	23.20	29.07
19-2000	Physical Scientists	1,250	29.60	20.16	22.66	27.99	36.50
19-2021	Atmospheric & Space Scientists	40	33.99	27.22	30.13	34.93	40.37
19-2031	Chemists	320	29.90	18.79	22.04	27.88	38.48
19-2041	Environmental Scientists & Specialists, Including Health	490	28.19	20.24	22.01	26.83	34.05
19-2042	Geoscientists, Except Hydrologists & Geographers	90	27.35	21.79	23.61	26.95	30.66
19-2043	Hydrologists	130	28.85	22.04	23.48	27.55	34.63
19-2099	Physical Scientists, All Other	100	29.65	15.54	17.32	30.54	40.34
19-3000	Social Scientists & Related Workers	1,450	20.99	10.61	12.91	20.34	26.79
19-3011	Economists	30	25.68	20.08	20.03	22.15	31.48
19-3021	Market Research Analysts	430	22.53	10.07	11.23	20.38	30.57
19-3022	Survey Researchers	*	10.11	6.15	6.35	7.62	10.60
19-3031	Clinical, Counseling, & School Psychologists	350	21.63	14.05	15.45	20.78	26.17
19-3051	Urban & Regional Planners	180	21.22	15.62	17.58	20.93	25.29
19-3091	Anthropologists & Archeologists	40	24.31	19.57	20.77	24.13	27.46
19-3092	Geographers	30	23.22	18.79	19.78	22.45	26.43
19-3099	Social Scientists & Related Workers, All Other	210	23.02	12.22	16.03	23.20	28.72
19-4000	Life, Physical, & Social Science Technicians	2,770	16.73	10.40	11.72	15.69	21.51
19-4011	Agricultural & Food Science Technicians	310	14.50	9.43	10.39	13.19	17.61
19-4021	Biological Technicians	400	14.97	9.58	10.50	13.63	19.09
19-4031	Chemical Technicians	240	14.92	10.04	11.79	13.98	18.28
19-4093	Forest & Conservation Technicians	620	17.04	11.71	13.19	16.61	20.77
19-4099	Life, Physical, & Social Science Technicians, All Other	620	13.92	9.13	10.08	12.85	16.57

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
21-0000	Community & Social Services Occupations	6,970	16.56	9.77	11.85	16.41	20.91
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	6,630	16.38	9.64	11.67	16.30	20.88
21-1011	Substance Abuse & Behavioral Disorder Counselors	430	15.87	11.53	13.38	16.04	18.87
21-1012	Educational, Vocational, & School Counselors	1,000	21.68	18.17	19.50	21.80	24.55
21-1013	Marriage & Family Therapists	*	20.41	18.17	18.88	20.42	21.92
21-1014	Mental Health Counselors	130	19.29	14.08	15.65	18.14	21.90
21-1015	Rehabilitation Counselors	1,320	16.32	10.26	12.37	15.97	20.03
21-1021	Child, Family, & School Social Workers	280	18.94	11.60	13.09	17.46	24.87
21-1022	Medical & Public Health Social Workers	400	17.74	13.33	14.08	17.20	20.91
21-1023	Mental Health & Substance Abuse Social Workers	140	18.30	11.16	14.22	16.76	20.96
21-1092	Probation Officers & Correctional Treatment Specialists	420	17.19	14.10	14.87	17.24	19.84
21-1093	Social & Human Service Assistants	1,590	10.35	7.34	7.77	9.34	12.43
21-2000	Religious Workers	60	19.70	15.77	17.03	19.04	21.82
21-2011	Clergy	60	19.38	15.65	16.82	18.79	21.44
21-9099	All Other Counselors, Social & Religious Workers	940	18.83	12.62	15.08	18.03	21.56
23-0000	Legal Occupations	3,190	28.11	13.76	16.47	23.70	36.61
23-1000	Lawyers, Judges, & Related Workers	1,990	33.75	18.21	21.96	30.96	41.99
23-1011	Lawyers	1,780	34.26	18.79	23.26	32.19	42.48
23-1021	Administrative Law Judges, Adjudicators, & Hearing Officers	70	22.96	18.33	19.29	21.57	26.09
23-1022	Arbitrators, Mediators, & Conciliators	50	26.43	15.94	17.82	21.33	29.46
23-1023	Judges, Magistrate Judges, & Magistrates	80	36.59	18.96	19.65	21.97	>>
23-2000	Legal Support Workers	1,070	18.72	11.45	13.13	16.70	21.48
23-2011	Paralegals & Legal Assistants	410	18.62	13.02	14.81	18.60	22.06
23-2091	Court Reporters	90	26.99	13.52	14.56	20.42	41.12
23-2092	Law Clerks	160	22.20	12.30	14.27	16.95	20.53
23-2093	Title Examiners, Abstractors, & Searchers	340	16.01	10.30	11.80	14.09	19.75
23-9099	All Other Legal & Related Workers	210	17.86	10.56	12.10	15.85	20.29
25-0000	Education, Training, & Library Occupations	33,400	17.20	9.76	11.19	18.63	21.53
25-1000	Postsecondary Teachers	4,810	22.83	13.30	16.26	22.89	28.51
25-1011	Business Teachers, Postsecondary	100	†	†	†	†	†
25-1021	Computer Science Teachers, Postsecondary	30	†	†	†	†	†
25-1022	Mathematical Science Teachers, Postsecondary	100	†	†	†	†	†
25-1031	Architecture Teachers, Postsecondary	80	†	†	†	†	†

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
25-1032	Engineering Teachers, Postsecondary	30	†	†	†	†	†
25-1042	Biological Science Teachers, Postsecondary	60	†	†	†	†	†
25-1052	Chemistry Teachers, Postsecondary	40	†	†	†	†	†
25-1066	Psychology Teachers, Postsecondary	30	†	†	†	†	†
25-1071	Health Specialties Teachers, Postsecondary	30	†	†	†	†	†
25-1072	Nursing Instructors & Teachers, Postsecondary	70	†	†	†	†	†
25-1081	Education Teachers, Postsecondary	40	†	†	†	†	†
25-1121	Art, Drama, & Music Teachers, Postsecondary	120	†	†	†	†	†
25-1122	Communications Teachers, Postsecondary	30	†	†	†	†	†
25-1123	English Language & Literature Teachers, Postsecondary	130	†	†	†	†	†
25-1124	Foreign Language & Literature Teachers, Postsecondary	80	†	†	†	†	†
25-1125	History Teachers, Postsecondary	30	†	†	†	†	†
25-1126	Philosophy & Religion Teachers, Postsecondary	80	†	†	†	†	†
25-1191	Graduate Teaching Assistants	380	†	†	†	†	†
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	*	†	†	†	†	†
25-1194	Vocational Education Teachers, Postsecondary	300	20.73	14.97	17.21	20.73	23.71
25-1199	Postsecondary Teachers, All Other	2,530	†	†	†	†	†
25-2000	Primary, Secondary, & Special Education School Teachers	19,980	18.63	14.39	17.17	19.66	21.63
25-2011	Preschool Teachers, Except Special Education	1,480	7.80	6.37	6.47	7.27	8.92
25-2012	Kindergarten Teachers, Except Special Education	110	†	†	†	†	†
25-2021	Elementary School Teachers, Except Special Education	9,490	†	†	†	†	†
25-2031	Secondary School Teachers, Except Special & Vocational Education	8,900	†	†	†	†	†
25-3000	Other Teachers & Instructors	540	15.04	8.57	10.08	13.77	18.81
25-3021	Self-Enrichment Education Teachers	120	12.17	7.27	7.78	9.80	14.74
25-3999	All Other Teachers, Primary, Secondary, & Adult	400	†	†	†	†	†
25-4000	Librarians, Curators, & Archivists	1,010	12.88	8.88	9.67	11.28	14.50
25-4010	Archivists, Curators, & Museum Technicians	50	15.84	11.00	11.72	15.22	18.30
25-4021	Librarians	240	17.79	9.06	11.36	18.04	22.60
25-4031	Library Technicians	720	11.03	8.94	9.53	10.76	12.47
25-9000	Other Education, Training, & Library Occupations	7,070	10.13	7.59	8.31	9.77	10.94
25-9011	Audio-Visual Collections Specialists	320	21.07	16.29	19.04	21.61	24.72
25-9021	Farm & Home Management Advisors	70	15.94	9.07	10.87	15.41	20.63
25-9031	Instructional Coordinators	130	16.16	9.92	11.09	15.02	19.91
25-9041	Teacher Assistants	6,470	†	†	†	†	†

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
25-9199	Education, Training, & Library Workers, All Other	70	17.77	8.75	10.09	17.85	24.61
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	5,590	14.59	7.55	8.67	12.97	18.46
27-1000	Art & Design Workers	1,570	13.67	7.56	8.77	11.62	17.72
27-1011	Art Directors	30	26.46	18.40	20.58	25.93	29.03
27-1014	Multi-Media Artists & Animators	50	18.11	12.25	13.90	17.77	22.37
27-1021	Commercial & Industrial Designers	190	20.97	13.71	16.87	21.02	24.23
27-1023	Floral Designers	530	8.29	6.36	6.48	7.33	10.34
27-1024	Graphic Designers	420	15.14	10.47	11.42	15.19	17.88
27-1025	Interior Designers	130	17.57	11.05	13.39	16.54	21.71
27-1026	Merchandise Displayers & Window Trimmers	140	11.28	8.31	8.51	9.61	11.69
27-1099	All Other Art & Design Workers	60	16.11	10.30	11.35	15.89	18.65
27-2000	Entertainers & Performers, Sports & Related Workers	1,400	13.88	6.87	7.53	12.32	17.47
27-2011	Actors	*	**	**	**	**	**
27-2012	Producers & Directors	70	**	**	**	**	**
27-2021	Athletes & Sports Competitors	120	**	**	**	**	**
27-2022	Coaches & Scouts	670	**	**	**	**	**
27-2023	Umpires, Referees, & Other Sports Officials	*	**	**	**	**	**
27-2032	Choreographers	110	11.64	7.49	8.51	11.33	13.90
27-2099	Entertainers & Performers, Sports & Related Workers, All Other	100	**	**	**	**	**
27-3000	Media & Communication Workers	1,880	16.99	9.64	11.61	15.26	21.41
27-3010	Announcers	320	11.28	6.64	7.17	10.03	13.37
27-3020	News Analysts, Reporters & Correspondents	250	15.48	8.82	9.91	12.79	16.65
27-3031	Public Relations Specialists	330	21.03	13.63	15.65	20.55	26.32
27-3041	Editors	340	17.10	9.54	10.86	16.30	20.08
27-3042	Technical Writers	220	22.70	16.77	18.62	23.14	26.79
27-3043	Writers & Authors	220	16.39	12.07	12.97	14.45	18.61
27-3091	Interpreters & Translators	110	13.57	10.02	11.95	13.52	15.78
27-3099	Media & Communication Workers, All Other	100	17.29	12.01	13.04	15.41	20.97
27-4000	Media & Communication Equipment Workers	750	11.78	6.59	7.16	9.28	14.12
27-4011	Audio & Video Equipment Technicians	*	10.57	6.54	6.83	7.98	14.26
27-4012	Broadcast Technicians	140	10.47	6.21	6.53	8.37	12.13
27-4021	Photographers	230	12.12	7.99	8.25	9.47	12.94
27-4031	Camera Operators, Television, Video, & Motion Picture	120	9.28	6.16	6.15	6.85	10.10
27-4099	Media & Communication Equipment Workers, All Other	90	16.39	9.23	10.47	15.05	21.51

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>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-0000	Healthcare Practitioners & Technical Occupations	25,800	23.14	12.74	15.15	20.55	26.45
29-1000	Health Diagnosing & Treating Practitioners	15,520	27.79	17.47	19.59	23.37	29.58
29-1011	Chiropractors	*	29.06	20.65	24.71	27.58	30.39
29-1020	Dentists	430	65.14	47.97	>>	>>	>>
29-1031	Dietitians & Nutritionists	210	19.76	12.25	15.55	20.32	25.16
29-1041	Optometrists	190	34.86	23.12	24.58	31.95	40.51
29-1051	Pharmacists	1,140	34.77	29.58	31.60	35.04	38.90
29-1062	Family & General Practitioners	520	52.29	26.97	33.08	58.11	>>
29-1063	Internists, General	50	**	**	**	**	**
29-1064	Obstetricians & Gynecologists	30	69.19	60.12	>>	>>	>>
29-1065	Pediatricians, General	*	55.76	38.30	49.10	57.78	>>
29-1066	Psychiatrists	50	62.80	44.74	60.11	71.72	>>
29-1067	Surgeons	*	71.87	68.18	>>	>>	>>
29-1069	Physicians & Surgeons, All Other	130	52.40	27.24	32.55	55.68	>>
29-1071	Physician Assistants	250	26.15	16.65	21.09	27.58	33.01
29-1111	Registered Nurses	9,860	22.78	17.78	19.19	22.00	25.35
29-1122	Occupational Therapists	400	18.02	8.63	9.03	15.80	26.42
29-1123	Physical Therapists	370	26.51	20.71	23.10	26.29	29.34
29-1124	Radiation Therapists	30	26.17	20.21	22.52	25.82	28.47
29-1125	Recreational Therapists	110	16.16	10.50	12.22	15.19	20.59
29-1126	Respiratory Therapists	280	18.33	15.05	15.73	17.73	20.44
29-1127	Speech-Language Pathologists	370	22.54	17.69	19.55	22.82	26.57
29-1131	Veterinarians	280	27.87	16.04	19.84	24.96	32.32
29-1199	Health Diagnosing & Treating Practitioners, All Other	170	22.14	11.86	12.72	14.38	26.08
29-2000	Health Technologists & Technicians	9,470	15.86	10.01	11.53	14.54	19.13
29-2011	Medical & Clinical Laboratory Technologists	480	21.16	16.96	19.05	21.49	23.82
29-2012	Medical & Clinical Laboratory Technicians	370	15.85	11.27	12.34	15.95	18.39
29-2021	Dental Hygienists	1,010	27.03	20.84	22.90	27.47	32.45
29-2031	Cardiovascular Technologists & Technicians	90	17.19	10.30	11.42	18.00	22.41
29-2032	Diagnostic Medical Sonographers	110	23.13	19.22	20.32	23.61	26.64
29-2033	Nuclear Medicine Technologists	30	23.44	20.50	20.62	22.99	26.44
29-2034	Radiologic Technologists & Technicians	770	19.03	15.26	16.24	18.93	21.82
29-2041	Emergency Medical Technicians & Paramedics	890	12.58	7.59	8.27	11.88	16.41
29-2051	Dietetic Technicians	100	9.24	6.89	7.40	8.47	9.85

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-2052	Pharmacy Technicians	810	11.72	9.19	9.84	11.58	13.58
29-2053	Psychiatric Technicians	210	11.27	8.61	9.13	10.79	12.76
29-2054	Respiratory Therapy Technicians	110	19.47	12.55	13.68	16.64	23.60
29-2055	Surgical Technologists	210	16.96	12.18	13.30	15.96	18.64
29-2056	Veterinary Technologists & Technicians	360	9.81	7.83	8.37	9.73	10.91
29-2061	Licensed Practical & Licensed Vocational Nurses	2,840	14.74	12.44	12.87	14.38	16.58
29-2071	Medical Records & Health Information Technicians	630	11.60	8.18	8.99	11.08	13.68
29-2081	Opticians, Dispensing	360	10.16	7.25	7.94	9.72	12.73
29-9000	Other Healthcare Practitioners & Technical Occupations	820	19.42	12.21	14.98	18.74	22.02
29-9010	Occupational Health & Safety Specialists & Technicians	130	23.67	16.36	18.48	22.98	28.58
29-9199	All Other Health Professionals & Technicians	770	18.13	11.12	13.34	17.61	21.08
31-0000	Healthcare Support Occupations	14,670	9.76	7.36	7.91	9.24	11.11
31-1000	Nursing, Psychiatric, & Home Health Aides	10,210	8.86	7.13	7.64	8.72	10.04
31-1011	Home Health Aides	2,930	8.38	6.80	7.35	8.34	9.37
31-1012	Nursing Aides, Orderlies, & Attendants	6,690	8.90	7.25	7.76	8.85	10.11
31-1013	Psychiatric Aides	590	10.76	7.41	8.16	10.59	13.32
31-2000	Occupational & Physical Therapist Assistants & Aides	340	11.58	7.76	8.28	9.64	14.87
31-2011	Occupational Therapist Assistants	30	17.78	14.39	15.79	17.59	20.59
31-2021	Physical Therapist Assistants	120	13.45	8.11	8.95	13.60	17.38
31-2022	Physical Therapist Aides	160	9.27	7.43	7.88	8.90	10.53
31-9000	Other Healthcare Support Occupations	4,110	11.86	8.67	9.59	11.30	13.79
31-9011	Massage Therapists	*	13.84	9.34	10.59	13.09	16.04
31-9091	Dental Assistants	1,300	13.27	9.26	10.23	12.65	15.89
31-9092	Medical Assistants	1,060	11.53	9.97	10.27	11.45	13.12
31-9093	Medical Equipment Preparers	70	10.78	8.71	9.23	10.48	11.74
31-9094	Medical Transcriptionists	480	12.98	9.88	10.72	12.69	14.48
31-9095	Pharmacy Aides	190	9.54	7.96	8.14	8.97	10.24
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	280	8.23	6.69	7.20	8.17	9.37
31-9099	Healthcare Support Workers, All Other	540	10.30	7.14	7.92	10.03	11.79
33-0000	Protective Service Occupations	11,190	14.15	8.13	8.97	12.92	17.69
33-1000	First-Line Supervisors/Managers, Protective Service Workers	1,020	22.56	14.32	16.78	21.85	27.47
33-1012	First-Line Supervisors/Managers of Police & Detectives	650	23.66	16.93	18.32	23.16	27.92
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	130	25.27	12.35	17.60	24.98	29.35

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	220	17.78	11.46	12.88	16.06	21.41
33-2000	Fire Fighting & Prevention Workers	840	12.21	6.54	7.08	10.62	16.73
33-2011	Fire Fighters	810	11.81	6.53	7.05	10.48	15.66
33-3000	Law Enforcement Workers	5,090	15.91	11.52	12.65	14.87	18.42
33-3011	Bailiffs	130	15.05	9.82	11.32	13.92	17.80
33-3012	Correctional Officers & Jailers	2,010	13.50	10.98	11.91	13.38	15.26
33-3021	Detectives & Criminal Investigators	360	21.53	14.97	16.93	20.42	24.68
33-3031	Fish & Game Wardens	120	22.31	19.30	19.42	21.35	24.48
33-3051	Police & Sheriff's Patrol Officers	2,460	16.85	12.03	13.43	16.06	20.02
33-9000	Other Protective Service Workers	4,240	10.41	7.48	7.87	8.91	11.24
33-9011	Animal Control Workers	70	10.14	7.67	8.09	9.31	11.87
33-9021	Private Detectives & Investigators	60	14.59	8.45	9.05	11.45	17.67
33-9032	Security Guards	3,740	9.98	7.53	7.88	8.85	10.89
33-9091	Crossing Guards	*	14.50	7.18	8.06	15.64	19.27
33-9099	Protective Service Workers, All Other	400	13.13	6.65	7.24	9.43	18.96
35-0000	Food Preparation & Serving-Related Occupations	45,300	7.71	6.40	6.42	7.15	8.65
35-1000	Supervisors, Food Preparation & Serving Workers	3,820	10.39	7.23	7.93	9.87	11.99
35-1011	Chefs & Head Cooks	400	12.47	9.04	9.90	11.66	14.35
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	3,410	10.14	7.15	7.81	9.62	11.72
35-2000	Cooks & Food Preparation Workers	15,110	8.41	6.44	6.90	8.18	9.60
35-2011	Cooks, Fast Food	3,770	7.45	6.36	6.43	7.20	8.37
35-2012	Cooks, Institution & Cafeteria	2,260	9.59	7.97	8.19	9.19	10.81
35-2014	Cooks, Restaurant	2,660	9.35	7.45	7.87	9.02	10.88
35-2015	Cooks, Short Order	2,050	7.87	6.36	6.42	7.21	9.60
35-2021	Food Preparation Workers	4,350	8.30	6.51	6.96	8.10	9.57
35-3000	Food & Beverage Serving Workers	21,610	6.91	6.39	6.22	6.77	7.34
35-3011	Bartenders	4,070	6.76	6.28	6.11	6.64	7.18
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	8,150	7.03	6.45	6.31	6.89	7.54
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	1,230	7.48	6.45	6.38	7.03	8.03
35-3031	Waiters & Waitresses	7,300	6.73	6.39	6.17	6.66	7.15
35-3041	Food Servers, Nonrestaurant	870	7.18	6.43	6.31	6.91	7.65
35-9000	Other Food Preparation & Serving Related Workers	4,760	6.99	6.44	6.31	6.87	7.47
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	840	6.81	6.50	6.31	6.81	7.32
35-9021	Dishwashers	2,480	6.87	6.40	6.25	6.81	7.38

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	1,090	7.30	6.47	6.38	7.01	7.83
37-0000	Building & Grounds Cleaning & Maintenance Occupations	19,920	9.44	6.77	7.34	8.85	10.98
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	1,020	13.98	9.14	10.27	12.92	16.42
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	770	13.32	8.88	9.91	12.03	15.29
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	250	15.95	11.23	12.70	14.85	18.74
37-2000	Building Cleaning & Pest Control Workers	13,800	8.87	6.50	7.02	8.49	10.40
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	9,730	9.27	6.81	7.42	8.90	10.97
37-2012	Maids & Housekeeping Cleaners	3,990	7.77	6.43	6.62	7.54	8.88
37-2021	Pest Control Workers	*	14.53	11.96	12.27	13.45	15.44
37-3000	Grounds Maintenance Workers	4,820	10.04	7.41	7.94	9.31	11.46
37-3011	Landscaping & Groundskeeping Workers	4,280	9.83	7.36	7.86	9.11	11.05
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	450	12.46	10.37	11.08	12.65	13.97
37-3013	Tree Trimmers & Pruners	50	12.53	9.52	9.92	11.20	13.64
37-3019	Grounds Maintenance Workers, All Other	*	7.89	6.43	6.30	6.90	7.57
37-9099	All Other Building & Grounds Cleaning & Maintenance Workers	330	9.29	6.49	6.95	8.50	10.97
39-0000	Personal Care & Service Occupations	7,570	8.95	6.40	6.81	8.08	9.58
39-1000	Supervisors, Personal Care & Service Workers	170	12.49	6.92	7.58	11.45	14.76
39-1021	First-Line Supervisors/Managers of Personal Service Workers	130	11.93	6.96	7.53	11.26	13.86
39-2000	Animal Care & Service Workers	300	8.49	6.31	6.42	7.24	9.08
39-2011	Animal Trainers	*	12.36	9.46	9.86	13.21	14.33
39-2021	Nonfarm Animal Caretakers	290	8.39	6.34	6.42	7.19	8.92
39-3000	Entertainment Attendants & Related Workers	1,360	7.68	6.39	6.35	7.00	8.17
39-3021	Motion Picture Projectionists	60	8.56	6.28	6.37	7.19	10.84
39-3031	Ushers, Lobby Attendants, & Ticket Takers	230	6.66	6.33	6.15	6.66	7.17
39-3091	Amusement & Recreation Attendants	820	7.60	6.45	6.34	6.94	7.70
39-4000	Funeral Service Workers	140	12.00	8.18	8.47	10.55	14.99
39-4011	Embalmers	*	16.34	12.75	13.28	16.30	18.27
39-4021	Funeral Attendants	120	11.32	8.16	8.31	9.37	14.05
39-5000	Personal Appearance Workers	1,450	8.11	6.39	6.65	7.76	8.95
39-5011	Barbers	50	9.95	6.31	6.77	8.03	9.19
39-5012	Hairdressers, Hairstylists, & Cosmetologists	1,340	8.02	6.39	6.64	7.75	8.94
39-5092	Manicurists & Pedicurists	30	7.14	6.45	6.31	6.90	7.55
39-5094	Skin Care Specialists	30	10.40	7.72	8.05	9.11	12.88

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
39-6000	Transportation, Tourism, & Lodging Attendants	360	11.62	7.49	7.87	8.84	12.48
39-6021	Tour Guides & Escorts	170	14.94	8.38	8.76	11.62	16.89
39-9000	Other Personal Care & Service Workers	3,790	9.19	6.60	7.13	8.43	10.07
39-9011	Child Care Workers	1,410	8.00	6.34	6.76	7.98	9.04
39-9021	Personal & Home Care Aides	880	7.81	6.42	6.87	7.87	8.70
39-9031	Fitness Trainers & Aerobics Instructors	350	14.74	8.90	10.61	14.64	17.84
39-9041	Residential Advisors	60	9.77	6.72	7.25	9.78	11.48
39-9099	Personal Care & Service Workers, All Other	180	8.72	6.95	7.50	8.37	9.26
41-0000	Sales & Related Occupations	55,120	12.08	6.63	7.19	9.24	13.95
41-1000	Supervisors, Sales Workers	6,060	15.23	8.92	10.03	13.27	17.97
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	5,410	14.37	8.77	9.74	12.70	16.92
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	650	22.38	13.80	15.89	20.70	27.60
41-2000	Retail Sales Workers	35,520	9.31	6.33	6.71	7.99	10.39
41-2011	Cashiers	15,170	7.89	6.32	6.43	7.24	8.74
41-2021	Counter & Rental Clerks	1,480	9.40	6.44	6.96	8.46	11.02
41-2022	Parts Salespersons	1,880	11.95	7.81	8.80	11.52	14.10
41-2031	Retail Salespersons	16,830	10.27	6.48	7.02	8.57	11.22
41-3000	Sales Representatives, Services	3,010	21.24	9.94	11.51	16.47	24.25
41-3011	Advertising Sales Agents	710	17.01	8.62	9.67	13.76	21.74
41-3021	Insurance Sales Agents	700	24.53	13.21	15.42	20.74	30.00
41-3031	Securities, Commodities, & Financial Services Sales Agents	530	33.85	13.95	16.23	23.70	51.39
41-3041	Travel Agents	600	13.00	9.00	9.97	12.22	15.58
41-3099	Sales Representatives, Services, All Other	460	18.99	9.41	11.04	15.67	22.13
41-4000	Sales Representatives, Wholesale & Manufacturing	6,800	19.78	10.95	13.03	17.26	23.27
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	1,460	23.12	11.66	14.63	20.98	28.88
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	5,330	18.87	10.94	12.78	16.60	21.98
41-9000	Other Sales & Related Workers	3,740	12.05	7.58	8.21	9.63	12.10
41-9011	Demonstrators & Product Promoters	490	8.83	6.84	7.40	8.29	9.14
41-9021	Real Estate Brokers	100	15.46	10.67	10.56	11.60	16.62
41-9022	Real Estate Sales Agents	190	14.61	7.87	8.43	11.25	20.64
41-9031	Sales Engineers	150	33.04	21.41	22.91	29.28	40.97
41-9041	Telemarketers	1,890	9.54	7.61	8.15	9.31	10.64
41-9091	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers	80	18.14	7.58	8.85	11.86	18.15
41-9099	Sales & Related Workers, All Other	1,770	16.77	8.50	9.78	13.78	20.04

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-0000	Office & Administrative Support Occupations	89,430	12.39	8.24	9.18	11.46	14.60
43-1000	Supervisors, Office & Administrative Support Workers	5,590	17.22	10.78	12.15	15.88	20.83
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	5,590	17.22	10.78	12.15	15.88	20.83
43-2000	Communications Equipment Operators	750	10.67	7.75	8.48	10.23	11.88
43-2011	Switchboard Operators, Including Answering Service	640	9.90	7.65	8.29	9.88	11.44
43-2099	Communications Equipment Operators, All Other	*	17.18	11.25	12.26	17.43	20.60
43-3000	Financial Clerks	15,660	11.98	8.69	9.55	11.36	13.98
43-3011	Bill & Account Collectors	1,640	11.93	9.29	9.97	11.40	13.37
43-3021	Billing & Posting Clerks & Machine Operators	2,090	11.93	9.56	10.05	11.45	13.55
43-3031	Bookkeeping, Accounting, & Auditing Clerks	8,150	12.55	8.82	9.96	12.07	14.68
43-3041	Gaming Cage Workers	*	10.80	6.69	7.24	9.10	15.60
43-3051	Payroll & Timekeeping Clerks	720	13.24	9.49	10.79	13.16	15.47
43-3061	Procurement Clerks	280	13.71	8.98	10.25	13.60	16.61
43-3071	Tellers	2,750	9.90	8.16	8.39	9.53	11.01
43-4000	Information & Record Clerks	21,920	11.27	7.81	8.50	10.42	13.06
43-4011	Brokerage Clerks	90	11.58	8.83	10.09	11.60	13.30
43-4021	Correspondence Clerks	80	14.39	10.46	11.63	13.56	16.45
43-4031	Court, Municipal, & License Clerks	970	12.31	9.72	10.20	11.62	13.71
43-4041	Credit Authorizers, Checkers, & Clerks	510	16.46	8.86	10.22	16.01	22.64
43-4051	Customer Service Representatives	6,490	11.29	7.91	8.40	10.43	13.32
43-4061	Eligibility Interviewers, Government Programs	620	14.27	10.71	11.63	13.62	17.01
43-4071	File Clerks	1,300	9.50	7.13	7.66	9.03	11.12
43-4081	Hotel, Motel, & Resort Desk Clerks	770	7.83	6.50	6.85	7.79	8.77
43-4111	Interviewers, Except Eligibility & Loan	1,450	9.22	7.56	8.04	8.98	10.21
43-4121	Library Assistants, Clerical	400	9.77	6.81	7.36	9.55	11.41
43-4131	Loan Interviewers & Clerks	680	13.02	10.22	10.78	12.35	14.76
43-4141	New Accounts Clerks	280	12.84	9.91	10.31	11.82	13.67
43-4151	Order Clerks	2,030	10.64	8.16	8.47	9.61	11.85
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	490	13.39	10.18	11.15	13.21	15.67
43-4171	Receptionists & Information Clerks	4,220	10.42	7.60	8.36	10.18	12.19
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	410	12.35	8.61	9.14	10.98	13.43
43-4999	All Other Financial, Information, & Record Clerks	1,140	15.02	9.66	10.56	12.94	17.25
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	12,930	13.16	7.86	8.85	11.98	17.42
43-5011	Cargo & Freight Agents	110	13.64	8.99	10.31	12.56	17.89

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-5021	Couriers & Messengers	320	9.27	7.71	8.17	9.09	10.20
43-5031	Police, Fire, & Ambulance Dispatchers	530	13.85	10.96	11.80	13.60	15.78
43-5032	Dispatchers, Except Police, Fire, & Ambulance	710	17.29	10.32	12.14	17.46	21.33
43-5041	Meter Readers, Utilities	240	16.92	12.84	14.05	16.87	19.67
43-5051	Postal Service Clerks	340	19.23	16.99	18.01	19.71	21.34
43-5052	Postal Service Mail Carriers	1,480	18.81	15.24	16.76	19.30	21.33
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	480	14.44	9.59	10.33	13.79	19.06
43-5061	Production, Planning, & Expediting Clerks	890	17.40	11.91	13.34	17.59	21.24
43-5071	Shipping, Receiving, & Traffic Clerks	3,000	11.23	7.85	8.64	10.59	13.18
43-5081	Stock Clerks & Order Fillers	4,110	10.55	7.00	7.57	9.29	12.39
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	420	10.80	6.73	7.36	10.50	13.83
43-5199	All Other Material Recording, Scheduling, Dispatching, & Distributing Workers	300	12.11	6.59	7.14	11.26	16.59
43-6000	Secretaries & Administrative Assistants	14,010	12.87	8.93	10.07	12.37	15.09
43-6011	Executive Secretaries & Administrative Assistants	5,040	14.75	10.82	11.96	14.03	17.30
43-6012	Legal Secretaries	1,690	14.37	9.38	11.53	13.94	17.80
43-6013	Medical Secretaries	1,630	11.68	10.03	10.25	11.40	13.07
43-6014	Secretaries, Except Legal, Medical, & Executive	5,650	11.10	7.71	8.63	10.75	13.30
43-9000	Other Office & Administrative Support Workers	18,580	11.79	8.13	9.18	11.23	13.81
43-9011	Computer Operators	670	13.37	8.49	10.06	12.87	16.71
43-9021	Data Entry Keyers	1,050	11.51	8.53	9.21	10.60	12.13
43-9022	Word Processors & Typists	350	13.66	10.43	11.63	13.55	15.80
43-9031	Desktop Publishers	150	11.95	8.18	8.97	11.47	13.98
43-9041	Insurance Claims & Policy Processing Clerks	630	12.79	9.92	10.47	12.08	14.26
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	430	10.31	8.34	8.89	10.21	11.56
43-9061	Office Clerks, General	13,080	11.35	7.87	8.89	10.93	13.35
43-9071	Office Machine Operators, Except Computer	270	13.55	9.16	10.39	13.34	15.90
43-9081	Proofreaders & Copy Markers	70	11.61	7.48	8.38	10.28	13.48
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	1,720	13.42	8.89	10.34	13.03	15.90
45-0000	Farming, Fishing, & Forestry Occupations	6,330	12.08	6.46	6.80	9.08	15.93
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	320	17.38	9.65	12.47	17.70	22.33
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	290	18.47	11.32	13.33	19.05	22.69
45-1012	Farm Labor Contractors	*	6.35	6.18	5.89	6.33	6.76
45-2000	Agricultural Workers	4,000	8.63	6.46	6.48	7.19	9.43
45-2011	Agricultural Inspectors	300	16.07	12.31	13.58	15.90	17.93

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
45-2041	Graders & Sorters, Agricultural Products	2,140	7.33	6.36	6.26	6.86	7.61
45-2091	Agricultural Equipment Operators	160	9.52	6.51	7.06	8.98	11.39
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	970	7.63	6.44	6.40	7.05	8.22
45-2093	Farmworkers, Farm & Ranch Animals	290	8.05	6.43	6.44	7.18	9.12
45-4000	Forest, Conservation, & Logging Workers	1,580	19.07	11.88	14.69	17.60	23.20
45-4011	Forest & Conservation Workers	30	14.91	11.46	12.75	15.15	16.74
45-4021	Fallers	450	20.24	11.25	15.33	18.49	27.66
45-4022	Logging Equipment Operators	850	19.66	14.26	15.14	17.82	23.20
45-4023	Log Graders & Scalers	130	16.72	14.43	15.21	16.92	18.49
45-9000	Other Farming, Fishing, & Forestry Workers	430	14.34	9.71	11.12	13.25	15.66
45-9099	Farming, Fishing, & Forestry Workers, All Other	610	13.82	7.68	8.97	12.48	15.55
47-0000	Construction & Extraction Occupations	32,900	16.26	10.33	11.68	15.41	20.02
47-1000	Supervisors, Construction & Extraction Workers	2,730	21.87	15.17	17.14	21.13	25.23
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	2,730	21.87	15.17	17.14	21.13	25.23
47-2000	Construction Trades Workers	25,300	15.98	10.39	11.75	15.18	19.40
47-2011	Boilermakers	*	17.23	10.15	13.03	17.24	22.07
47-2021	Brickmasons & Blockmasons	580	23.27	16.91	19.41	23.17	27.99
47-2022	Stonemasons	*	20.11	17.95	19.03	20.53	22.02
47-2031	Carpenters	4,920	14.62	10.26	11.34	13.93	17.36
47-2041	Carpet Installers	270	14.54	10.35	11.39	15.20	17.21
47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles	150	13.61	10.03	10.74	13.01	16.40
47-2044	Tile & Marble Setters	*	13.37	7.39	7.41	11.28	19.84
47-2051	Cement Masons & Concrete Finishers	1,590	14.05	9.50	10.64	13.89	17.16
47-2061	Construction Laborers	3,170	11.61	8.27	8.98	11.04	13.71
47-2071	Paving, Surfacing, & Tamping Equipment Operators	220	14.18	10.66	11.45	13.81	16.33
47-2073	Operating Engineers & Other Construction Equipment Operators	1,800	16.91	12.58	13.64	16.67	20.06
47-2081	Drywall & Ceiling Tile Installers	780	16.32	11.69	13.65	16.50	18.16
47-2082	Tapers	330	19.01	13.12	14.69	17.83	22.76
47-2111	Electricians	3,090	19.66	13.74	15.76	19.41	24.22
47-2121	Glaziers	780	14.43	10.39	11.64	14.54	17.36
47-2130	Insulation Workers	210	13.93	8.31	8.41	9.44	18.84
47-2141	Painters, Construction & Maintenance	1,340	15.24	11.37	12.60	14.54	17.74
47-2142	Paperhangers	*	16.84	15.03	15.41	16.85	18.28
47-2151	Pipelayers	770	16.56	11.84	12.95	15.00	18.82

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>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
47-2152	Plumbers, Pipefitters, & Steamfitters	2,190	20.81	13.56	15.56	21.31	26.62
47-2161	Plasterers & Stucco Masons	220	15.50	12.58	13.25	15.07	17.41
47-2171	Reinforcing Iron & Rebar Workers	80	16.56	12.61	13.47	15.81	20.17
47-2181	Roofers	960	13.82	9.58	10.82	13.73	16.73
47-2211	Sheet Metal Workers	1,010	14.87	9.27	10.52	13.85	19.22
47-2221	Structural Iron & Steel Workers	370	18.54	14.10	16.03	19.06	21.66
47-3000	Helpers, Construction Trades	2,180	11.47	8.64	9.30	10.76	13.16
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	340	13.50	10.48	11.19	13.22	15.69
47-3012	Helpers--Carpenters	630	10.78	8.45	9.08	10.39	11.91
47-3013	Helpers--Electricians	100	13.26	8.30	9.81	14.85	16.64
47-3014	Helpers--Painters, Paperhangers, Plasterers, & Stucco Masons	50	9.02	7.67	7.86	8.55	9.24
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	230	13.26	9.57	10.39	12.12	16.78
47-3016	Helpers--Roofers	220	9.25	8.19	8.17	8.89	9.99
47-3019	Helpers, Construction Trades, All Other	610	11.04	9.11	9.53	10.52	11.56
47-4000	Other Construction & Related Workers	2,160	16.82	10.76	12.57	16.47	20.91
47-4011	Construction & Building Inspectors	380	19.14	14.26	15.75	18.93	22.16
47-4031	Fence Erectors	40	13.97	9.93	10.53	12.10	17.36
47-4051	Highway Maintenance Workers	720	16.26	12.52	13.42	15.84	19.44
47-4071	Septic Tank Servicers & Sewer Pipe Cleaners	*	18.05	10.83	14.58	17.59	24.46
47-4999	All Other Construction Trades & Related Workers	210	16.42	9.52	10.55	13.43	23.20
47-5000	Extraction Workers	540	15.72	10.42	11.84	14.74	18.94
47-5021	Earth Drillers, Except Oil & Gas	210	19.19	15.03	16.07	18.02	21.69
47-5081	Helpers--Extraction Workers	110	10.21	7.71	8.86	10.58	11.85
47-5099	Extraction Workers, All Other	60	15.29	12.70	12.75	13.73	15.17
49-0000	Installation, Maintenance, & Repair Occupations	25,000	16.83	10.58	12.10	15.92	20.95
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	2,120	22.08	15.11	17.10	21.07	27.04
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	2,120	22.08	15.11	17.10	21.07	27.04
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	2,970	19.92	12.32	14.06	19.93	25.51
49-2011	Computer, Automated Teller, & Office Machine Repairers	480	17.23	11.67	13.31	16.65	19.84
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	1,120	22.89	16.37	20.15	24.87	27.32
49-2091	Avionics Technicians	100	19.19	13.11	14.52	16.93	20.92
49-2092	Electric Motor, Power Tool, & Related Repairers	270	20.47	10.70	12.46	17.72	28.32
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	510	19.56	13.87	15.91	19.79	22.58
49-2096	Electronic Equipment Installers & Repairers, Motor Vehicles	*	13.94	10.29	11.34	12.94	14.45

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	140	13.74	9.10	10.34	13.11	16.63
49-2099	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	70	14.05	10.69	11.11	13.18	15.92
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	8,200	15.07	9.93	11.51	14.53	18.28
49-3011	Aircraft Mechanics & Service Technicians	340	18.72	13.87	15.52	19.01	21.70
49-3021	Automotive Body & Related Repairers	700	16.14	10.65	12.02	14.52	18.03
49-3022	Automotive Glass Installers & Repairers	230	14.33	10.96	11.80	13.56	17.05
49-3023	Automotive Service Technicians & Mechanics	3,090	15.62	10.36	12.05	14.88	19.58
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	1,190	15.53	10.94	12.46	15.48	17.98
49-3041	Farm Equipment Mechanics	510	15.07	11.96	13.14	15.24	17.24
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	610	15.93	10.53	11.63	16.19	19.45
49-3051	Motorboat Mechanics	80	14.12	9.69	10.97	13.14	16.18
49-3052	Motorcycle Mechanics	90	15.48	9.74	10.92	15.48	19.81
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	200	11.45	6.62	7.19	11.31	14.12
49-3091	Bicycle Repairers	*	8.31	7.46	7.77	8.41	9.05
49-3092	Recreational Vehicle Service Technicians	130	14.40	10.24	11.54	15.17	17.17
49-3093	Tire Repairers & Changers	690	11.49	7.94	8.72	11.57	14.00
49-3099	All Other Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	220	12.33	8.00	8.90	10.72	13.20
49-9000	Other Installation, Maintenance, & Repair Occupations	11,710	16.37	10.33	11.65	15.42	20.39
49-9011	Mechanical Door Repairers	*	11.74	10.91	10.81	11.74	12.72
49-9012	Control & Valve Installers & Repairers, Except Mechanical Door	70	23.75	16.92	20.04	24.99	28.81
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	900	16.21	11.65	12.89	15.92	19.83
49-9031	Home Appliance Repairers	150	12.84	9.65	10.23	11.47	14.99
49-9042	Maintenance & Repair Workers, General	5,080	14.32	9.55	10.83	13.76	17.47
49-9043	Maintenance Workers, Machinery	680	13.97	9.49	10.47	13.98	16.97
49-9044	Millwrights	570	20.19	14.86	16.21	20.20	24.34
49-9051	Electrical Power-Line Installers & Repairers	790	26.18	19.35	22.21	27.05	31.03
49-9052	Telecommunications Line Installers & Repairers	510	18.46	11.86	13.17	16.98	24.95
49-9062	Medical Equipment Repairers	50	18.91	13.63	15.24	18.22	22.51
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	90	14.24	10.32	12.15	14.38	16.89
49-9094	Locksmiths & Safe Repairers	30	12.11	10.21	10.07	11.01	14.02
49-9095	Manufactured Building & Mobile Home Installers	*	11.27	8.57	9.61	11.00	12.94
49-9098	Helpers--Installation, Maintenance, & Repair Workers	610	11.64	8.29	9.04	11.08	13.70
49-9099	Installation, Maintenance, & Repair Workers, All Other	460	17.05	10.21	11.67	15.20	22.20

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-0000	Production Occupations	41,700	12.80	8.20	9.22	11.66	15.09
51-1000	Supervisors, Production Workers	3,200	20.08	12.98	15.04	20.04	24.06
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	3,200	20.08	12.98	15.04	20.04	24.06
51-2000	Assemblers & Fabricators	6,850	11.26	8.37	9.30	10.94	13.19
51-2011	Aircraft Structure, Surfaces, Rigging, & Systems Assemblers	30	13.90	9.31	9.75	13.00	15.11
51-2021	Coil Winders, Tapers, & Finishers	40	12.26	8.84	10.02	12.27	14.40
51-2022	Electrical & Electronic Equipment Assemblers	1,930	10.65	8.57	9.41	10.55	11.70
51-2023	Electromechanical Equipment Assemblers	40	12.09	10.47	10.55	11.67	13.64
51-2031	Engine & Other Machine Assemblers	*	13.67	11.14	11.82	13.45	15.97
51-2041	Structural Metal Fabricators & Fitters	330	13.45	9.56	11.00	13.38	15.86
51-2092	Team Assemblers	3,540	11.54	8.46	9.41	11.31	13.57
51-2099	Assemblers & Fabricators, All Other	510	9.47	6.73	7.26	8.98	11.37
51-3000	Food Processing Workers	5,670	10.79	7.43	8.32	10.47	12.94
51-3011	Bakers	830	9.94	6.92	7.47	8.78	12.07
51-3021	Butchers & Meat Cutters	680	12.18	7.76	8.55	11.60	16.22
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	350	8.84	6.52	7.06	8.95	10.61
51-3023	Slaughterers & Meat Packers	950	10.78	9.71	9.91	10.78	11.66
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders	380	11.93	10.25	10.15	11.09	13.26
51-3092	Food Batchmakers	470	11.81	9.47	9.95	11.23	13.69
51-3093	Food Cooking Machine Operators & Tenders	1,560	11.27	7.57	8.58	11.29	13.76
51-3099	All Other Food Processing Workers	460	7.65	6.45	6.36	6.99	8.30
51-4000	Metal Workers & Plastic Workers	5,370	13.72	9.11	10.26	13.21	16.68
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	190	13.50	9.38	10.07	12.61	16.83
51-4012	Numerical Tool & Process Control Programmers	30	14.84	12.23	12.62	13.96	16.44
51-4021	Extruding & Drawing Machine Setters, Operators, & Tenders, Metal & Plastic	40	10.78	7.16	7.70	10.01	13.54
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	720	10.94	8.27	8.74	10.60	12.84
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal & Plastic	40	11.07	9.39	9.76	10.80	11.95
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	80	12.43	9.03	9.60	12.06	14.60
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	110	13.19	9.42	10.34	13.29	16.15
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	150	13.18	9.71	11.42	13.50	15.59
51-4041	Machinists	960	15.86	9.91	11.53	15.33	20.24
51-4071	Foundry Mold & Coremakers	*	12.08	10.44	10.70	12.22	13.64

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	250	8.97	6.73	7.31	8.54	10.00
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	260	12.28	8.75	9.24	11.62	14.65
51-4111	Tool & Die Makers	100	18.00	11.17	14.09	17.80	22.66
51-4121	Welders, Cutters, Solderers, & Brazers	1,810	14.68	10.88	11.88	14.09	17.32
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	130	13.87	9.37	10.93	14.08	16.74
51-4192	Lay-Out Workers, Metal & Plastic	40	15.48	12.71	13.71	15.79	17.47
51-4193	Plating & Coating Machine Setters, Operators, & Tenders, Metal & Plastic	40	10.45	7.22	7.74	9.09	11.40
51-4194	Tool Grinders, Filers, & Sharpeners	130	14.13	9.55	12.62	15.14	17.22
51-5000	Printing Workers	1,180	13.76	9.16	10.06	13.14	16.86
51-5011	Bindery Workers	220	10.58	8.07	8.19	9.12	12.38
51-5021	Job Printers	150	15.14	10.26	11.62	14.88	18.29
51-5022	Prepress Technicians & Workers	260	14.31	9.87	10.79	13.96	17.50
51-5023	Printing Machine Operators	490	14.70	9.73	10.81	14.06	17.56
51-6000	Textile, Apparel, & Furnishings Workers	2,040	8.55	6.44	6.89	8.05	9.32
51-6011	Laundry & Dry-Cleaning Workers	860	7.66	6.39	6.64	7.62	8.63
51-6021	Pressers, Textile, Garment, & Related Materials	340	7.62	6.45	6.69	7.55	8.56
51-6031	Sewing Machine Operators	490	8.84	6.62	7.18	8.46	10.27
51-6052	Tailors, Dressmakers, & Custom Sewers	80	9.76	6.65	7.25	10.09	11.30
51-7000	Woodworkers	2,820	13.13	8.61	9.73	12.34	16.32
51-7011	Cabinetmakers & Bench Carpenters	560	11.00	8.05	8.88	10.61	12.66
51-7021	Furniture Finishers	170	10.69	7.93	8.64	10.32	12.10
51-7031	Model Makers, Wood	*	14.61	11.16	11.81	15.50	17.51
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	1,070	15.44	9.05	10.86	15.88	20.43
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	770	12.44	9.08	10.22	12.62	14.84
51-7099	Woodworkers, All Other	220	11.03	7.90	8.66	10.78	13.14
51-8000	Plant & System Operators	1,550	18.35	11.32	13.13	17.72	22.54
51-8012	Power Distributors & Dispatchers	30	31.88	30.91	30.55	32.63	34.71
51-8013	Power Plant Operators	220	28.41	21.16	25.90	30.57	34.04
51-8021	Stationary Engineers & Boiler Operators	270	17.23	12.68	13.90	17.14	20.50
51-8031	Water & Liquid Waste Treatment Plant & System Operators	440	15.50	11.67	12.65	14.86	18.44
51-8093	Petroleum Pump System Operators, Refinery Operators, & Gaugers	*	17.19	11.64	12.65	16.45	21.87
51-8099	Plant & System Operators, All Other	140	12.30	6.60	7.08	12.10	15.66
51-9000	Other Production Occupations	13,010	12.13	8.00	9.00	11.34	14.26
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, and Tenders	280	13.14	10.11	11.07	13.06	15.14

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Statewide Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	360	11.98	7.40	8.40	10.76	14.14
51-9022	Grinding & Polishing Workers, Hand	100	10.18	6.86	7.38	9.73	11.99
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	410	14.41	9.34	10.24	13.67	18.13
51-9031	Cutters & Trimmers, Hand	70	9.20	6.49	6.67	7.53	12.27
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	440	13.59	10.58	12.03	13.47	15.22
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	150	11.72	9.55	10.08	11.89	13.44
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	290	17.05	14.08	15.36	16.91	18.63
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	1,380	14.37	8.71	9.99	12.89	17.06
51-9071	Jewelers & Precious Stone & Metal Workers	120	16.51	12.71	13.31	15.33	18.51
51-9081	Dental Laboratory Technicians	140	14.03	7.27	7.76	12.72	14.74
51-9083	Ophthalmic Laboratory Technicians	80	13.87	8.82	9.76	15.21	17.41
51-9111	Packaging & Filling Machine Operators & Tenders	2,180	10.36	8.18	9.34	10.49	11.67
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	170	11.23	8.18	9.03	11.03	13.49
51-9122	Painters, Transportation Equipment	*	16.23	11.55	12.89	15.08	17.45
51-9123	Painting, Coating, & Decorating Workers	40	11.73	7.90	8.34	10.39	15.36
51-9131	Photographic Process Workers	160	8.83	7.45	7.60	8.29	8.98
51-9132	Photographic Processing Machine Operators	130	9.94	6.97	7.49	8.94	11.42
51-9191	Cementing & Gluing Machine Operators & Tenders	*	13.38	9.66	10.84	13.55	16.03
51-9194	Etchers & Engravers	*	10.24	9.80	9.78	10.44	11.10
51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	160	11.47	8.38	8.87	10.03	12.30
51-9196	Paper Goods Machine Setters, Operators, & Tenders	*	15.58	10.31	11.31	15.52	18.32
51-9198	Helpers--Production Workers	2,010	9.34	6.84	7.44	8.79	11.03
51-9199	Production Workers, All Other	1,450	10.87	7.61	8.32	10.45	13.32
53-0000	Transportation & Material Moving Occupations	46,200	12.42	7.25	8.13	11.41	15.35
53-1000	Supervisors, Transportation & Material Moving Workers	1,040	18.18	11.68	13.25	16.95	21.68
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	380	17.35	12.10	13.58	16.44	20.58
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	640	18.65	11.36	12.84	17.27	22.50
53-2000	Air Transportation Workers	470	25.28	14.37	17.00	22.15	34.02
53-2011	Airline Pilots, Copilots, & Flight Engineers	220	**	**	**	**	**
53-2012	Commercial Pilots	150	**	**	**	**	**
53-2021	Air Traffic Controllers	60	33.49	27.36	30.28	34.19	39.36
53-2099	All Other Air Transportation Workers	30	13.46	8.63	9.19	12.13	16.02
53-3000	Motor Vehicle Operators	22,040	13.35	7.87	9.05	12.85	16.94
53-3011	Ambulance Drivers & Attendants, Except Emergency Medical Technicians	40	11.65	8.43	9.58	12.62	14.12

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Statewide Wages

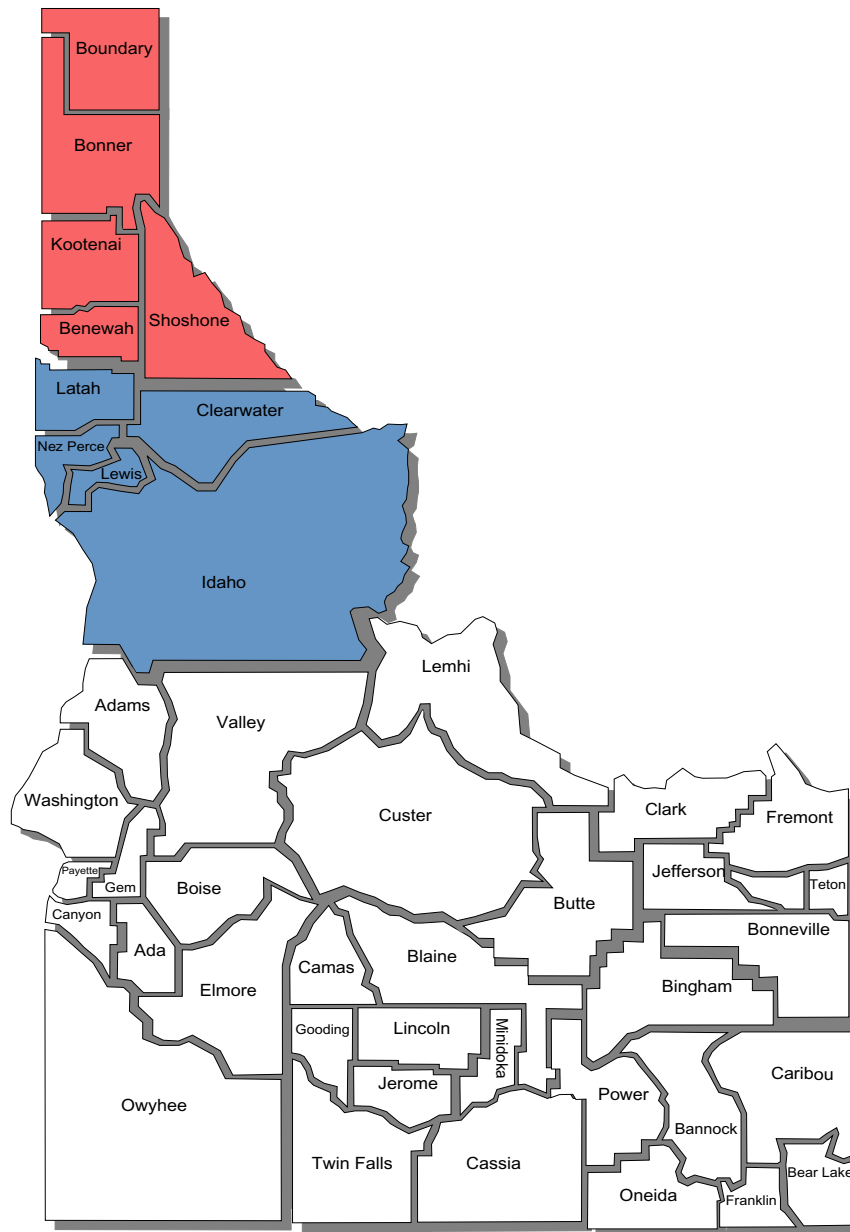
SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
53-3021	Bus Drivers, Transit & Intercity	500	10.09	7.26	7.61	8.58	12.23
53-3022	Bus Drivers, School	3,000	11.65	8.31	9.75	12.22	13.70
53-3031	Driver/Sales Workers	2,080	10.75	6.44	6.99	9.62	13.31
53-3032	Truck Drivers, Heavy & Tractor-Trailer	10,570	15.77	10.32	12.26	15.48	19.34
53-3033	Truck Drivers, Light or Delivery Services	5,160	11.10	6.85	7.40	9.99	14.22
53-3041	Taxi Drivers & Chauffeurs	280	8.91	6.92	7.46	8.54	9.95
53-3099	Motor Vehicle Operators, All Other	400	12.01	6.30	6.75	10.58	17.41
53-5000	Water Transportation Workers	50	17.19	8.99	10.61	16.78	20.34
53-5021	Captains, Mates, & Pilots of Water Vessels	30	19.55	11.72	14.92	18.22	22.34
53-5022	Motorboat Operators	*	13.05	7.43	8.24	15.54	17.15
53-6000	Other Transportation Workers	1,030	11.84	7.33	8.21	10.91	13.78
53-6021	Parking Lot Attendants	160	7.76	6.49	6.69	7.56	8.81
53-6031	Service Station Attendants	250	8.75	6.60	7.14	8.48	10.00
53-6041	Traffic Technicians	450	12.78	10.57	11.19	12.68	14.13
53-6099	Transportation Workers, All Other	80	9.89	6.58	7.07	8.34	9.77
53-7000	Material Moving Workers	20,760	10.54	6.88	7.49	9.85	12.80
53-7011	Conveyor Operators & Tenders	420	11.07	7.56	8.47	10.37	12.99
53-7021	Crane & Tower Operators	190	17.58	13.61	14.97	17.19	19.85
53-7032	Excavating & Loading Machine & Dragline Operators	770	15.40	12.12	13.26	15.31	17.62
53-7041	Hoist & Winch Operators	50	17.26	10.50	11.92	16.66	22.47
53-7051	Industrial Truck & Tractor Operators	2,840	12.40	9.21	10.22	12.35	14.39
53-7061	Cleaners of Vehicles & Equipment	1,340	8.27	6.49	6.72	7.68	9.19
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	8,910	10.55	7.25	7.92	10.01	11.95
53-7063	Machine Feeders & Offbearers	740	12.21	8.42	9.42	12.36	14.59
53-7064	Packers & Packagers, Hand	4,440	7.99	6.59	6.63	7.34	8.78
53-7072	Pump Operators, Except Wellhead Pumpers	60	16.15	12.21	12.61	15.47	19.66
53-7081	Refuse & Recyclable Material Collectors	300	12.92	9.08	9.99	13.23	15.60
53-7121	Tank Car, Truck, & Ship Loaders	150	14.66	12.59	13.65	14.96	16.34
53-7199	Material Moving Workers, All Other	520	11.47	8.81	9.66	10.82	12.68

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>>Wage exceeds \$70.00/hr.



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North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	124,080	\$14.49	\$7.67	\$8.70	\$12.49	\$18.27
11-0000	Management Occupations	7,270	26.43	13.55	16.59	23.32	33.57
11-1000	Top Executives	3,440	26.41	12.90	15.84	21.67	34.11
11-1011	Chief Executives	600	32.86	15.59	16.43	19.79	49.83
11-1021	General & Operations Managers	2,710	25.49	13.18	15.95	21.93	33.04
11-1031	Legislators	120	15.17	6.49	6.42	7.11	26.04
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	380	27.40	15.75	18.06	25.31	30.57
11-2011	Advertising & Promotions Managers	30	23.16	12.41	14.22	22.22	31.97
11-2021	Marketing Managers	100	31.25	19.45	21.22	25.38	31.31
11-2022	Sales Managers	210	27.02	14.96	15.99	26.34	31.14
11-2031	Public Relations Managers	40	23.59	16.18	16.80	19.13	26.18
11-3000	Operations Specialties Managers	1,170	23.91	12.78	16.37	22.06	29.55
11-3011	Administrative Services Managers	240	21.43	12.18	15.38	20.38	26.18
11-3021	Computer & Information Systems Managers	90	29.75	18.76	21.62	28.19	36.80
11-3031	Financial Managers	420	23.17	10.24	14.30	21.02	29.82
11-3040	Human Resources Managers	100	25.26	13.40	14.77	23.00	32.41
11-3051	Industrial Production Managers	130	27.18	17.03	18.75	24.16	32.83
11-3061	Purchasing Managers	80	25.14	14.64	17.18	22.96	30.73
11-3071	Transportation, Storage, & Distribution Managers	120	21.43	15.47	18.09	21.42	24.73
11-9000	Other Management Occupations	2,280	27.58	15.38	18.74	26.66	34.46
11-9021	Construction Managers	170	32.17	19.66	22.53	29.24	36.49
11-9031	Education Administrators, Preschool & Child Care Center/Program	60	30.29	19.29	25.07	28.44	42.19
11-9032	Education Administrators, Elementary & Secondary School	430	†	†	†	†	†
11-9033	Education Administrators, Postsecondary	90	43.06	27.79	33.97	44.88	54.23
11-9041	Engineering Managers	80	34.01	22.65	27.47	34.23	40.45
11-9051	Food Service Managers	250	15.10	12.37	12.77	14.23	16.90
11-9081	Lodging Managers	30	20.98	14.33	16.47	20.33	23.16
11-9111	Medical & Health Services Managers	260	32.17	22.02	24.10	30.99	39.05
11-9121	Natural Sciences Managers	140	26.02	17.43	18.79	25.35	30.68
11-9131	Postmasters & Mail Superintendents	80	22.80	17.94	19.36	21.95	26.58
11-9141	Property, Real Estate, & Community Association Managers	170	16.75	7.79	8.71	13.99	20.21

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
11-9151	Social & Community Service Managers	70	19.82	13.11	13.86	16.99	24.29
11-9199	Managers, All Other	410	29.31	16.28	19.63	26.55	34.69
13-0000	Business & Financial Operations Occupations	2,620	20.99	12.80	14.82	19.44	25.21
13-1000	Business Operations Specialists	1,290	19.55	12.04	14.27	19.00	23.26
13-1022	Wholesale & Retail Buyers, Except Farm Products	120	14.33	9.01	9.60	12.55	16.34
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	120	19.21	13.27	15.03	18.58	23.11
13-1031	Claims Adjusters, Examiners, & Investigators	*	23.07	15.53	17.15	25.02	28.11
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	80	20.07	14.48	15.89	18.95	23.27
13-1051	Cost Estimators	170	21.05	13.29	14.17	20.28	23.01
13-1071	Employment, Recruitment, & Placement Specialists	50	19.47	12.77	14.64	19.73	23.26
13-1072	Compensation, Benefits, & Job Analysis Specialists	30	23.55	14.53	15.30	17.77	32.55
13-1073	Training & Development Specialists	130	19.93	13.36	14.89	20.31	23.49
13-1111	Management Analysts	*	23.18	19.21	19.52	21.24	22.97
13-1199	Business Operations Specialists, All Other	430	19.17	11.08	14.14	18.35	23.76
13-2000	Financial Specialists	1,330	22.38	13.53	15.15	20.08	27.66
13-2011	Accountants & Auditors	430	23.30	14.68	15.91	19.92	26.11
13-2021	Appraisers & Assessors of Real Estate	400	22.79	14.28	15.27	23.76	29.67
13-2041	Credit Analysts	30	21.92	14.81	16.11	18.31	21.57
13-2051	Financial Analysts	*	35.10	24.68	27.10	32.17	37.16
13-2052	Personal Financial Advisors	30	20.07	10.92	11.39	17.20	22.38
13-2072	Loan Officers	210	22.72	13.39	15.55	20.56	28.44
13-2081	Tax Examiners, Collectors, & Revenue Agents	70	18.16	12.22	13.25	15.98	22.33
13-2099	Financial Specialists, All Other	*	17.02	10.61	11.18	17.84	21.07
15-0000	Computer & Mathematical Occupations	1,230	19.38	11.29	12.64	17.09	24.68
15-1000	Computer Specialists	1,220	19.32	11.27	12.58	17.01	24.55
15-1021	Computer Programmers	90	25.48	14.85	17.25	21.39	30.63
15-1031	Computer Software Engineers, Applications	60	33.18	20.16	26.15	34.62	43.52
15-1032	Computer Software Engineers, Systems Software	*	22.16	14.99	16.05	21.60	27.76
15-1041	Computer Support Specialists	450	13.98	10.31	10.60	12.45	16.37
15-1051	Computer Systems Analysts	*	25.77	22.61	24.14	26.36	28.56
15-1061	Database Administrators	50	19.92	12.76	14.08	17.78	23.10

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
15-1071	Network & Computer Systems Administrators	130	20.79	13.22	14.95	20.25	24.71
15-1099	Computer Specialists, All Other	190	15.96	11.54	12.89	14.68	18.70
17-0000	Architecture & Engineering Occupations	1,540	21.83	13.49	14.81	18.55	26.08
17-1000	Architects, Surveyors, & Cartographers	90	19.31	15.76	16.05	17.68	22.45
17-1011	Architects, Except Landscape & Naval	*	17.61	16.52	15.97	17.17	18.37
17-2000	Engineers	520	30.62	19.32	22.41	28.12	36.13
17-2051	Civil Engineers	70	27.00	20.44	22.17	25.76	31.05
17-2071	Electrical Engineers	70	31.88	26.25	29.63	32.90	36.04
17-2112	Industrial Engineers	40	19.69	11.87	12.76	20.71	25.87
17-2141	Mechanical Engineers	70	29.65	20.92	23.28	27.16	38.28
17-2199	Engineers, All Other	110	32.77	22.71	25.19	31.38	41.12
17-3000	Drafters, Engineering, & Mapping Technicians	920	17.13	12.46	13.52	16.09	19.97
17-3011	Architectural & Civil Drafters	*	14.81	13.43	13.24	14.40	15.99
17-3013	Mechanical Drafters	*	18.93	11.86	13.57	18.22	24.38
17-3022	Civil Engineering Technicians	90	17.81	14.24	15.21	18.44	20.74
17-3023	Electrical & Electronic Engineering Technicians	90	20.50	14.41	17.45	21.41	24.21
17-3025	Environmental Engineering Technicians	30	17.74	12.76	15.04	18.51	21.04
17-3031	Surveying & Mapping Technicians	50	15.31	11.14	12.38	14.64	17.68
17-3099	All Other Drafters, Engineering, & Mapping Technicians	470	16.23	12.52	13.31	15.44	18.12
19-0000	Life, Physical, & Social Science Occupations	1,450	18.40	11.01	13.14	17.73	23.05
19-1000	Life Scientists	490	21.95	14.66	16.85	21.48	26.67
19-1023	Zoologists & Wildlife Biologists	90	20.51	12.99	13.76	20.54	25.99
19-1031	Conservation Scientists	60	23.12	18.37	19.62	23.02	26.62
19-1032	Foresters	100	24.07	19.71	20.75	23.80	27.21
19-1099	Life Scientists, All Other	420	20.85	13.63	15.49	18.51	25.93
19-2000	Physical Scientists	150	21.29	14.91	16.65	20.57	25.49
19-2031	Chemists	*	18.93	12.64	13.24	16.17	21.67
19-2041	Environmental Scientists & Specialists, Including Health	60	21.17	16.49	18.31	20.87	24.23
19-2099	Physical Scientists, All Other	40	19.23	14.32	15.02	16.98	20.75
19-3000	Social Scientists & Related Workers	280	16.90	7.50	7.04	17.38	22.18
19-3031	Clinical, Counseling, & School Psychologists	130	19.29	14.32	15.79	19.06	22.49

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North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
19-3051	Urban & Regional Planners	40	19.50	14.94	16.13	19.55	22.92
19-3099	Social Scientists & Related Workers, All Other	30	26.12	16.85	18.64	24.66	33.23
19-4000	Life, Physical, & Social Science Technicians	540	15.17	10.82	11.84	14.03	18.12
19-4021	Biological Technicians	120	11.44	8.83	9.17	10.66	13.24
19-4091	Environmental Science & Protection Technicians, Including Health	40	13.10	10.73	11.38	13.28	14.74
19-4093	Forest & Conservation Technicians	240	16.99	11.88	12.97	16.40	20.97
19-4099	Life, Physical, & Social Science Technicians, All Other	140	14.69	12.59	12.64	13.88	16.06
21-0000	Community & Social Services Occupations	1,650	17.38	10.37	12.88	17.02	21.42
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	1,500	16.94	10.29	12.99	17.16	21.36
21-1011	Substance Abuse & Behavioral Disorder Counselors	*	15.74	15.37	14.96	15.91	16.93
21-1012	Educational, Vocational, & School Counselors	440	21.61	16.93	19.10	22.14	25.52
21-1015	Rehabilitation Counselors	140	15.58	9.70	11.76	15.71	19.36
21-1021	Child, Family, & School Social Workers	50	16.17	10.94	11.91	14.64	18.22
21-1022	Medical & Public Health Social Workers	70	18.32	15.20	15.84	17.93	20.25
21-1092	Probation Officers & Correctional Treatment Specialists	180	17.09	13.93	14.65	17.10	19.77
21-1093	Social & Human Service Assistants	340	10.62	6.54	7.11	9.67	13.49
21-9099	All Other Counselors, Social & Religious Workers	310	19.40	11.73	13.82	16.84	20.95
23-0000	Legal Occupations	480	28.44	12.18	15.04	22.04	37.13
23-1000	Lawyers, Judges, & Related Workers	260	37.89	19.84	22.75	32.31	49.50
23-1011	Lawyers	240	38.27	20.73	24.29	33.15	49.00
23-2000	Legal Support Workers	200	16.07	9.27	11.76	15.06	18.10
23-2011	Paralegals & Legal Assistants	50	15.22	10.57	13.97	15.65	17.17
23-2093	Title Examiners, Abstractors, & Searchers	90	13.20	7.44	8.33	12.88	15.98
23-9099	All Other Legal & Related Workers	40	**	**	**	**	**
25-0000	Education, Training, & Library Occupations	13,230	17.24	10.65	11.46	18.45	21.28
25-1000	Postsecondary Teachers	1,370	23.25	14.15	16.39	21.94	29.10
25-1031	Architecture Teachers, Postsecondary	70	†	†	†	†	†
25-1191	Graduate Teaching Assistants	370	†	†	†	†	†
25-1194	Vocational Education Teachers, Postsecondary	40	20.03	13.32	14.07	20.83	25.01
25-1199	Postsecondary Teachers, All Other	860	†	†	†	†	†

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
25-2000	Primary, Secondary, & Special Education School Teachers	8,280	18.84	15.22	17.35	19.66	21.59
25-2011	Preschool Teachers, Except Special Education	*	7.73	6.35	6.54	7.64	8.89
25-2021	Elementary School Teachers, Except Special Education	4,050	†	†	†	†	†
25-2031	Secondary School Teachers, Except Special & Vocational Education	3,830	†	†	†	†	†
25-3000	Other Teachers & Instructors	170	15.97	7.72	7.53	14.55	19.41
25-3999	All Other Teachers, Primary, Secondary, & Adult	140	†	†	†	†	†
25-4000	Librarians, Curators, & Archivists	430	11.87	9.69	10.01	11.05	12.98
25-4021	Librarians	50	15.98	7.46	9.16	17.17	21.37
25-4031	Library Technicians	360	11.12	9.93	9.96	10.87	11.87
25-9000	Other Education, Training, & Library Occupations	2,980	10.87	9.25	9.67	10.44	11.21
25-9011	Audio-Visual Collections Specialists	160	22.45	18.55	20.17	22.87	26.22
25-9021	Farm & Home Management Advisors	40	18.14	11.42	14.18	17.57	22.58
25-9041	Teacher Assistants	2,740	†	†	†	†	†
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	810	13.64	8.22	9.05	12.32	16.66
27-1000	Art & Design Workers	180	12.91	8.04	9.16	12.15	16.26
27-1023	Floral Designers	*	7.68	6.37	6.36	7.08	8.90
27-1024	Graphic Designers	90	13.75	9.48	10.50	13.25	16.74
27-2000	Entertainers & Performers, Sports & Related Workers	*	14.13	8.05	8.51	12.32	17.61
27-2022	Coaches & Scouts	*	**	**	**	**	**
27-3000	Media & Communication Workers	310	14.20	8.83	10.23	12.99	17.22
27-3010	Announcers	90	10.62	6.91	7.55	10.26	12.83
27-3020	News Analysts, Reporters & Correspondents	50	12.25	9.17	9.63	11.25	13.65
27-3031	Public Relations Specialists	30	18.59	11.74	13.85	17.23	22.28
27-3041	Editors	50	16.79	10.60	12.00	16.29	20.77
27-3091	Interpreters & Translators	30	12.69	11.76	12.33	13.14	13.96
27-3099	Media & Communication Workers, All Other	*	17.43	12.64	12.82	15.32	22.02
27-4000	Media & Communication Equipment Workers	90	12.01	8.31	8.74	10.23	13.79
27-4021	Photographers	*	10.92	8.46	8.65	9.66	12.19
29-0000	Healthcare Practitioners & Technical Occupations	5,780	20.92	12.00	14.22	18.94	25.17
29-1000	Health Diagnosing & Treating Practitioners	3,430	24.79	16.79	18.33	22.10	27.93
29-1020	Dentists	*	50.50	20.00	34.95	56.42	>>

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North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-1031	Dietitians & Nutritionists	40	19.35	15.28	18.01	19.95	21.79
29-1051	Pharmacists	250	33.42	28.58	31.55	34.38	37.19
29-1062	Family & General Practitioners	80	62.15	49.05	53.48	61.21	>>
29-1067	Surgeons	50	**	**	**	**	**
29-1069	Physicians & Surgeons, All Other	*	29.89	18.00	18.16	32.77	36.05
29-1071	Physician Assistants	*	24.01	20.08	19.61	21.32	30.96
29-1111	Registered Nurses	2,380	21.42	16.37	17.80	20.93	24.78
29-1122	Occupational Therapists	50	26.67	21.48	24.38	27.12	30.26
29-1123	Physical Therapists	100	26.66	20.37	22.54	26.70	30.39
29-1125	Recreational Therapists	50	15.75	12.60	12.71	13.96	19.49
29-1127	Speech-Language Pathologists	170	22.61	18.45	19.56	22.23	26.25
29-1131	Veterinarians	40	30.17	22.11	22.75	25.95	30.44
29-2000	Health Technologists & Technicians	2,260	15.05	9.12	10.50	13.52	17.01
29-2011	Medical & Clinical Laboratory Technologists	70	20.10	16.11	17.29	20.00	22.41
29-2012	Medical & Clinical Laboratory Technicians	80	14.46	11.19	11.78	13.86	16.82
29-2021	Dental Hygienists	190	33.02	32.74	31.61	33.62	35.63
29-2031	Cardiovascular Technologists & Technicians	30	14.60	9.84	10.67	13.47	17.60
29-2034	Radiologic Technologists & Technicians	140	18.23	13.89	14.65	17.65	21.72
29-2041	Emergency Medical Technicians & Paramedics	*	10.35	7.24	7.73	8.82	12.97
29-2052	Pharmacy Technicians	240	11.48	8.70	9.15	11.12	13.46
29-2055	Surgical Technologists	30	22.76	13.16	14.24	16.97	29.79
29-2056	Veterinary Technologists & Technicians	80	10.62	9.05	9.80	10.73	11.66
29-2061	Licensed Practical & Licensed Vocational Nurses	660	14.42	13.08	12.93	14.07	15.57
29-2071	Medical Records & Health Information Technicians	140	11.99	8.69	9.55	11.53	13.89
29-9000	Other Healthcare Practitioners & Technical Occupations	90	20.71	17.18	18.78	20.77	22.96
29-9199	All Other Health Professionals & Technicians	80	19.90	16.11	18.45	20.32	22.20
31-0000	Healthcare Support Occupations	4,230	9.72	7.59	8.00	9.06	10.66
31-1000	Nursing, Psychiatric, & Home Health Aides	3,220	8.76	7.47	7.85	8.75	9.67
31-1011	Home Health Aides	1,300	8.50	6.90	7.50	8.53	9.60
31-1012	Nursing Aides, Orderlies, & Attendants	1,860	8.83	7.84	8.02	8.82	9.60
31-1013	Psychiatric Aides	60	12.69	10.12	10.81	12.55	14.27

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North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
31-2000	Occupational & Physical Therapist Assistants & Aides	100	11.28	7.79	8.28	9.56	14.36
31-2021	Physical Therapist Assistants	40	13.56	8.92	9.35	13.91	16.42
31-2022	Physical Therapist Aides	60	9.02	7.24	7.75	8.73	10.07
31-9000	Other Healthcare Support Occupations	900	12.95	8.56	9.52	12.24	14.83
31-9091	Dental Assistants	360	16.48	11.63	12.71	16.55	20.98
31-9092	Medical Assistants	130	12.11	9.81	10.67	12.51	13.90
31-9093	Medical Equipment Preparers	40	10.22	8.50	8.99	10.21	11.32
31-9094	Medical Transcriptionists	110	12.42	10.12	11.09	12.55	14.00
31-9095	Pharmacy Aides	70	8.87	8.35	8.23	8.86	9.48
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	60	6.67	6.42	6.25	6.74	7.25
31-9099	Healthcare Support Workers, All Other	110	9.97	7.97	8.41	9.94	11.40
33-0000	Protective Service Occupations	2,820	13.74	7.50	8.36	13.20	17.59
33-1000	First-Line Supervisors/Managers, Protective Service Workers	250	22.54	16.71	18.02	22.11	26.88
33-1012	First-Line Supervisors/Managers of Police & Detectives	200	22.26	17.06	18.05	21.66	26.09
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	30	20.05	13.43	14.06	18.16	25.02
33-2000	Fire Fighting & Prevention Workers	90	18.56	11.15	15.43	19.81	23.45
33-3000	Law Enforcement Workers	1,480	15.62	11.63	12.81	14.94	18.10
33-3011	Bailiffs	60	17.11	12.13	12.90	15.59	20.82
33-3012	Correctional Officers & Jailers	510	14.23	11.99	12.51	14.04	16.21
33-3021	Detectives & Criminal Investigators	70	20.72	14.78	17.16	20.52	24.74
33-3031	Fish & Game Wardens	30	**	**	**	**	**
33-3051	Police & Sheriff's Patrol Officers	810	15.71	11.28	12.88	15.22	18.86
33-9000	Other Protective Service Workers	1,000	8.27	6.46	6.86	7.79	8.78
33-9032	Security Guards	900	7.84	6.43	6.80	7.67	8.61
33-9099	Protective Service Workers, All Other	50	13.06	7.79	8.65	10.91	17.81
35-0000	Food Preparation & Serving-Related Occupations	11,090	7.75	6.40	6.47	7.25	8.74
35-1000	Supervisors, Food Preparation & Serving Workers	750	10.59	7.79	8.15	9.81	12.28
35-1011	Chefs & Head Cooks	*	11.59	10.14	10.09	10.89	11.69
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	670	10.47	7.75	8.03	9.29	12.43
35-2000	Cooks & Food Preparation Workers	4,120	8.66	7.06	7.56	8.54	9.72
35-2011	Cooks, Fast Food	*	7.91	6.92	7.47	8.06	8.74

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North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
35-2012	Cooks, Institution & Cafeteria	410	10.39	8.41	8.73	9.73	11.25
35-2014	Cooks, Restaurant	*	9.36	8.15	8.32	9.35	10.60
35-2015	Cooks, Short Order	70	8.01	6.65	7.08	7.86	8.83
35-2021	Food Preparation Workers	2,020	8.47	6.66	7.21	8.39	9.82
35-3000	Food & Beverage Serving Workers	5,320	6.82	6.37	6.18	6.69	7.22
35-3011	Bartenders	*	6.50	6.27	6.02	6.49	6.96
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	900	7.18	6.54	6.50	7.16	7.86
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	240	8.02	6.45	6.49	7.25	8.92
35-3031	Waiters & Waitresses	1,750	6.90	6.44	6.20	6.72	7.23
35-3041	Food Servers, Nonrestaurant	*	6.56	6.44	6.16	6.63	7.09
35-9000	Other Food Preparation & Serving Related Workers	890	6.77	6.46	6.27	6.77	7.28
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	120	6.94	6.51	6.35	6.89	7.41
35-9021	Dishwashers	400	6.62	6.43	6.20	6.69	7.18
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	250	6.76	6.46	6.22	6.72	7.22
37-0000	Building & Grounds Cleaning & Maintenance Occupations	4,940	9.55	7.14	7.66	9.01	11.22
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	240	13.23	8.16	9.41	12.33	15.14
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	200	12.59	7.70	8.82	11.51	14.54
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	40	16.25	12.13	13.23	15.05	19.61
37-2000	Building Cleaning & Pest Control Workers	3,980	9.18	7.04	7.56	8.79	10.76
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2,940	9.69	7.73	8.07	9.20	11.27
37-2012	Maids & Housekeeping Cleaners	1,000	7.55	6.49	6.51	7.24	8.60
37-3000	Grounds Maintenance Workers	710	10.18	7.37	8.00	9.81	12.28
37-3011	Landscaping & Groundskeeping Workers	490	9.56	7.30	7.78	8.95	10.95
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	*	12.52	10.62	11.34	12.75	13.92
37-9099	All Other Building & Grounds Cleaning & Maintenance Workers	50	8.95	6.44	6.55	7.41	10.88
39-0000	Personal Care & Service Occupations	2,450	9.06	6.46	6.85	8.13	10.04
39-2000	Animal Care & Service Workers	60	8.66	6.50	6.53	7.24	10.05
39-2021	Nonfarm Animal Caretakers	60	8.70	6.53	6.56	7.28	10.09
39-3000	Entertainment Attendants & Related Workers	520	8.02	6.40	6.37	7.04	8.43
39-3031	Ushers, Lobby Attendants, & Ticket Takers	50	6.77	6.43	6.21	6.73	7.26
39-3091	Amusement & Recreation Attendants	340	7.82	6.46	6.39	7.02	8.05

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
39-5000	Personal Appearance Workers	480	8.25	6.45	6.84	7.93	8.93
39-5011	Barbers	30	8.32	6.48	7.04	8.03	8.89
39-5012	Hairdressers, Hairstylists, & Cosmetologists	450	8.24	6.45	6.83	7.92	8.92
39-6000	Transportation, Tourism, & Lodging Attendants	110	10.06	6.63	7.15	9.38	11.83
39-6021	Tour Guides & Escorts	60	11.39	8.48	9.23	10.88	13.52
39-9011	Child Care Workers	*	7.54	6.31	6.25	6.89	9.00
39-9021	Personal & Home Care Aides	310	7.80	6.72	7.19	7.89	8.61
41-0000	Sales & Related Occupations	11,490	11.01	6.54	7.12	8.81	12.77
41-1000	Supervisors, Sales Workers	1,410	14.66	8.97	9.72	12.25	16.98
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,340	14.24	8.88	9.59	11.94	15.95
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	80	22.06	15.20	16.75	21.49	27.47
41-2000	Retail Sales Workers	8,140	9.29	6.35	6.78	8.06	10.47
41-2011	Cashiers	3,710	8.03	6.34	6.49	7.35	8.84
41-2021	Counter & Rental Clerks	300	9.42	6.35	6.80	8.93	11.43
41-2022	Parts Salespersons	330	11.84	8.52	9.44	11.47	14.30
41-2031	Retail Salespersons	3,650	10.31	6.61	7.17	8.55	11.56
41-3000	Sales Representatives, Services	430	21.06	9.54	10.98	16.35	25.67
41-3011	Advertising Sales Agents	140	18.25	9.35	10.91	14.97	24.30
41-3021	Insurance Sales Agents	*	26.02	15.52	17.37	25.36	36.66
41-3031	Securities, Commodities, & Financial Services Sales Agents	*	31.74	14.87	17.96	22.25	43.14
41-3041	Travel Agents	80	12.89	9.74	10.22	11.63	14.40
41-3099	Sales Representatives, Services, All Other	50	11.56	6.26	6.76	10.07	12.47
41-4000	Sales Representatives, Wholesale & Manufacturing	800	17.38	10.55	12.18	15.60	20.07
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	240	19.15	11.22	12.49	14.51	20.91
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	560	16.63	10.27	11.80	15.97	19.89
41-9000	Other Sales & Related Workers	710	10.18	6.71	7.27	8.65	11.02
41-9011	Demonstrators & Product Promoters	*	7.65	6.46	6.72	7.65	8.66
41-9022	Real Estate Sales Agents	*	13.76	8.66	10.95	12.70	14.05
41-9099	Sales & Related Workers, All Other	260	12.71	6.73	7.26	10.13	13.25

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-0000	Office & Administrative Support Occupations	17,860	12.22	8.18	9.03	11.42	14.32
43-1000	Supervisors, Office & Administrative Support Workers	1,220	16.55	11.25	12.24	15.28	19.37
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	1,220	16.55	11.25	12.24	15.28	19.37
43-2000	Communications Equipment Operators	100	10.10	7.68	8.58	10.22	11.65
43-2011	Switchboard Operators, Including Answering Service	100	10.10	7.68	8.58	10.22	11.65
43-3000	Financial Clerks	2,980	12.04	8.61	9.32	11.28	14.04
43-3011	Bill & Account Collectors	240	12.21	10.08	10.23	11.32	13.22
43-3021	Billing & Posting Clerks & Machine Operators	330	11.67	9.11	9.66	11.31	13.60
43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,580	13.20	9.41	10.46	12.74	14.94
43-3051	Payroll & Timekeeping Clerks	120	13.41	9.21	10.43	12.80	15.44
43-3061	Procurement Clerks	40	13.32	9.62	10.36	13.15	15.96
43-3071	Tellers	630	9.00	8.08	7.99	8.75	10.01
43-4000	Information & Record Clerks	4,140	11.13	7.87	8.40	10.10	12.91
43-4011	Brokerage Clerks	*	11.25	10.51	10.52	11.37	12.17
43-4031	Court, Municipal, & License Clerks	270	12.86	10.00	10.54	12.37	14.43
43-4041	Credit Authorizers, Checkers, & Clerks	*	21.93	14.42	17.48	24.70	26.90
43-4051	Customer Service Representatives	1,100	11.51	8.17	8.49	9.99	12.85
43-4061	Eligibility Interviewers, Government Programs	100	15.50	12.43	13.16	15.15	17.57
43-4071	File Clerks	110	8.66	7.41	7.68	8.44	9.27
43-4081	Hotel, Motel, & Resort Desk Clerks	210	7.40	6.53	6.49	7.19	8.23
43-4111	Interviewers, Except Eligibility & Loan	90	12.19	10.24	10.70	12.24	13.69
43-4121	Library Assistants, Clerical	*	8.26	6.49	6.71	7.72	8.98
43-4131	Loan Interviewers & Clerks	130	14.24	9.70	11.22	14.28	16.72
43-4141	New Accounts Clerks	110	12.52	11.07	11.60	12.64	13.66
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	90	12.54	9.20	9.86	12.74	14.56
43-4171	Receptionists & Information Clerks	910	10.28	8.05	8.54	9.87	11.49
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	*	9.31	8.39	8.19	8.90	10.09
43-4999	All Other Financial, Information, & Record Clerks	140	14.23	9.41	10.24	13.13	16.87
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	2,980	13.04	7.74	8.74	12.58	16.73
43-5031	Police, Fire, & Ambulance Dispatchers	170	13.30	10.93	11.36	12.91	14.89
43-5032	Dispatchers, Except Police, Fire, & Ambulance	130	14.11	8.85	9.56	13.84	17.94

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-5051	Postal Service Clerks	100	19.01	16.32	17.36	19.44	21.20
43-5052	Postal Service Mail Carriers	310	18.61	15.55	16.39	18.70	21.12
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	60	10.50	8.06	8.49	10.20	12.44
43-5061	Production, Planning, & Expediting Clerks	320	18.77	13.70	16.02	19.96	22.07
43-5071	Shipping, Receiving, & Traffic Clerks	530	11.33	8.19	8.98	11.06	13.67
43-5081	Stock Clerks & Order Fillers	970	10.07	6.86	7.47	9.05	12.28
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	180	11.98	7.23	7.68	13.13	14.62
43-5199	All Other Material Recording, Scheduling, Dispatching, & Distributing Workers	170	11.61	6.56	6.88	10.89	16.59
43-6000	Secretaries & Administrative Assistants	2,750	12.58	8.77	9.73	12.22	14.30
43-6011	Executive Secretaries & Administrative Assistants	1,110	14.94	11.30	12.21	13.96	17.47
43-6012	Legal Secretaries	420	12.82	10.33	11.61	12.79	13.99
43-6013	Medical Secretaries	160	10.71	9.23	9.66	10.71	11.84
43-6014	Secretaries, Except Legal, Medical, & Executive	1,050	10.28	7.64	8.18	9.80	12.06
43-9000	Other Office & Administrative Support Workers	3,690	11.27	8.11	9.11	11.02	13.23
43-9011	Computer Operators	70	16.09	9.94	11.66	16.73	20.90
43-9021	Data Entry Keyers	130	10.97	8.23	8.96	10.68	12.30
43-9022	Word Processors & Typists	40	12.96	9.55	11.00	13.05	15.12
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	40	10.55	8.67	9.57	10.70	11.86
43-9061	Office Clerks, General	2,870	10.81	7.83	8.81	10.75	12.87
43-9071	Office Machine Operators, Except Computer	30	11.60	8.00	8.91	11.63	13.77
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	*	13.38	8.48	9.44	12.77	14.93
45-0000	Farming, Fishing, & Forestry Occupations	1,840	18.55	11.41	13.89	17.23	22.57
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	100	20.18	13.87	14.64	20.34	23.49
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	100	20.18	13.87	14.64	20.34	23.49
45-2000	Agricultural Workers	*	12.36	8.46	9.49	11.76	14.80
45-2011	Agricultural Inspectors	30	16.52	13.23	14.28	16.00	17.74
45-2093	Farmworkers, Farm & Ranch Animals	30	10.88	7.98	9.60	10.86	12.44
45-4000	Forest, Conservation, & Logging Workers	1,410	19.33	11.87	14.79	17.82	23.86
45-4021	Fallers	410	20.28	11.42	15.40	18.47	27.61
45-4022	Logging Equipment Operators	760	20.13	14.46	15.30	18.24	23.98
45-4023	Log Graders & Scalers	120	16.58	14.32	15.15	16.88	18.37

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
45-9000	Other Farming, Fishing, & Forestry Workers	230	15.53	12.86	13.04	14.36	17.81
45-9099	Farming, Fishing, & Forestry Workers, All Other	340	14.34	7.46	7.50	13.49	16.84
47-0000	Construction & Extraction Occupations	5,980	15.49	10.08	11.30	15.21	18.71
47-1000	Supervisors, Construction & Extraction Workers	470	19.95	15.00	16.08	18.74	22.57
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	470	19.95	15.00	16.08	18.74	22.57
47-2000	Construction Trades Workers	3,830	15.85	10.69	12.35	15.75	18.72
47-2031	Carpenters	920	15.20	11.53	12.96	15.56	17.57
47-2041	Carpet Installers	*	16.03	15.51	15.24	16.25	17.25
47-2051	Cement Masons & Concrete Finishers	90	15.45	10.94	11.69	15.86	18.15
47-2061	Construction Laborers	580	11.48	8.00	8.37	10.32	14.35
47-2071	Paving, Surfacing, & Tamping Equipment Operators	40	17.40	13.69	14.46	16.57	18.62
47-2073	Operating Engineers & Other Construction Equipment Operators	360	17.05	12.75	14.07	16.60	19.41
47-2081	Drywall & Ceiling Tile Installers	*	11.32	8.40	8.71	10.06	11.60
47-2082	Tapers	*	20.01	13.22	15.42	19.89	24.69
47-2111	Electricians	400	19.13	14.19	16.06	19.03	22.24
47-2121	Glaziers	60	13.82	10.36	11.40	13.79	16.53
47-2141	Painters, Construction & Maintenance	230	15.07	12.17	13.12	14.96	17.43
47-2151	Pipelayers	240	22.48	16.00	18.04	21.77	27.31
47-2152	Plumbers, Pipefitters, & Steamfitters	160	16.45	13.27	13.60	15.58	18.18
47-2181	Roofers	60	14.60	11.79	12.79	14.60	16.86
47-2211	Sheet Metal Workers	*	14.81	10.35	12.01	14.06	18.43
47-3000	Helpers, Construction Trades	600	10.77	9.36	9.60	10.58	11.72
47-3012	Helpers--Carpenters	*	10.68	9.91	9.80	10.61	11.43
47-3013	Helpers--Electricians	*	11.02	7.03	7.65	10.52	14.81
47-3016	Helpers--Roofers	*	8.05	7.94	7.66	8.14	8.62
47-3019	Helpers, Construction Trades, All Other	*	10.85	9.94	9.83	10.68	11.71
47-4000	Other Construction & Related Workers	800	14.39	8.70	10.12	14.03	19.20
47-4011	Construction & Building Inspectors	100	18.78	16.16	16.19	17.89	21.09
47-4051	Highway Maintenance Workers	310	17.82	13.36	14.96	18.98	21.33
47-4999	All Other Construction Trades & Related Workers	*	11.98	9.24	9.83	11.06	13.27

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
47-5000	Extraction Workers	280	16.45	11.81	12.97	15.56	19.26
47-5021	Earth Drillers, Except Oil & Gas	130	19.73	16.19	16.81	18.78	22.64
49-0000	Installation, Maintenance, & Repair Occupations	5,970	15.96	10.32	11.58	14.89	18.80
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	450	22.95	15.34	18.26	22.45	28.22
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	450	22.95	15.34	18.26	22.45	28.22
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	320	17.61	11.83	13.32	16.40	20.76
49-2011	Computer, Automated Teller, & Office Machine Repairers	70	15.44	11.08	12.28	15.59	17.73
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	70	20.15	13.76	14.82	19.84	25.93
49-2092	Electric Motor, Power Tool, & Related Repairers	*	19.23	11.16	12.99	19.76	26.42
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	40	18.22	15.53	15.98	17.40	19.05
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	2,030	14.15	9.95	11.34	13.72	16.64
49-3021	Automotive Body & Related Repairers	*	13.86	9.45	10.49	13.29	15.36
49-3022	Automotive Glass Installers & Repairers	*	13.93	10.17	10.81	12.85	16.59
49-3023	Automotive Service Technicians & Mechanics	700	13.54	10.08	11.31	13.37	15.69
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	270	15.65	12.12	13.36	15.74	17.70
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	160	16.66	10.89	12.50	16.53	20.85
49-3051	Motorboat Mechanics	40	14.35	8.55	9.73	12.83	17.98
49-3052	Motorcycle Mechanics	*	15.70	10.70	11.09	16.37	19.34
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	*	13.11	11.03	11.87	13.10	14.28
49-3092	Recreational Vehicle Service Technicians	80	15.03	11.83	13.15	15.84	17.33
49-3093	Tire Repairers & Changers	*	12.39	9.18	10.15	12.98	14.41
49-3099	All Other Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	*	22.97	8.55	9.76	23.16	34.53
49-9000	Other Installation, Maintenance, & Repair Occupations	3,160	15.95	10.14	11.28	15.13	19.23
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	*	14.90	10.95	11.66	14.40	18.20
49-9031	Home Appliance Repairers	*	12.45	10.52	10.74	12.16	13.94
49-9042	Maintenance & Repair Workers, General	1,740	13.63	9.96	10.69	12.96	16.58
49-9043	Maintenance Workers, Machinery	110	13.46	8.90	10.01	12.14	16.07
49-9044	Millwrights	180	17.42	15.50	15.78	17.18	18.86
49-9051	Electrical Power-Line Installers & Repairers	260	26.20	21.52	24.05	26.98	29.72
49-9052	Telecommunications Line Installers & Repairers	140	22.14	15.30	18.55	24.29	27.17
49-9098	Helpers--Installation, Maintenance, & Repair Workers	*	11.36	7.28	7.73	8.85	13.39

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-9099	Installation, Maintenance, & Repair Workers, All Other	140	20.96	12.94	14.22	21.93	26.24
51-0000	Production Occupations	8,520	13.65	8.50	9.57	12.98	16.59
51-1000	Supervisors, Production Workers	600	20.31	11.92	13.37	19.26	25.34
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	600	20.31	11.92	13.37	19.26	25.34
51-2000	Assemblers & Fabricators	1,360	10.94	7.89	8.70	11.02	13.32
51-2022	Electrical & Electronic Equipment Assemblers	170	8.55	7.35	7.73	8.48	9.26
51-2092	Team Assemblers	1,070	11.16	8.14	9.05	11.84	13.44
51-2099	Assemblers & Fabricators, All Other	70	10.32	7.92	8.64	10.15	11.54
51-3000	Food Processing Workers	680	10.24	6.64	7.25	8.75	13.30
51-3011	Bakers	340	10.25	6.58	6.90	8.09	14.23
51-3021	Butchers & Meat Cutters	310	10.22	7.23	7.83	8.93	11.75
51-4000	Metal Workers & Plastic Workers	1,110	13.70	9.42	10.85	13.41	16.20
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	70	11.10	8.80	9.36	10.58	11.76
51-4034	Lathe & Turning Machine Tool Setters, Operators, & Tenders, Metal & Plastic	30	10.51	8.27	8.82	10.10	11.41
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	30	13.47	11.03	12.28	13.75	15.16
51-4041	Machinists	240	16.06	10.34	11.96	15.50	19.70
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	*	7.89	6.49	6.64	7.41	9.31
51-4081	Multiple Machine Tool Setters, Operators, & Tenders, Metal & Plastic	50	14.58	9.36	10.38	15.54	17.85
51-4111	Tool & Die Makers	30	17.92	13.82	15.47	17.25	19.89
51-4121	Welders, Cutters, Solderers, & Brazers	270	14.28	11.68	12.57	14.00	16.36
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	*	14.48	12.87	13.02	14.37	16.24
51-4194	Tool Grinders, Filers, & Sharpeners	60	16.04	14.20	15.04	16.47	17.69
51-5000	Printing Workers	170	12.85	8.74	9.40	11.11	15.68
51-5023	Printing Machine Operators	80	12.56	8.92	9.74	11.22	14.22
51-6000	Textile, Apparel, & Furnishings Workers	350	8.91	6.59	7.24	8.44	9.84
51-6011	Laundry & Dry-Cleaning Workers	190	7.92	6.49	6.94	7.91	8.84
51-6031	Sewing Machine Operators	90	9.66	6.86	7.47	9.41	10.92
51-6052	Tailors, Dressmakers, & Custom Sewers	*	7.35	6.60	6.46	7.03	7.59
51-6093	Upholsterers	*	11.35	9.15	9.91	11.73	13.20
51-7000	Woodworkers	1,260	15.42	9.99	12.26	15.28	19.76
51-7011	Cabinetmakers & Bench Carpenters	70	10.53	8.89	9.58	10.63	11.77

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>>Wage exceeds \$70.00/hr.

North Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-7021	Furniture Finishers	*	11.18	8.96	9.94	11.58	13.09
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	690	17.14	10.37	14.49	19.27	21.72
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	340	14.55	12.90	13.18	14.51	16.28
51-7099	Woodworkers, All Other	150	11.77	9.03	10.10	11.81	13.73
51-8000	Plant & System Operators	350	17.20	10.92	12.53	16.14	21.13
51-8013	Power Plant Operators	40	24.93	19.60	24.70	26.88	29.07
51-8021	Stationary Engineers & Boiler Operators	120	15.78	12.16	12.72	14.86	17.89
51-8031	Water & Liquid Waste Treatment Plant & System Operators	110	16.38	11.49	12.79	16.19	20.05
51-8099	Plant & System Operators, All Other	30	18.77	15.52	15.98	17.90	21.31
51-9000	Other Production Occupations	2,640	13.51	9.03	10.05	13.07	16.24
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	30	12.19	10.08	9.86	10.74	12.85
51-9022	Grinding & Polishing Workers, Hand	*	8.87	6.74	7.22	8.26	9.95
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	*	15.00	12.12	12.60	14.31	17.41
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	140	16.31	13.39	14.66	16.50	18.02
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	350	14.35	10.01	11.34	13.99	16.51
51-9071	Jewelers & Precious Stone & Metal Workers	*	14.27	13.29	12.95	14.01	15.44
51-9081	Dental Laboratory Technicians	30	14.83	10.51	11.87	13.08	14.24
51-9111	Packaging & Filling Machine Operators & Tenders	140	10.43	8.27	8.50	10.00	11.96
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	50	12.28	9.51	10.17	12.37	14.20
51-9131	Photographic Process Workers	50	8.88	6.56	7.10	8.36	10.29
51-9132	Photographic Processing Machine Operators	*	9.00	7.31	7.64	8.51	10.09
51-9198	Helpers--Production Workers	200	9.42	7.22	7.85	9.17	10.99
51-9199	Production Workers, All Other	610	11.83	8.67	9.35	12.05	13.93
53-0000	Transportation & Material Moving Occupations	10,820	12.68	7.22	8.03	12.34	15.23
53-1000	Supervisors, Transportation & Material Moving Workers	140	19.50	11.44	12.92	17.18	23.54
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	50	22.07	14.95	16.31	20.06	24.93
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	90	18.34	10.73	12.04	14.67	23.08
53-2000	Air Transportation Workers	*	23.62	16.63	18.70	20.52	22.35
53-2012	Commercial Pilots	*	**	**	**	**	**
53-3000	Motor Vehicle Operators	5,410	14.58	9.09	11.05	13.82	17.65
53-3021	Bus Drivers, Transit & Intercity	*	7.56	6.21	6.73	7.77	8.53

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

North Idaho Wages

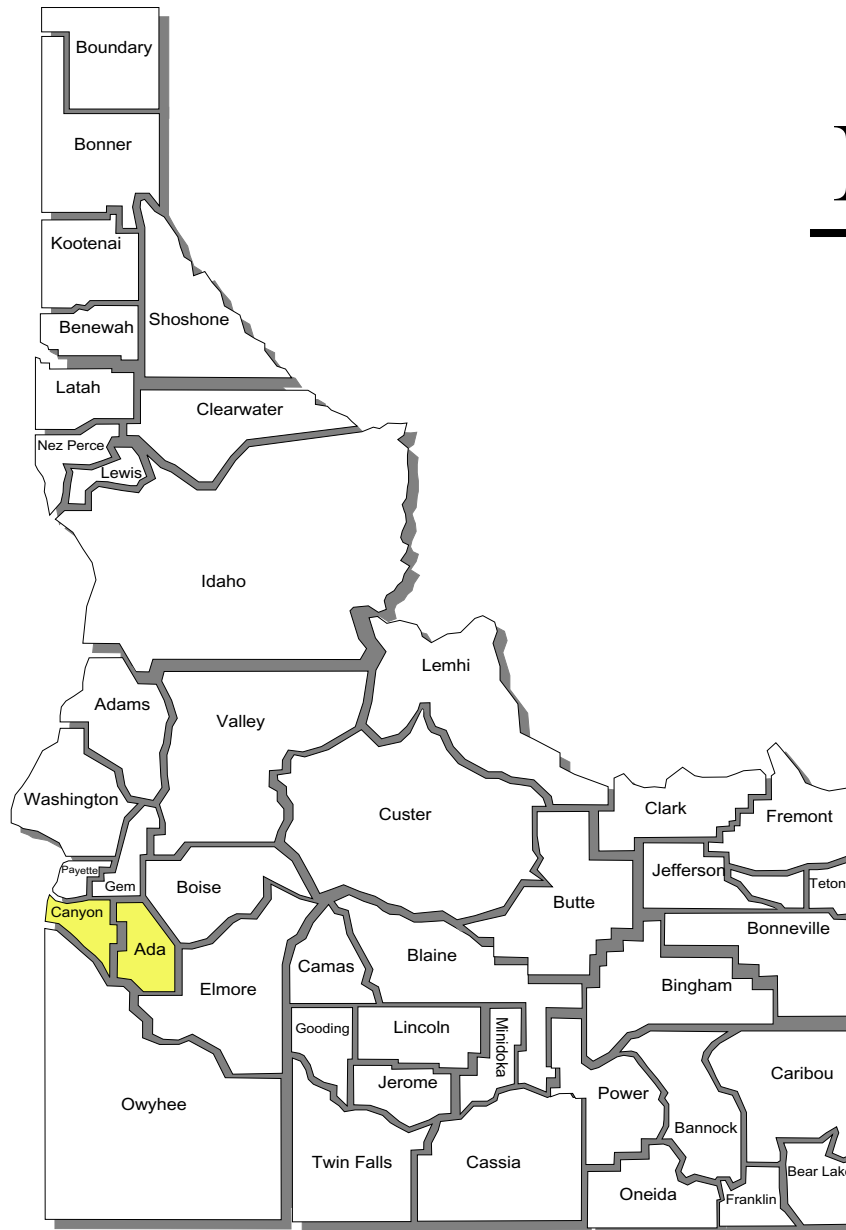
SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
53-3022	Bus Drivers, School	1,440	12.89	11.95	12.40	13.25	14.10
53-3031	Driver/Sales Workers	220	14.23	9.12	10.13	14.87	17.63
53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,760	17.10	10.39	12.91	16.82	21.26
53-3033	Truck Drivers, Light or Delivery Services	770	10.57	6.67	7.24	8.92	13.53
53-3041	Taxi Drivers & Chauffeurs	60	8.84	7.56	7.87	8.76	9.85
53-5000	Water Transportation Workers	40	17.96	9.77	11.58	17.22	21.22
53-5021	Captains, Mates, & Pilots of Water Vessels	30	19.55	11.72	14.92	18.22	22.34
53-6000	Other Transportation Workers	200	11.51	7.67	8.87	11.60	13.89
53-6031	Service Station Attendants	*	7.73	6.64	6.71	7.48	8.58
53-6041	Traffic Technicians	130	**	**	**	**	**
53-7000	Material Moving Workers	4,940	10.24	6.61	7.17	9.65	12.97
53-7011	Conveyor Operators & Tenders	40	11.85	10.20	10.11	11.07	13.76
53-7032	Excavating & Loading Machine & Dragline Operators	*	16.95	15.47	15.68	16.91	18.14
53-7051	Industrial Truck & Tractor Operators	710	12.68	9.49	10.91	12.89	14.62
53-7061	Cleaners of Vehicles & Equipment	170	7.38	6.46	6.44	7.10	8.07
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,570	10.26	7.59	8.26	10.05	11.92
53-7063	Machine Feeders & Offbearers	460	11.89	8.49	9.55	12.45	14.01
53-7064	Packers & Packagers, Hand	1,510	7.21	6.66	6.50	7.02	7.55
53-7072	Pump Operators, Except Wellhead Pumpers	40	17.46	12.73	13.75	17.77	20.95
53-7081	Refuse & Recyclable Material Collectors	100	12.64	9.35	9.99	13.04	14.79

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.



Boise City MSA

Regional Labor Economist

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Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	222,090	\$16.55	\$8.18	\$9.35	\$13.57	\$20.81
11-0000	Management Occupations	16,050	32.11	16.76	20.35	29.16	41.27
11-1000	Top Executives	6,520	33.86	17.02	20.30	29.71	44.75
11-1011	Chief Executives	1,090	51.10	29.00	36.65	52.39	64.06
11-1021	General & Operations Managers	5,210	30.05	16.58	19.05	26.89	38.03
11-1031	Legislators	220	38.63	14.14	23.59	48.97	54.28
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	1,570	31.29	18.41	21.46	28.00	39.03
11-2011	Advertising & Promotions Managers	210	22.45	14.62	16.43	21.36	26.02
11-2021	Marketing Managers	530	34.16	22.45	25.09	29.06	43.71
11-2022	Sales Managers	630	33.63	19.93	23.84	31.02	42.74
11-2031	Public Relations Managers	190	25.50	16.75	18.28	22.04	30.09
11-3000	Operations Specialties Managers	3,340	31.94	17.89	21.46	30.34	40.11
11-3011	Administrative Services Managers	560	25.74	14.24	16.58	23.29	33.19
11-3021	Computer & Information Systems Managers	430	38.14	24.95	28.93	36.38	47.01
11-3031	Financial Managers	1,140	32.98	19.26	23.11	30.68	40.66
11-3040	Human Resources Managers	350	30.09	16.73	20.08	29.60	37.16
11-3051	Industrial Production Managers	380	32.84	19.81	22.00	30.14	42.92
11-3061	Purchasing Managers	270	31.27	17.98	21.19	30.33	38.82
11-3071	Transportation, Storage, & Distribution Managers	200	32.47	16.08	21.05	30.87	42.31
11-9000	Other Management Occupations	4,620	30.05	15.20	19.19	28.26	38.22
11-9011	Farm, Ranch, & Other Agricultural Managers	40	26.53	13.87	16.74	24.71	34.02
11-9021	Construction Managers	970	31.57	19.65	22.09	29.07	37.75
11-9031	Education Administrators, Preschool & Child Care Center/Program	70	17.31	8.46	8.78	10.23	11.87
11-9033	Education Administrators, Postsecondary	50	31.34	15.67	17.68	22.67	49.32
11-9041	Engineering Managers	490	43.62	29.77	33.74	42.84	54.36
11-9051	Food Service Managers	260	16.66	11.92	12.96	15.62	18.27
11-9081	Lodging Managers	60	10.39	6.27	6.34	7.14	15.55
11-9111	Medical & Health Services Managers	600	29.53	19.17	22.33	27.83	34.77
11-9121	Natural Sciences Managers	160	33.62	22.92	26.41	33.04	40.68
11-9141	Property, Real Estate, & Community Association Managers	340	**	**	**	**	**
11-9151	Social & Community Service Managers	190	24.25	15.60	18.74	21.57	30.24
11-9199	Managers, All Other	1,080	27.71	12.01	16.23	25.63	37.28

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
13-0000	Business & Financial Operations Occupations	9,030	23.96	14.45	16.83	21.53	27.90
13-1000	Business Operations Specialists	5,500	23.75	13.76	16.19	21.33	27.91
13-1021	Purchasing Agents & Buyers, Farm Products	30	19.29	14.62	15.89	17.85	22.11
13-1022	Wholesale & Retail Buyers, Except Farm Products	250	22.49	14.14	15.59	18.65	27.02
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	580	23.25	15.77	17.80	22.01	28.04
13-1031	Claims Adjusters, Examiners, & Investigators	410	20.28	11.83	13.60	18.43	26.08
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	230	22.42	13.67	16.19	21.23	28.38
13-1051	Cost Estimators	610	19.84	12.10	14.35	20.30	23.57
13-1071	Employment, Recruitment, & Placement Specialists	370	17.84	10.77	11.35	15.96	22.54
13-1072	Compensation, Benefits, & Job Analysis Specialists	110	20.52	14.06	15.43	20.46	24.61
13-1073	Training & Development Specialists	340	21.63	14.99	17.04	20.98	25.62
13-1111	Management Analysts	490	41.19	20.13	22.24	30.53	>>
13-1121	Meeting & Convention Planners	60	18.06	14.31	15.32	17.40	20.69
13-1199	Business Operations Specialists, All Other	1,990	23.60	14.09	16.71	21.78	28.31
13-2000	Financial Specialists	3,520	24.27	15.64	17.68	21.82	27.90
13-2011	Accountants & Auditors	1,410	22.54	16.16	18.02	21.27	25.77
13-2021	Appraisers & Assessors of Real Estate	*	30.92	16.56	18.26	27.88	41.99
13-2031	Budget Analysts	200	27.95	20.27	21.70	26.56	33.38
13-2041	Credit Analysts	130	22.39	16.20	17.80	21.50	26.59
13-2051	Financial Analysts	210	34.69	16.77	19.25	23.70	44.51
13-2052	Personal Financial Advisors	*	36.01	17.21	18.71	27.83	46.37
13-2053	Insurance Underwriters	50	25.21	16.47	18.56	22.57	32.71
13-2061	Financial Examiners	40	23.64	18.55	19.49	22.57	27.02
13-2072	Loan Officers	670	21.26	14.09	16.11	20.87	25.55
13-2081	Tax Examiners, Collectors, & Revenue Agents	130	23.65	14.94	16.91	22.67	30.67
13-2099	Financial Specialists, All Other	270	20.74	14.60	15.61	19.13	25.27
15-0000	Computer & Mathematical Occupations	5,670	27.20	16.50	18.72	25.40	33.64
15-1000	Computer Specialists	5,550	27.24	16.53	18.74	25.46	33.71
15-1021	Computer Programmers	820	31.23	18.36	20.43	26.52	41.74
15-1031	Computer Software Engineers, Applications	870	32.76	23.60	26.42	31.70	37.24
15-1041	Computer Support Specialists	780	19.55	14.06	15.39	17.75	22.01

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
15-1051	Computer Systems Analysts	870	26.61	18.16	20.62	25.87	31.88
15-1061	Database Administrators	210	22.47	14.08	16.20	22.13	27.97
15-1071	Network & Computer Systems Administrators	380	22.49	15.56	17.02	21.55	27.21
15-1081	Network Systems & Data Communications Analysts	120	23.32	18.25	19.14	22.38	26.86
15-1099	Computer Specialists, All Other	800	22.92	13.65	15.15	20.33	28.13
15-2000	Mathematical Science Occupations	120	25.57	15.69	18.01	23.29	29.44
15-2031	Operations Research Analysts	50	25.09	18.30	20.35	24.26	28.01
15-2041	Statisticians	30	25.14	17.55	19.53	25.28	31.41
17-0000	Architecture & Engineering Occupations	11,390	23.94	16.56	19.37	22.60	28.14
17-1000	Architects, Surveyors, & Cartographers	460	22.77	16.46	18.66	22.07	26.52
17-1011	Architects, Except Landscape & Naval	220	25.78	20.28	21.16	24.21	28.68
17-1012	Landscape Architects	*	18.95	13.38	14.28	19.06	22.60
17-1022	Surveyors	70	21.92	16.48	18.11	21.28	25.06
17-2000	Engineers	3,420	32.26	23.80	26.37	31.88	37.54
17-2051	Civil Engineers	470	30.24	21.98	23.93	29.48	36.75
17-2072	Electronics Engineers, Except Computer	70	33.85	24.00	26.35	32.99	40.35
17-2111	Health & Safety Engineers, Except Mining Safety Engineers & Inspectors	60	27.67	19.89	23.77	27.12	31.52
17-2131	Materials Engineers	*	22.20	15.06	16.14	18.21	31.65
17-2141	Mechanical Engineers	270	25.76	19.72	21.52	25.10	29.40
17-2199	Engineers, All Other	*	29.97	22.26	24.20	29.22	35.98
17-3011	Architectural & Civil Drafters	270	17.81	11.51	13.10	16.87	21.09
17-3012	Electrical & Electronics Drafters	40	18.98	13.20	15.19	19.58	22.29
17-3013	Mechanical Drafters	140	16.82	12.57	13.71	16.16	19.25
17-3022	Civil Engineering Technicians	150	17.54	13.99	15.12	17.83	20.29
17-3024	Electro-Mechanical Technicians	90	17.82	14.45	16.22	18.45	20.57
17-3025	Environmental Engineering Technicians	80	20.23	15.53	17.16	19.94	22.53
17-3026	Industrial Engineering Technicians	90	20.61	12.62	13.98	17.31	22.85
17-3027	Mechanical Engineering Technicians	40	15.83	12.37	13.22	15.42	17.89
17-3031	Surveying & Mapping Technicians	100	17.04	11.68	12.90	16.23	19.96
17-3099	All Other Drafters, Engineering, & Mapping Technicians	230	18.47	14.08	15.32	18.07	21.76

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
19-0000	Life, Physical, & Social Science Occupations	2,080	21.24	11.06	12.99	20.58	27.64
19-1000	Life Scientists	450	25.78	17.31	19.88	25.43	31.90
19-1010	Agricultural & Food Scientists	30	30.29	23.91	25.57	29.75	35.86
19-1022	Microbiologists	40	18.27	14.60	15.55	18.38	21.09
19-1023	Zoologists & Wildlife Biologists	130	23.92	14.87	16.93	23.26	30.84
19-1031	Conservation Scientists	80	26.82	19.26	21.42	26.41	32.49
19-1099	Life Scientists, All Other	210	27.40	20.14	22.08	27.12	33.00
19-2000	Physical Scientists	320	27.18	19.49	21.54	26.02	32.29
19-2031	Chemists	80	24.38	17.07	19.60	24.04	29.95
19-2041	Environmental Scientists & Specialists, Including Health	120	24.95	20.15	21.14	24.29	27.62
19-2043	Hydrologists	50	27.96	21.52	22.77	26.95	33.27
19-3000	Social Scientists & Related Workers	610	22.35	11.33	12.24	21.59	29.09
19-3021	Market Research Analysts	250	20.44	9.50	10.26	16.75	29.21
19-3051	Urban & Regional Planners	90	23.10	17.22	18.62	22.82	27.27
19-3099	Social Scientists & Related Workers, All Other	130	21.25	9.53	10.71	21.98	28.35
19-4000	Life, Physical, & Social Science Technicians	700	14.63	9.05	9.90	13.17	18.37
19-4011	Agricultural & Food Science Technicians	*	14.55	10.22	12.26	14.21	17.12
19-4021	Biological Technicians	50	14.48	9.91	10.40	12.22	18.50
19-4031	Chemical Technicians	*	13.71	12.55	12.87	13.79	14.71
19-4091	Environmental Science & Protection Technicians, Including Health	60	19.96	13.62	16.32	20.14	23.00
19-4093	Forest & Conservation Technicians	60	18.63	12.59	13.72	18.28	22.33
21-0000	Community & Social Services Occupations	2,790	15.95	9.12	10.61	15.24	20.65
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	2,690	15.88	8.98	10.41	15.06	20.65
21-1011	Substance Abuse & Behavioral Disorder Counselors	*	15.87	13.08	13.66	15.49	17.93
21-1014	Mental Health Counselors	80	19.01	14.64	15.62	17.61	21.21
21-1015	Rehabilitation Counselors	720	15.25	9.76	11.89	14.78	19.02
21-1021	Child, Family, & School Social Workers	140	21.28	13.80	16.09	22.27	26.13
21-1022	Medical & Public Health Social Workers	150	18.92	14.04	14.91	18.54	22.56
21-1023	Mental Health & Substance Abuse Social Workers	50	18.65	11.46	14.54	18.96	23.64
21-1092	Probation Officers & Correctional Treatment Specialists	110	17.52	14.95	15.46	17.54	19.96
21-1093	Social & Human Service Assistants	810	10.20	7.84	7.97	8.90	11.97

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
21-2000	Religious Workers	*	18.66	16.28	16.86	18.54	20.59
21-2011	Clergy	*	18.66	16.28	16.86	18.54	20.59
21-9099	All Other Counselors, Social & Religious Workers	140	21.09	13.28	14.89	21.25	26.21
23-0000	Legal Occupations	1,660	30.54	17.17	20.12	27.99	38.94
23-1000	Lawyers, Judges, & Related Workers	1,070	35.91	23.03	26.52	34.85	42.71
23-1011	Lawyers	950	37.17	25.26	28.72	36.38	43.35
23-1021	Administrative Law Judges, Adjudicators, & Hearing Officers	70	23.60	19.52	19.66	21.81	26.52
23-1023	Judges, Magistrate Judges, & Magistrates	30	**	**	**	**	**
23-2000	Legal Support Workers	500	20.95	13.44	14.99	19.31	22.94
23-2011	Paralegals & Legal Assistants	230	21.28	17.36	18.58	20.80	23.17
23-2092	Law Clerks	70	27.30	14.77	15.87	18.14	23.52
23-2093	Title Examiners, Abstractors, & Searchers	140	17.35	11.22	12.06	14.20	22.09
23-9099	All Other Legal & Related Workers	120	19.16	13.04	14.48	17.54	22.30
25-1000	Postsecondary Teachers	1,280	21.92	12.66	16.56	21.94	27.48
25-1193	Recreation & Fitness Studies Teachers, Postsecondary	*	†	†	†	†	†
25-1194	Vocational Education Teachers, Postsecondary	100	20.60	17.16	18.67	20.76	22.85
25-1199	Postsecondary Teachers, All Other	740	†	†	†	†	†
25-2011	Preschool Teachers, Except Special Education	840	7.87	6.38	6.42	7.19	8.91
25-2012	Kindergarten Teachers, Except Special Education	80	†	†	†	†	†
25-3000	Other Teachers & Instructors	220	15.76	9.65	11.07	15.75	19.53
25-3021	Self-Enrichment Education Teachers	*	13.14	7.87	8.62	12.57	16.08
25-3999	All Other Teachers, Primary, Secondary, & Adult	150	†	†	†	†	†
25-4021	Librarians	110	22.43	16.34	18.47	21.37	25.59
25-9031	Instructional Coordinators	80	16.69	9.33	10.31	15.62	22.92
25-9199	Education, Training, & Library Workers, All Other	30	22.39	18.07	19.05	22.43	26.06
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	2,480	15.84	8.16	9.66	14.66	19.93
27-1000	Art & Design Workers	680	16.40	9.87	10.90	15.86	20.60
27-1014	Multi-Media Artists & Animators	*	21.37	14.50	17.29	23.34	26.52
27-1021	Commercial & Industrial Designers	130	21.17	14.72	17.24	21.11	24.25
27-1023	Floral Designers	130	10.57	9.42	9.78	10.64	11.49
27-1024	Graphic Designers	190	16.08	11.66	12.93	16.45	18.57

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
27-1025	Interior Designers	*	18.75	10.22	12.03	19.24	23.44
27-1026	Merchandise Displayers & Window Trimmers	60	11.36	8.34	8.49	9.72	11.61
27-1099	All Other Art & Design Workers	40	16.64	10.83	12.18	16.28	18.74
27-2000	Entertainers & Performers, Sports & Related Workers	640	14.49	6.70	7.24	12.20	17.65
27-2012	Producers & Directors	30	**	**	**	**	**
27-2022	Coaches & Scouts	270	**	**	**	**	**
27-2032	Choreographers	50	10.10	6.52	7.06	9.11	11.67
27-3000	Media & Communication Workers	830	17.80	10.05	12.41	16.59	21.94
27-3010	Announcers	120	11.75	6.36	6.88	9.52	13.51
27-3020	News Analysts, Reporters & Correspondents	80	20.19	10.49	11.82	14.82	24.69
27-3031	Public Relations Specialists	210	20.93	14.16	16.54	20.76	25.86
27-3041	Editors	170	16.89	8.83	9.35	16.40	20.01
27-3042	Technical Writers	80	19.88	15.65	17.03	19.31	22.37
27-3099	Media & Communication Workers, All Other	40	16.75	11.24	12.55	14.45	21.57
27-4000	Media & Communication Equipment Workers	330	12.43	6.41	6.97	9.50	16.26
27-4011	Audio & Video Equipment Technicians	*	9.98	6.55	6.68	7.49	9.44
27-4012	Broadcast Technicians	60	10.88	6.17	6.54	8.87	12.71
27-4021	Photographers	70	13.86	8.25	8.68	11.08	16.19
27-4031	Camera Operators, Television, Video, & Motion Picture	70	9.30	6.16	6.12	6.78	9.61
27-4099	Media & Communication Equipment Workers, All Other	70	16.30	9.19	10.21	15.07	21.00
29-0000	Healthcare Practitioners & Technical Occupations	11,250	24.63	14.03	16.76	21.63	26.98
29-1000	Health Diagnosing & Treating Practitioners	7,080	29.13	18.83	20.70	24.11	29.32
29-1011	Chiropractors	*	31.11	27.41	26.28	28.06	29.84
29-1031	Dietitians & Nutritionists	110	20.16	11.93	15.38	20.65	26.24
29-1041	Optometrists	80	35.90	21.45	22.11	27.93	44.61
29-1051	Pharmacists	410	35.81	29.28	31.76	36.83	41.37
29-1062	Family & General Practitioners	140	49.22	22.86	23.68	54.25	>>
29-1064	Obstetricians & Gynecologists	30	**	**	**	**	**
29-1066	Psychiatrists	30	58.52	32.78	42.88	>>	>>
29-1071	Physician Assistants	100	29.36	23.17	26.26	30.45	34.54
29-1111	Registered Nurses	4,760	24.01	19.20	20.35	22.92	26.25
29-1122	Occupational Therapists	80	25.00	20.70	22.60	25.47	28.02

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-1123	Physical Therapists	140	23.71	19.00	21.97	24.97	27.23
29-1125	Recreational Therapists	30	16.77	9.55	11.34	18.90	21.34
29-1126	Respiratory Therapists	120	18.67	14.19	15.08	18.35	21.55
29-1131	Veterinarians	130	23.70	12.94	13.66	24.51	29.34
29-1199	Health Diagnosing & Treating Practitioners, All Other	100	22.68	12.26	12.51	13.70	20.91
29-2000	Health Technologists & Technicians	3,760	16.52	10.59	12.13	15.89	20.00
29-2011	Medical & Clinical Laboratory Technologists	240	21.89	18.68	19.94	22.13	24.31
29-2012	Medical & Clinical Laboratory Technicians	160	15.25	11.65	12.92	15.90	17.57
29-2021	Dental Hygienists	390	26.90	20.77	21.23	29.15	33.06
29-2032	Diagnostic Medical Sonographers	50	23.21	20.05	20.40	23.58	26.61
29-2034	Radiologic Technologists & Technicians	380	19.43	15.93	17.15	19.65	21.84
29-2041	Emergency Medical Technicians & Paramedics	*	17.06	13.22	14.82	16.95	19.46
29-2051	Dietetic Technicians	40	9.37	6.99	7.50	8.76	10.65
29-2052	Pharmacy Technicians	240	12.14	9.95	10.53	12.26	13.80
29-2053	Psychiatric Technicians	160	10.91	8.58	8.78	9.97	12.07
29-2056	Veterinary Technologists & Technicians	*	9.93	8.28	8.75	9.84	10.74
29-2061	Licensed Practical & Licensed Vocational Nurses	940	15.88	12.94	13.90	15.85	17.64
29-2071	Medical Records & Health Information Technicians	300	11.32	8.16	8.72	10.67	13.30
29-2081	Opticians, Dispensing	220	10.93	7.38	8.35	11.12	13.59
29-9000	Other Healthcare Practitioners & Technical Occupations	410	21.00	15.46	16.17	18.73	22.07
29-9010	Occupational Health & Safety Specialists & Technicians	70	24.27	18.02	19.45	22.62	29.49
29-9199	All Other Health Professionals & Technicians	410	19.10	13.77	15.09	17.31	20.71
31-0000	Healthcare Support Occupations	4,830	10.38	7.89	8.58	10.04	11.61
31-1000	Nursing, Psychiatric, & Home Health Aides	3,140	9.25	7.63	8.07	9.22	10.56
31-1011	Home Health Aides	730	8.73	7.46	7.74	8.56	9.75
31-1012	Nursing Aides, Orderlies, & Attendants	2,080	9.46	7.86	8.43	9.55	10.70
31-2000	Occupational & Physical Therapist Assistants & Aides	100	13.43	9.22	10.34	13.21	16.40
31-2022	Physical Therapist Aides	40	10.99	8.41	9.13	11.00	13.10
31-9000	Other Healthcare Support Occupations	1,600	12.41	9.95	10.38	11.82	14.21
31-9011	Massage Therapists	*	13.29	9.53	10.96	13.09	15.26
31-9091	Dental Assistants	*	14.13	10.16	10.63	14.86	16.99
31-9092	Medical Assistants	*	11.76	10.53	10.48	11.57	13.18

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Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
31-9094	Medical Transcriptionists	170	13.61	11.66	12.23	13.63	15.20
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	*	8.88	7.68	7.89	8.80	10.05
31-9099	Healthcare Support Workers, All Other	180	12.82	10.28	10.38	11.57	14.58
33-0000	Protective Service Occupations	3,830	14.34	8.59	9.18	12.20	17.12
33-1000	First-Line Supervisors/Managers, Protective Service Workers	320	25.88	16.37	17.85	23.49	30.68
33-1012	First-Line Supervisors/Managers of Police & Detectives	220	25.55	17.30	18.42	24.39	29.92
33-1021	First-Line Supervisors/Managers of Fire Fighting & Prevention Workers	40	33.54	17.79	19.47	27.16	44.19
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	40	20.70	13.12	14.72	18.58	24.75
33-3000	Law Enforcement Workers	1,380	17.35	12.32	13.01	15.52	20.73
33-3012	Correctional Officers & Jailers	680	13.57	12.38	12.33	13.37	14.51
33-3021	Detectives & Criminal Investigators	140	22.60	14.17	17.06	21.70	27.85
33-3051	Police & Sheriff's Patrol Officers	520	20.93	15.20	16.68	20.27	25.12
33-9000	Other Protective Service Workers	2,040	10.24	8.21	8.36	9.35	11.27
33-9021	Private Detectives & Investigators	30	12.94	8.45	8.84	10.51	16.08
33-9032	Security Guards	1,920	9.97	8.22	8.34	9.30	11.11
33-9099	Protective Service Workers, All Other	110	13.93	7.97	8.41	11.46	18.97
35-0000	Food Preparation & Serving-Related Occupations	17,820	7.76	6.43	6.42	7.13	8.60
35-1000	Supervisors, Food Preparation & Serving Workers	1,590	11.63	8.50	9.18	10.89	13.44
35-1011	Chefs & Head Cooks	160	15.22	12.50	12.80	14.31	16.66
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	1,430	11.25	8.30	8.99	10.59	12.66
35-2000	Cooks & Food Preparation Workers	4,660	8.52	6.46	6.87	8.14	9.84
35-2011	Cooks, Fast Food	*	7.07	6.44	6.35	7.00	7.90
35-2012	Cooks, Institution & Cafeteria	1,000	9.51	8.04	8.16	9.08	10.80
35-2014	Cooks, Restaurant	1,190	9.58	7.37	7.84	9.07	11.57
35-2015	Cooks, Short Order	*	6.80	6.43	6.19	6.69	7.19
35-2021	Food Preparation Workers	900	8.76	6.56	7.12	8.67	10.44
35-3000	Food & Beverage Serving Workers	9,660	6.89	6.40	6.23	6.79	7.35
35-3011	Bartenders	*	6.73	6.26	6.08	6.59	7.11
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	5,380	6.97	6.44	6.28	6.86	7.43
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	430	7.76	6.52	6.62	7.40	8.57
35-3031	Waiters & Waitresses	2,160	6.53	6.46	6.19	6.65	7.11

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
35-3041	Food Servers, Nonrestaurant	160	8.20	6.56	7.05	8.06	9.00
35-9000	Other Food Preparation & Serving Related Workers	1,920	7.15	6.46	6.35	6.98	7.76
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	390	6.97	6.49	6.32	6.85	7.39
35-9021	Dishwashers	1,110	6.97	6.45	6.30	6.87	7.45
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	380	7.72	6.48	6.59	7.40	8.65
35-9099	Food Preparation & Serving Related Workers, All Other	50	8.87	7.92	7.81	8.45	9.28
37-0000	Building & Grounds Cleaning & Maintenance Occupations	7,610	9.18	6.67	7.21	8.68	10.67
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	380	14.06	9.73	10.83	13.37	16.83
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	*	13.50	9.69	10.61	12.80	16.22
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	100	15.53	10.63	12.31	14.51	18.29
37-2000	Building Cleaning & Pest Control Workers	5,210	8.70	6.37	6.88	8.37	10.19
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	3,850	8.91	6.38	6.89	8.60	10.62
37-2012	Maids & Housekeeping Cleaners	1,330	7.91	6.48	6.84	7.85	8.94
37-3000	Grounds Maintenance Workers	1,950	9.50	7.46	7.86	8.94	10.84
37-3011	Landscaping & Groundskeeping Workers	1,870	9.43	7.45	7.85	8.90	10.70
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	50	12.16	10.69	10.57	11.52	13.05
37-9099	All Other Building & Grounds Cleaning & Maintenance Workers	80	11.15	7.48	8.47	10.62	12.63
39-0000	Personal Care & Service Occupations	2,710	8.88	6.67	7.21	8.38	9.52
39-1000	Supervisors, Personal Care & Service Workers	50	10.79	6.86	7.34	10.56	11.66
39-1021	First-Line Supervisors/Managers of Personal Service Workers	50	10.64	6.78	7.30	10.51	11.60
39-2000	Animal Care & Service Workers	120	9.19	6.30	6.65	7.81	9.21
39-2021	Nonfarm Animal Caretakers	110	9.04	6.33	6.62	7.67	8.94
39-3000	Entertainment Attendants & Related Workers	410	7.43	6.44	6.36	7.02	8.03
39-3031	Ushers, Lobby Attendants, & Ticket Takers	60	6.88	6.46	6.37	6.95	7.52
39-3091	Amusement & Recreation Attendants	270	7.11	6.44	6.22	6.76	7.29
39-3199	Gaming Workers, All Other	30	8.17	7.75	7.62	8.17	8.72
39-5000	Personal Appearance Workers	480	8.11	6.53	6.95	8.04	9.03
39-5012	Hairdressers, Hairstylists, & Cosmetologists	430	7.94	6.54	6.98	8.06	9.03
39-5092	Manicurists & Pedicurists	*	6.81	6.45	6.25	6.79	7.33
39-9000	Other Personal Care & Service Workers	1,530	9.30	7.29	7.75	8.70	10.05
39-9011	Child Care Workers	770	8.47	7.03	7.55	8.47	9.31

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>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
39-9021	Personal & Home Care Aides	*	8.38	7.36	7.66	8.34	9.02
39-9031	Fitness Trainers & Aerobics Instructors	*	13.98	8.77	10.44	15.57	17.57
39-9032	Recreation Workers	220	11.10	7.90	8.95	10.70	12.60
39-9041	Residential Advisors	*	9.74	6.20	6.25	7.03	12.97
39-9099	Personal Care & Service Workers, All Other	*	8.68	7.87	7.88	8.52	9.17
41-0000	Sales & Related Occupations	21,410	13.36	7.05	7.72	10.23	15.45
41-1000	Supervisors, Sales Workers	2,350	16.44	9.60	11.17	14.27	19.17
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,020	15.06	9.19	10.64	13.60	17.52
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	330	24.88	14.81	17.06	24.64	29.14
41-2000	Retail Sales Workers	12,810	9.71	6.49	7.03	8.47	10.79
41-2011	Cashiers	4,150	8.45	6.35	6.72	7.84	9.29
41-2021	Counter & Rental Clerks	490	10.13	6.76	7.33	8.85	11.45
41-2022	Parts Salespersons	590	12.93	7.64	8.79	12.35	15.58
41-2031	Retail Salespersons	7,580	10.11	6.61	7.19	8.72	11.05
41-3000	Sales Representatives, Services	1,400	21.02	9.91	11.45	16.03	23.29
41-3011	Advertising Sales Agents	290	16.44	8.14	8.99	12.73	21.44
41-3021	Insurance Sales Agents	260	24.24	13.38	14.56	19.38	28.16
41-3031	Securities, Commodities, & Financial Services Sales Agents	220	39.66	16.92	19.83	32.03	63.21
41-3041	Travel Agents	*	13.51	9.16	10.30	12.88	16.34
41-3099	Sales Representatives, Services, All Other	200	18.83	9.91	11.73	17.14	22.83
41-4000	Sales Representatives, Wholesale & Manufacturing	3,410	21.50	11.07	13.19	17.88	26.44
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	780	24.69	12.37	16.60	22.20	32.56
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	2,630	20.56	11.03	12.74	16.91	24.14
41-9000	Other Sales & Related Workers	1,440	14.09	8.89	9.50	10.77	15.09
41-9011	Demonstrators & Product Promoters	40	10.16	7.78	8.46	9.93	11.65
41-9022	Real Estate Sales Agents	*	18.14	9.79	10.52	12.01	26.53
41-9031	Sales Engineers	80	32.75	21.75	22.85	28.46	38.28
41-9041	Telemarketers	760	10.19	8.85	9.27	10.09	10.90
41-9091	Door-to-Door Sales Workers, News & Street Vendors, & Related Workers	30	**	**	**	**	**
41-9099	Sales & Related Workers, All Other	840	17.23	9.33	10.85	15.31	21.78

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Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-0000	Office & Administrative Support Occupations	37,380	13.09	9.13	10.08	12.11	15.33
43-1000	Supervisors, Office & Administrative Support Workers	2,170	18.50	11.89	13.53	17.00	22.29
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	2,170	18.50	11.89	13.53	17.00	22.29
43-2000	Communications Equipment Operators	400	10.71	7.90	8.50	10.18	11.75
43-2011	Switchboard Operators, Including Answering Service	340	9.81	7.81	8.30	9.75	11.29
43-2099	Communications Equipment Operators, All Other	*	19.96	17.25	17.16	18.98	22.41
43-3000	Financial Clerks	6,900	12.31	9.37	10.15	11.82	14.15
43-3011	Bill & Account Collectors	940	11.61	9.33	9.97	11.30	12.88
43-3021	Billing & Posting Clerks & Machine Operators	1,120	12.12	9.99	10.31	11.65	13.60
43-3031	Bookkeeping, Accounting, & Auditing Clerks	3,380	13.05	9.64	10.68	12.60	14.97
43-3051	Payroll & Timekeeping Clerks	330	13.61	9.90	11.48	13.73	15.85
43-3061	Procurement Clerks	130	14.25	10.38	11.85	14.72	16.88
43-3071	Tellers	1,000	10.03	8.21	8.69	9.93	11.25
43-4000	Information & Record Clerks	8,830	12.51	8.92	9.80	11.63	14.44
43-4011	Brokerage Clerks	40	13.00	9.81	11.32	12.92	15.20
43-4021	Correspondence Clerks	50	14.09	9.84	10.79	13.18	16.50
43-4041	Credit Authorizers, Checkers, & Clerks	390	16.76	9.94	11.27	16.76	21.98
43-4051	Customer Service Representatives	2,770	12.74	9.52	10.37	12.11	14.89
43-4061	Eligibility Interviewers, Government Programs	*	13.46	10.49	10.96	12.30	15.51
43-4071	File Clerks	710	10.49	7.98	8.54	10.23	11.93
43-4081	Hotel, Motel, & Resort Desk Clerks	300	8.03	6.60	7.13	8.10	8.93
43-4121	Library Assistants, Clerical	*	11.13	8.53	9.66	10.82	12.01
43-4131	Loan Interviewers & Clerks	360	13.21	10.78	11.01	12.39	14.78
43-4141	New Accounts Clerks	*	13.47	9.97	10.04	11.11	15.29
43-4151	Order Clerks	500	12.54	9.80	10.44	11.82	14.24
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	230	14.02	10.84	11.73	13.90	16.41
43-4171	Receptionists & Information Clerks	1,680	11.28	8.16	9.07	11.07	13.42
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	150	13.93	9.39	10.10	11.89	16.35
43-4999	All Other Financial, Information, & Record Clerks	540	16.10	9.87	10.79	13.76	17.95
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	5,140	13.56	8.35	9.33	12.17	18.34
43-5011	Cargo & Freight Agents	70	12.79	9.21	10.20	11.96	14.23
43-5021	Couriers & Messengers	230	9.46	8.12	8.35	9.20	10.37

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Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-5031	Police, Fire, & Ambulance Dispatchers	130	15.43	12.52	13.17	15.22	17.65
43-5032	Dispatchers, Except Police, Fire, & Ambulance	380	18.34	12.47	15.54	19.34	21.91
43-5041	Meter Readers, Utilities	80	17.27	13.18	14.20	18.17	20.13
43-5051	Postal Service Clerks	80	19.60	18.07	18.67	20.10	21.53
43-5052	Postal Service Mail Carriers	560	19.10	16.06	17.62	19.69	21.44
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	270	16.07	10.48	11.14	17.18	20.29
43-5061	Production, Planning, & Expediting Clerks	290	17.18	12.01	13.18	16.82	20.58
43-5071	Shipping, Receiving, & Traffic Clerks	1,520	11.73	8.05	8.89	10.88	13.64
43-5081	Stock Clerks & Order Fillers	1,460	10.99	7.22	7.84	9.99	12.57
43-5199	All Other Material Recording, Scheduling, Dispatching, & Distributing Workers	30	15.61	11.07	11.93	14.81	18.91
43-6000	Secretaries & Administrative Assistants	6,050	13.66	9.70	10.79	13.13	16.35
43-6011	Executive Secretaries & Administrative Assistants	2,250	14.87	11.12	12.09	14.23	17.36
43-6012	Legal Secretaries	850	15.46	8.93	12.39	16.38	19.13
43-6013	Medical Secretaries	990	12.04	10.52	10.53	11.60	13.46
43-6014	Secretaries, Except Legal, Medical, & Executive	1,960	12.32	9.25	9.95	11.65	14.65
43-9000	Other Office & Administrative Support Workers	7,880	12.35	8.97	9.91	11.78	14.19
43-9011	Computer Operators	340	14.47	10.46	11.30	13.66	17.31
43-9021	Data Entry Keyers	380	12.87	9.71	10.06	11.29	13.89
43-9022	Word Processors & Typists	220	14.03	11.31	12.35	13.92	16.16
43-9031	Desktop Publishers	70	13.29	9.45	10.08	12.99	14.77
43-9041	Insurance Claims & Policy Processing Clerks	230	13.56	9.91	10.94	12.96	15.61
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	310	10.20	8.52	8.96	10.21	11.45
43-9061	Office Clerks, General	4,750	11.66	8.67	9.64	11.29	13.52
43-9071	Office Machine Operators, Except Computer	170	13.50	9.73	11.03	13.45	15.41
43-9081	Proofreaders & Copy Markers	30	10.75	8.82	9.15	10.10	11.45
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	1,260	13.65	9.41	10.99	13.22	16.15
45-0000	Farming, Fishing, & Forestry Occupations	710	10.03	6.34	6.51	7.57	11.64
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	40	17.73	9.11	10.30	15.99	23.72
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	40	18.04	9.30	10.42	16.67	24.02
45-2000	Agricultural Workers	630	9.17	6.33	6.41	7.21	10.77
45-2011	Agricultural Inspectors	60	17.37	12.53	13.67	16.56	21.00
45-2041	Graders & Sorters, Agricultural Products	210	8.82	6.36	6.53	7.61	10.93

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
45-2091	Agricultural Equipment Operators	*	8.25	6.42	6.37	7.06	8.91
45-9099	Farming, Fishing, & Forestry Workers, All Other	40	16.30	9.07	10.52	15.31	21.55
47-0000	Construction & Extraction Occupations	13,620	16.99	10.91	12.47	16.18	20.91
47-1000	Supervisors, Construction & Extraction Workers	1,010	23.41	17.38	19.59	22.36	26.61
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	1,010	23.41	17.38	19.59	22.36	26.61
47-2000	Construction Trades Workers	11,400	16.54	10.87	12.38	15.83	20.04
47-2011	Boilermakers	*	18.65	11.80	13.60	19.50	23.18
47-2021	Brickmasons & Blockmasons	*	23.32	16.41	19.49	23.30	28.61
47-2031	Carpenters	1,660	15.28	10.39	11.88	14.66	18.80
47-2041	Carpet Installers	*	12.24	8.72	9.17	12.43	14.36
47-2042	Floor Layers, Except Carpet, Wood, & Hard Tiles	140	13.69	10.01	10.74	13.14	16.56
47-2051	Cement Masons & Concrete Finishers	750	15.52	11.09	12.62	15.88	18.10
47-2061	Construction Laborers	1,260	11.61	8.74	9.57	11.52	13.65
47-2071	Paving, Surfacing, & Tamping Equipment Operators	70	13.05	10.66	11.23	13.12	14.65
47-2073	Operating Engineers & Other Construction Equipment Operators	630	17.46	13.27	14.17	17.72	20.62
47-2081	Drywall & Ceiling Tile Installers	570	17.28	13.63	15.22	16.84	18.37
47-2111	Electricians	1,680	19.76	13.83	15.66	18.76	25.07
47-2121	Glaziers	360	15.04	10.39	11.40	16.01	18.06
47-2130	Insulation Workers	30	14.24	8.83	8.95	16.18	17.84
47-2141	Painters, Construction & Maintenance	610	14.92	11.63	12.82	14.52	17.34
47-2151	Pipelayers	290	14.29	12.09	12.65	14.39	16.21
47-2152	Plumbers, Pipefitters, & Steamfitters	1,070	21.87	14.75	17.51	22.93	27.29
47-2161	Plasterers & Stucco Masons	150	16.03	12.89	13.49	15.53	17.88
47-2171	Reinforcing Iron & Rebar Workers	*	15.84	13.29	13.28	14.67	17.86
47-2181	Roofers	640	13.39	9.25	10.18	13.44	16.48
47-2211	Sheet Metal Workers	440	15.07	9.22	10.08	13.56	19.34
47-2221	Structural Iron & Steel Workers	190	16.55	11.94	13.89	16.81	19.13
47-3000	Helpers, Construction Trades	600	12.53	8.74	9.54	11.48	16.10
47-3012	Helpers--Carpenters	120	10.50	7.86	8.57	10.24	11.68
47-3013	Helpers--Electricians	*	16.08	15.72	15.29	16.27	17.25
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	160	14.16	9.75	11.11	15.09	17.46
47-3016	Helpers--Roofers	70	9.68	8.43	8.41	9.20	10.60

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
47-3019	Helpers, Construction Trades, All Other	140	11.98	9.02	9.61	10.97	15.43
47-4000	Other Construction & Related Workers	550	19.24	12.58	13.80	18.15	23.37
47-4011	Construction & Building Inspectors	170	18.75	12.45	14.05	18.96	22.34
47-4041	Hazardous Materials Removal Workers	30	13.70	12.74	12.65	13.64	14.74
47-4051	Highway Maintenance Workers	100	14.74	13.31	13.02	14.05	15.29
47-4999	All Other Construction Trades & Related Workers	60	19.63	11.06	12.79	17.08	26.68
47-5000	Extraction Workers	60	18.25	10.40	11.28	16.18	22.10
49-0000	Installation, Maintenance, & Repair Occupations	9,360	17.51	11.16	12.76	16.75	21.79
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	800	22.14	15.53	17.10	20.86	27.15
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	800	22.14	15.53	17.10	20.86	27.15
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	1,590	21.08	13.46	15.15	21.42	26.37
49-2011	Computer, Automated Teller, & Office Machine Repairers	330	18.52	13.19	14.58	17.60	21.49
49-2091	Avionics Technicians	50	21.99	15.64	16.19	18.40	30.15
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	200	19.30	13.60	14.54	19.49	22.33
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	*	14.45	10.10	11.26	13.36	16.60
49-2099	All Other Electrical & Electronic Equipment Mechanics, Installers, & Repairers	30	14.30	10.62	10.76	12.22	16.51
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	2,970	16.19	11.11	12.54	15.80	19.88
49-3011	Aircraft Mechanics & Service Technicians	230	20.21	16.68	17.89	20.05	22.14
49-3021	Automotive Body & Related Repairers	*	17.89	13.17	13.78	16.01	18.71
49-3022	Automotive Glass Installers & Repairers	*	14.94	12.43	12.59	13.92	17.27
49-3023	Automotive Service Technicians & Mechanics	1,180	16.86	11.76	12.99	16.99	20.97
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	370	17.37	12.91	14.04	16.62	18.98
49-3041	Farm Equipment Mechanics	*	15.13	11.69	12.69	14.71	17.81
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	270	15.33	10.06	11.06	15.68	18.74
49-3052	Motorcycle Mechanics	40	15.74	9.28	10.35	14.85	20.85
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	50	11.07	6.43	6.80	11.11	15.06
49-3092	Recreational Vehicle Service Technicians	40	14.46	9.94	10.94	13.72	17.20
49-3093	Tire Repairers & Changers	230	11.71	8.13	9.05	11.48	14.47
49-3099	All Other Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	90	11.48	8.82	9.46	11.52	13.47
49-9000	Other Installation, Maintenance, & Repair Occupations	4,000	16.13	10.30	11.74	15.18	20.28
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	*	19.26	13.81	15.17	20.35	22.63
49-9031	Home Appliance Repairers	*	13.60	10.10	10.41	11.60	16.81

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-9042	Maintenance & Repair Workers, General	1,510	14.26	9.60	11.00	13.74	17.11
49-9043	Maintenance Workers, Machinery	250	12.47	8.63	9.24	12.37	15.40
49-9044	Millwrights	30	15.70	11.68	12.71	14.87	18.74
49-9051	Electrical Power-Line Installers & Repairers	240	23.61	17.77	19.58	22.97	28.77
49-9052	Telecommunications Line Installers & Repairers	290	17.48	12.00	13.00	15.85	23.84
49-9091	Coin, Vending, & Amusement Machine Servicers & Repairers	30	15.08	11.96	12.72	14.81	17.14
49-9095	Manufactured Building & Mobile Home Installers	30	9.16	6.71	7.32	8.59	10.59
49-9098	Helpers--Installation, Maintenance, & Repair Workers	340	11.67	9.24	9.94	11.36	13.51
49-9099	Installation, Maintenance, & Repair Workers, All Other	200	15.91	9.52	11.04	15.06	20.31
51-0000	Production Occupations	16,470	12.60	8.44	9.39	11.50	14.55
51-1000	Supervisors, Production Workers	1,260	20.92	14.70	16.83	20.90	24.22
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	1,260	20.92	14.70	16.83	20.90	24.22
51-2000	Assemblers & Fabricators	3,890	11.54	8.71	9.56	11.10	13.40
51-2022	Electrical & Electronic Equipment Assemblers	1,710	10.86	9.03	9.64	10.72	11.78
51-2023	Electromechanical Equipment Assemblers	30	11.87	10.46	10.44	11.50	13.36
51-2041	Structural Metal Fabricators & Fitters	*	14.88	12.47	12.81	14.34	16.89
51-2092	Team Assemblers	1,670	12.03	8.42	9.42	11.69	14.09
51-2099	Assemblers & Fabricators, All Other	190	9.90	7.44	7.95	9.39	11.33
51-3000	Food Processing Workers	1,520	11.14	8.90	9.58	10.87	12.51
51-3011	Bakers	200	10.27	8.15	8.40	9.49	11.93
51-3092	Food Batchmakers	120	12.09	9.37	10.61	12.68	13.93
51-3093	Food Cooking Machine Operators & Tenders	90	10.58	7.51	8.45	10.56	12.69
51-4000	Metal Workers & Plastic Workers	2,470	13.77	9.19	10.29	13.33	16.82
51-4011	Computer-Controlled Machine Tool Operators, Metal & Plastic	90	14.57	9.86	11.06	15.15	17.48
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	440	10.55	8.30	8.55	9.96	11.80
51-4032	Drilling & Boring Machine Tool Setters, Operators, & Tenders, Metal & Plastic	40	11.06	10.13	10.04	10.95	11.97
51-4033	Grinding, Lapping, Polishing, & Buffing Machine Tool Setters, Operators, & Tenders, Metal & Plastic	50	13.38	10.24	11.05	13.22	15.72
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	70	13.98	11.09	12.32	14.35	16.45
51-4041	Machinists	330	15.66	10.45	11.94	15.34	19.57
51-4072	Molding, Coremaking, & Casting Machine Setters, Operators, & Tenders, Metal & Plastic	*	9.12	7.30	7.80	8.72	9.89
51-4111	Tool & Die Makers	50	19.73	12.05	15.21	20.70	24.85

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-4121	Welders, Cutters, Solderers, & Brazers	770	15.33	11.65	12.41	14.71	17.90
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	50	14.08	10.13	11.00	13.63	16.75
51-4194	Tool Grinders, Filers, & Sharpeners	*	11.78	6.61	7.30	13.08	14.69
51-5000	Printing Workers	510	12.86	8.92	9.58	12.03	15.54
51-5021	Job Printers	70	15.30	9.99	11.06	14.23	18.86
51-5022	Prepress Technicians & Workers	100	14.46	10.51	11.16	14.28	17.46
51-5023	Printing Machine Operators	180	13.50	10.20	10.94	13.08	15.50
51-6000	Textile, Apparel, & Furnishings Workers	1,050	8.66	6.43	6.85	8.03	9.45
51-6011	Laundry & Dry-Cleaning Workers	450	7.51	6.39	6.52	7.37	8.49
51-6031	Sewing Machine Operators	240	9.12	7.37	7.74	8.81	10.45
51-6052	Tailors, Dressmakers, & Custom Sewers	40	10.92	9.96	10.02	10.82	11.63
51-7000	Woodworkers	630	11.20	8.62	9.25	10.80	12.30
51-7011	Cabinetmakers & Bench Carpenters	190	12.07	9.39	9.85	11.30	13.85
51-7021	Furniture Finishers	60	10.60	8.24	8.94	10.44	11.90
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	120	11.47	8.87	9.46	10.74	12.05
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	210	10.65	8.69	9.52	10.73	11.91
51-8000	Plant & System Operators	250	19.37	12.93	14.30	18.06	23.57
51-8013	Power Plant Operators	70	24.49	14.46	17.65	26.80	31.19
51-8021	Stationary Engineers & Boiler Operators	40	17.34	14.65	15.41	17.17	19.11
51-8031	Water & Liquid Waste Treatment Plant & System Operators	80	16.74	13.20	13.64	15.57	20.02
51-8093	Petroleum Pump System Operators, Refinery Operators, & Gaugers	*	16.82	11.57	12.49	16.01	21.27
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, and Tenders	60	13.96	12.55	12.56	13.80	15.57
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	120	13.82	8.90	9.48	11.74	16.44
51-9022	Grinding & Polishing Workers, Hand	*	13.48	10.46	11.02	13.27	16.09
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	130	11.52	8.71	9.20	11.11	13.47
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	*	12.69	9.44	11.40	13.12	14.63
51-9041	Extruding, Forming, Pressing, & Compacting Machine Setters, Operators, & Tenders	*	12.01	10.08	10.78	12.30	13.43
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	460	16.56	9.48	11.35	14.17	21.45
51-9071	Jewelers & Precious Stone & Metal Workers	*	18.96	14.13	15.09	17.72	21.82
51-9083	Ophthalmic Laboratory Technicians	80	13.82	8.74	9.59	15.08	17.38
51-9111	Packaging & Filling Machine Operators & Tenders	700	10.61	8.58	9.58	10.70	11.97
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	90	10.64	7.52	8.35	10.46	12.98

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Boise City MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-9122	Painters, Transportation Equipment	*	15.93	12.40	13.14	15.00	17.34
51-9132	Photographic Processing Machine Operators	50	10.31	7.95	8.53	10.11	11.46
53-0000	Transportation & Material Moving Occupations	14,250	12.69	7.73	8.75	11.55	15.68
53-1000	Supervisors, Transportation & Material Moving Workers	420	18.76	12.52	14.06	17.44	22.01
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	130	18.29	12.69	14.30	17.73	22.11
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	280	19.08	12.39	13.92	17.41	22.20
53-2000	Air Transportation Workers	280	27.08	14.86	17.49	28.65	35.39
53-2021	Air Traffic Controllers	50	**	**	**	**	**
53-3000	Motor Vehicle Operators	7,220	13.45	8.21	9.42	12.89	17.19
53-3021	Bus Drivers, Transit & Intercity	250	12.16	8.03	8.36	11.72	15.84
53-3031	Driver/Sales Workers	680	12.92	8.46	8.98	11.65	14.65
53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,930	16.01	11.47	12.96	15.81	19.20
53-3033	Truck Drivers, Light or Delivery Services	2,620	11.78	7.12	7.90	10.69	15.94
53-3041	Taxi Drivers & Chauffeurs	110	9.71	7.32	7.78	9.02	11.49
53-3099	Motor Vehicle Operators, All Other	*	8.46	6.21	6.17	6.85	11.16
53-6000	Other Transportation Workers	270	11.77	7.42	8.08	9.76	12.27
53-6021	Parking Lot Attendants	90	8.22	6.50	7.05	8.13	9.22
53-6031	Service Station Attendants	60	8.86	7.18	7.74	8.70	9.73
53-7000	Material Moving Workers	6,070	10.64	7.33	8.07	10.21	12.61
53-7011	Conveyor Operators & Tenders	160	11.61	8.84	9.52	10.84	13.29
53-7021	Crane & Tower Operators	130	17.47	14.29	15.32	17.04	18.72
53-7032	Excavating & Loading Machine & Dragline Operators	240	15.00	11.15	12.50	14.60	17.61
53-7051	Industrial Truck & Tractor Operators	770	12.06	9.11	10.13	12.17	14.06
53-7061	Cleaners of Vehicles & Equipment	670	8.57	6.63	7.06	8.14	9.55
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	2,430	10.91	8.17	9.03	10.61	12.29
53-7063	Machine Feeders & Offbearers	70	10.22	7.80	8.61	10.39	11.66
53-7199	Material Moving Workers, All Other	230	11.37	9.90	10.19	11.15	12.22

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Southwest Idaho (excluding Boise MSA)

Regional Labor Economist

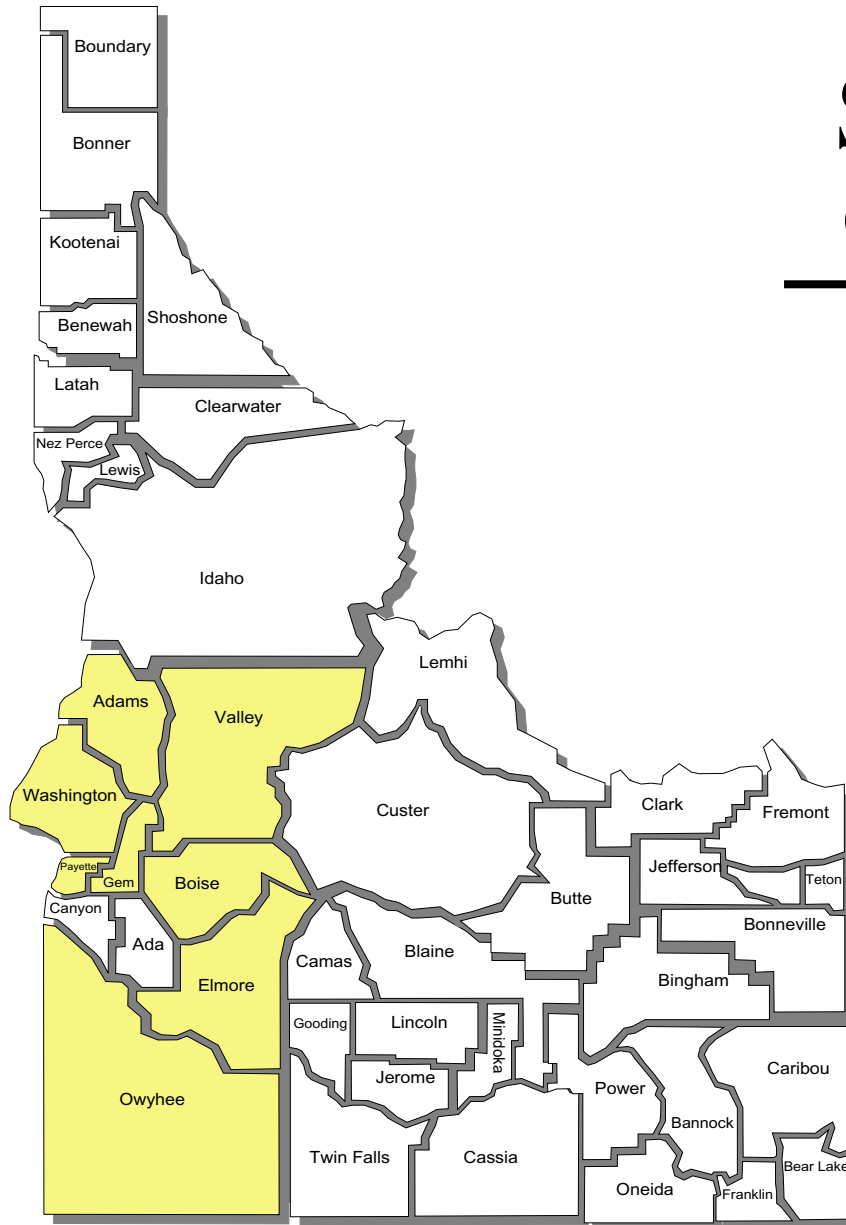
Jennifer Pirtle

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Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	23,200	\$13.49	\$7.22	\$8.15	\$11.27	\$16.99
11-0000	Management Occupations	1,440	24.37	12.55	14.80	21.78	31.80
11-1000	Top Executives	680	25.27	12.13	14.52	22.01	33.14
11-1011	Chief Executives	110	36.72	16.44	22.45	36.19	52.81
11-1021	General & Operations Managers	520	24.10	12.95	15.08	21.67	30.70
11-1031	Legislators	*	13.00	6.46	6.87	11.71	16.64
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	*	22.72	12.96	13.54	19.25	32.43
11-3000	Operations Specialties Managers	300	24.28	12.45	13.91	21.75	31.26
11-3011	Administrative Services Managers	70	19.64	11.09	11.75	19.98	24.34
11-3031	Financial Managers	80	24.70	13.28	14.82	21.68	32.76
11-3061	Purchasing Managers	30	28.82	14.81	18.07	25.92	40.80
11-3071	Transportation, Storage, & Distribution Managers	40	35.88	20.90	24.49	29.87	44.31
11-9000	Other Management Occupations	440	23.11	13.31	16.13	21.60	30.29
11-9021	Construction Managers	*	24.28	20.60	20.23	21.81	23.42
11-9051	Food Service Managers	80	14.43	9.91	10.94	13.90	18.01
11-9121	Natural Sciences Managers	60	24.19	18.22	19.73	24.25	27.91
11-9141	Property, Real Estate, & Community Association Managers	*	12.44	8.86	9.73	10.84	13.66
11-9199	Managers, All Other	80	25.55	16.69	18.00	22.08	30.69
13-0000	Business & Financial Operations Occupations	450	17.64	11.59	12.91	15.95	21.19
13-1000	Business Operations Specialists	220	18.15	11.07	12.85	16.69	23.17
13-1022	Wholesale & Retail Buyers, Except Farm Products	*	14.04	11.37	11.97	13.02	14.06
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	30	16.40	12.74	12.71	13.92	19.66
13-1199	Business Operations Specialists, All Other	120	18.65	10.27	12.37	17.34	23.99
13-2000	Financial Specialists	220	17.12	12.06	12.92	15.35	19.22
13-2011	Accountants & Auditors	60	19.10	14.81	15.88	17.73	21.72
13-2021	Appraisers & Assessors of Real Estate	70	14.39	12.23	12.52	13.75	14.95
13-2072	Loan Officers	40	14.70	10.95	11.60	13.18	16.53
15-0000	Computer & Mathematical Occupations	100	20.61	11.35	12.50	16.04	26.96
15-1000	Computer Specialists	100	20.61	11.35	12.50	16.04	26.96
15-1099	Computer Specialists, All Other	40	15.00	9.85	10.89	12.82	14.24

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**Wage computation does not meet data quality threshold.

Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
17-0000	Architecture & Engineering Occupations	200	22.58	15.48	17.80	22.34	27.29
17-1000	Architects, Surveyors, & Cartographers	*	23.29	14.63	15.23	24.53	29.66
17-2000	Engineers	90	26.87	20.95	22.70	26.38	31.49
17-2051	Civil Engineers	*	26.53	21.76	22.58	25.87	30.39
17-3000	Drafters, Engineering, & Mapping Technicians	100	18.64	13.58	14.59	18.73	22.23
17-3099	All Other Drafters, Engineering, & Mapping Technicians	40	19.59	13.77	15.24	20.04	23.89
19-0000	Life, Physical, & Social Science Occupations	350	20.04	13.79	15.77	20.14	24.72
19-1000	Life Scientists	110	22.39	17.57	19.59	22.94	26.23
19-1023	Zoologists & Wildlife Biologists	30	20.45	14.39	18.15	21.22	25.00
19-1031	Conservation Scientists	30	23.33	18.28	20.28	24.16	26.81
19-1032	Foresters	40	22.81	19.73	20.01	22.38	25.88
19-1099	Life Scientists, All Other	40	22.54	16.25	19.57	23.66	26.85
19-2000	Physical Scientists	30	24.70	20.39	21.94	25.64	27.96
19-2042	Geoscientists, Except Hydrologists & Geographers	*	27.11	26.87	25.84	27.46	29.14
19-3000	Social Scientists & Related Workers	*	21.91	15.78	18.50	22.26	25.62
19-3031	Clinical, Counseling, & School Psychologists	*	20.52	14.80	15.67	21.44	24.37
19-4000	Life, Physical, & Social Science Technicians	170	17.06	12.41	13.96	16.57	20.24
19-4093	Forest & Conservation Technicians	130	17.06	12.99	14.29	16.76	20.15
21-0000	Community & Social Services Occupations	280	17.05	11.34	13.14	17.22	20.87
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	270	16.79	11.26	13.02	17.03	20.64
21-1012	Educational, Vocational, & School Counselors	50	22.01	20.03	19.99	21.84	23.79
21-1093	Social & Human Service Assistants	30	11.00	8.25	8.58	10.56	12.69
21-9099	All Other Counselors, Social & Religious Workers	60	19.82	16.86	17.81	19.89	21.87
23-0000	Legal Occupations	90	20.37	11.00	12.89	16.62	22.29
23-1000	Lawyers, Judges, & Related Workers	50	24.40	14.09	16.14	19.80	26.86
23-1011	Lawyers	30	24.41	15.36	15.95	18.84	30.06
23-2000	Legal Support Workers	*	17.21	11.08	12.24	14.03	18.60

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
25-0000	Education, Training, & Library Occupations	1,640	16.65	9.38	10.64	19.38	21.31
25-3000	Other Teachers & Instructors	50	13.90	10.11	10.63	11.97	14.59
25-9000	Other Education, Training, & Library Occupations	450	10.02	8.06	8.65	9.75	10.80
25-9041	Teacher Assistants	420	†	†	†	†	†
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	*	14.85	7.96	8.90	12.85	21.23
27-2000	Entertainers & Performers, Sports & Related Workers	*	15.64	7.56	8.37	19.72	22.11
27-2022	Coaches & Scouts	*	**	**	**	**	**
27-3000	Media & Communication Workers	50	14.66	9.17	10.89	12.87	15.32
27-3020	News Analysts, Reporters & Correspondents	*	11.82	10.26	11.59	12.39	13.30
29-0000	Healthcare Practitioners & Technical Occupations	850	22.57	12.29	14.64	20.13	27.76
29-1000	Health Diagnosing & Treating Practitioners	470	28.42	17.98	20.32	25.80	33.92
29-1020	Dentists	*	40.72	34.47	36.42	39.57	43.48
29-1051	Pharmacists	50	39.29	32.84	33.03	36.35	48.84
29-1062	Family & General Practitioners	*	37.70	26.23	27.35	31.73	37.03
29-1111	Registered Nurses	200	22.04	18.06	19.11	21.32	24.75
29-2000	Health Technologists & Technicians	370	15.03	10.04	11.21	14.30	18.18
29-2021	Dental Hygienists	*	22.74	20.08	19.60	21.31	25.54
29-2041	Emergency Medical Technicians & Paramedics	50	10.42	7.66	8.11	9.33	11.00
29-2052	Pharmacy Technicians	60	12.30	10.33	10.50	11.75	13.59
29-2061	Licensed Practical & Licensed Vocational Nurses	130	14.90	12.20	12.93	14.92	17.04
31-0000	Healthcare Support Occupations	520	9.08	7.17	7.63	8.68	10.29
31-1000	Nursing, Psychiatric, & Home Health Aides	380	8.26	6.96	7.39	8.25	9.03
31-1011	Home Health Aides	100	8.82	8.09	8.16	8.80	9.46
31-1012	Nursing Aides, Orderlies, & Attendants	280	8.08	6.68	7.20	8.01	8.84
31-9000	Other Healthcare Support Occupations	130	11.02	9.09	9.89	11.08	12.54
31-9091	Dental Assistants	50	11.70	10.22	10.50	11.77	13.09
31-9092	Medical Assistants	*	10.65	9.97	9.92	10.68	11.45

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**Wage computation does not meet data quality threshold.

Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
33-0000	Protective Service Occupations	550	13.86	10.24	11.02	12.81	15.34
33-1000	First-Line Supervisors/Managers, Protective Service Workers	40	22.79	16.44	18.10	22.54	27.17
33-2000	Fire Fighting & Prevention Workers	*	11.81	10.88	10.56	11.39	12.11
33-2011	Fire Fighters	*	11.73	10.88	10.56	11.38	12.10
33-3000	Law Enforcement Workers	330	14.21	10.76	11.97	13.84	15.87
33-3012	Correctional Officers & Jailers	60	11.58	9.23	9.78	11.46	13.14
33-3051	Police & Sheriff's Patrol Officers	220	14.18	11.79	12.56	13.93	15.28
33-9000	Other Protective Service Workers	*	9.33	6.45	6.98	9.40	11.17
33-9099	Protective Service Workers, All Other	*	8.71	6.38	6.62	7.94	10.41
35-0000	Food Preparation & Serving-Related Occupations	2,280	7.33	6.31	6.30	7.01	8.20
35-1000	Supervisors, Food Preparation & Serving Workers	160	9.71	7.03	7.84	9.90	11.41
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	150	9.65	6.96	7.69	9.73	11.46
35-2000	Cooks & Food Preparation Workers	1,000	7.30	6.29	6.28	7.00	8.30
35-2011	Cooks, Fast Food	*	6.97	6.36	6.26	6.88	7.74
35-2012	Cooks, Institution & Cafeteria	120	8.70	7.69	7.83	8.51	9.23
35-2014	Cooks, Restaurant	*	8.69	6.80	7.35	8.86	10.22
35-2015	Cooks, Short Order	*	6.31	6.20	5.93	6.37	6.83
35-2021	Food Preparation Workers	140	8.30	6.32	6.84	8.27	9.57
35-3000	Food & Beverage Serving Workers	1,040	6.99	6.33	6.26	6.89	7.66
35-3011	Bartenders	*	7.98	7.83	7.58	8.07	8.56
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	300	6.95	6.38	6.26	6.83	7.41
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	*	6.52	6.43	6.13	6.57	7.02
35-3031	Waiters & Waitresses	*	6.55	6.20	5.94	6.40	6.88
35-9000	Other Food Preparation & Serving Related Workers	*	7.00	6.21	6.14	6.80	7.84
35-9021	Dishwashers	*	6.82	6.21	6.10	6.70	7.58
37-0000	Building & Grounds Cleaning & Maintenance Occupations	950	9.88	7.34	7.92	9.34	11.40
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	40	15.29	11.16	12.50	14.64	18.58
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	30	14.35	9.84	11.13	13.52	17.26
37-2000	Building Cleaning & Pest Control Workers	520	8.96	7.22	7.77	9.04	10.27
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	320	8.99	7.31	7.80	8.95	10.32
37-2012	Maids & Housekeeping Cleaners	190	8.75	7.02	7.64	9.12	10.13

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Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
37-3000	Grounds Maintenance Workers	370	10.61	7.47	8.11	10.56	13.26
37-3011	Landscaping & Groundskeeping Workers	250	9.54	7.14	7.65	8.81	11.30
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	*	13.17	12.71	12.57	13.39	14.20
39-0000	Personal Care & Service Occupations	190	8.88	6.21	6.71	8.14	9.28
39-5000	Personal Appearance Workers	30	6.62	6.20	5.93	6.39	6.85
39-9000	Other Personal Care & Service Workers	110	9.01	7.83	7.90	8.57	9.25
39-9011	Child Care Workers	*	8.38	8.15	7.90	8.42	8.94
39-9032	Recreation Workers	*	11.48	7.94	9.66	11.12	13.71
41-0000	Sales & Related Occupations	2,050	10.17	6.39	6.88	8.27	11.41
41-1000	Supervisors, Sales Workers	240	13.69	8.66	10.04	13.18	16.37
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	230	13.59	8.61	9.97	13.03	16.30
41-2000	Retail Sales Workers	1,580	8.54	6.32	6.67	7.69	9.31
41-2011	Cashiers	850	7.88	6.32	6.59	7.52	8.70
41-2021	Counter & Rental Clerks	60	9.19	6.16	6.42	7.78	10.46
41-2022	Parts Salespersons	120	10.53	7.39	7.84	10.79	12.85
41-2031	Retail Salespersons	550	9.03	6.34	6.67	7.72	10.20
41-3000	Sales Representatives, Services	70	10.77	6.62	7.26	11.90	13.76
41-3021	Insurance Sales Agents	50	10.64	6.47	6.84	12.39	14.29
41-4000	Sales Representatives, Wholesale & Manufacturing	130	22.56	11.26	14.27	18.67	23.12
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	40	**	**	**	**	**
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	90	18.31	12.94	14.92	18.13	21.92
41-9000	Other Sales & Related Workers	40	14.21	7.01	7.60	10.36	23.30
41-9099	Sales & Related Workers, All Other	*	15.25	6.35	6.51	7.36	30.41
43-0000	Office & Administrative Support Occupations	3,430	12.16	8.08	9.07	11.16	14.41
43-1000	Supervisors, Office & Administrative Support Workers	170	17.34	10.05	11.27	15.65	23.43
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	170	17.34	10.05	11.27	15.65	23.43
43-3000	Financial Clerks	710	10.97	7.83	8.53	10.35	12.58
43-3011	Bill & Account Collectors	40	12.71	8.74	9.75	11.23	15.37
43-3021	Billing & Posting Clerks & Machine Operators	80	11.12	8.86	9.60	10.96	12.62
43-3031	Bookkeeping, Accounting, & Auditing Clerks	350	11.47	7.87	9.12	11.11	13.84
43-3051	Payroll & Timekeeping Clerks	30	11.68	8.83	9.47	10.96	14.63

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Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-3071	Tellers	190	8.96	8.27	8.07	8.77	9.78
43-4000	Information & Record Clerks	780	11.84	7.86	8.96	11.11	14.19
43-4031	Court, Municipal, & License Clerks	60	11.21	8.76	9.71	11.48	12.93
43-4051	Customer Service Representatives	160	10.76	6.78	7.33	10.52	13.68
43-4061	Eligibility Interviewers, Government Programs	50	15.37	11.86	12.75	15.10	18.05
43-4131	Loan Interviewers & Clerks	*	11.37	10.53	10.26	11.13	12.38
43-4151	Order Clerks	*	13.39	8.71	9.83	11.72	16.64
43-4171	Receptionists & Information Clerks	150	9.57	6.94	7.58	9.45	11.07
43-4999	All Other Financial, Information, & Record Clerks	100	13.66	9.36	10.15	12.83	16.13
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	570	14.50	8.33	9.59	14.37	18.13
43-5031	Police, Fire, & Ambulance Dispatchers	50	11.75	9.53	10.07	11.48	13.16
43-5032	Dispatchers, Except Police, Fire, & Ambulance	60	20.17	12.31	15.08	17.07	31.31
43-5041	Meter Readers, Utilities	50	16.49	13.46	13.65	15.11	20.28
43-5051	Postal Service Clerks	30	18.09	16.12	16.16	17.91	20.38
43-5052	Postal Service Mail Carriers	90	18.72	15.13	16.10	18.84	21.41
43-5071	Shipping, Receiving, & Traffic Clerks	70	12.24	7.82	8.94	11.91	14.78
43-5081	Stock Clerks & Order Fillers	140	10.62	6.82	7.43	8.87	13.58
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	*	9.26	6.69	6.79	7.59	13.00
43-6000	Secretaries & Administrative Assistants	510	11.78	8.28	9.48	11.33	14.11
43-6011	Executive Secretaries & Administrative Assistants	170	13.98	9.64	11.30	14.13	16.75
43-6013	Medical Secretaries	*	12.71	11.29	11.72	12.78	13.86
43-6014	Secretaries, Except Legal, Medical, & Executive	290	10.50	7.50	8.47	10.43	12.48
43-9000	Other Office & Administrative Support Workers	680	10.84	8.15	9.01	10.58	12.01
43-9022	Word Processors & Typists	*	17.08	14.13	15.68	17.43	19.55
43-9061	Office Clerks, General	610	10.74	8.34	9.25	10.63	11.90
45-0000	Farming, Fishing, & Forestry Occupations	830	8.81	6.37	6.27	6.89	9.25
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	30	18.66	12.13	13.57	19.39	22.73
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	30	18.66	12.13	13.57	19.39	22.73
45-2000	Agricultural Workers	640	6.72	6.35	6.12	6.60	7.09
45-2041	Graders & Sorters, Agricultural Products	350	6.49	6.26	6.05	6.51	6.97
45-4000	Forest, Conservation, & Logging Workers	120	16.57	11.69	13.63	16.10	18.47
45-4021	Fallers	30	18.97	8.11	8.90	18.48	26.80

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Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
45-4022	Logging Equipment Operators	60	15.24	12.55	13.29	15.31	17.33
45-9000	Other Farming, Fishing, & Forestry Workers	50	12.24	9.36	10.42	12.14	14.37
45-9099	Farming, Fishing, & Forestry Workers, All Other	70	10.86	7.18	7.57	10.88	13.39
47-0000	Construction & Extraction Occupations	1,740	14.63	9.90	10.82	13.55	17.32
47-1000	Supervisors, Construction & Extraction Workers	50	25.41	15.32	16.12	19.58	28.48
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	50	25.41	15.32	16.12	19.58	28.48
47-2000	Construction Trades Workers	1,430	14.47	9.99	10.87	13.53	17.26
47-2031	Carpenters	660	13.40	10.14	10.79	12.63	14.66
47-2051	Cement Masons & Concrete Finishers	90	13.28	8.88	10.43	13.40	16.66
47-2061	Construction Laborers	*	10.61	9.93	9.65	10.33	11.01
47-2073	Operating Engineers & Other Construction Equipment Operators	*	15.82	12.40	13.06	15.65	18.44
47-2111	Electricians	150	20.35	13.37	16.69	20.70	24.96
47-2152	Plumbers, Pipefitters, & Steamfitters	*	15.78	10.13	10.55	18.09	20.42
47-2211	Sheet Metal Workers	*	10.63	8.03	8.37	9.63	11.00
47-3000	Helpers, Construction Trades	70	10.91	8.30	8.55	9.93	12.53
47-4000	Other Construction & Related Workers	160	14.05	9.97	10.96	13.43	16.34
47-4051	Highway Maintenance Workers	100	14.12	11.15	12.00	13.84	15.89
47-4999	All Other Construction Trades & Related Workers	*	13.50	9.45	10.05	11.83	14.79
49-0000	Installation, Maintenance, & Repair Occupations	990	17.25	10.23	12.31	15.65	21.75
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	110	22.03	12.47	14.24	20.60	30.86
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	110	22.03	12.47	14.24	20.60	30.86
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	130	20.78	12.69	15.61	23.34	26.64
49-2022	Telecommunications Equipment Installers & Repairers, Except Line Installers	70	22.84	17.43	18.72	24.51	26.75
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	*	23.89	16.84	20.76	26.36	28.66
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	330	13.34	7.91	9.41	14.00	16.70
49-3023	Automotive Service Technicians & Mechanics	80	13.17	6.79	7.49	12.62	17.39
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	60	15.04	12.01	13.42	15.37	17.06
49-3041	Farm Equipment Mechanics	*	16.10	14.30	15.11	16.35	17.59
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	*	7.96	6.43	6.35	7.01	8.29
49-9000	Other Installation, Maintenance, & Repair Occupations	420	18.07	11.31	12.67	15.74	21.98
49-9041	Industrial Machinery Mechanics	30	19.92	13.95	15.22	20.04	22.97

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Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-9042	Maintenance & Repair Workers, General	140	14.99	11.08	12.39	14.55	18.24
49-9044	Millwrights	*	15.42	13.29	13.03	14.17	17.80
51-0000	Production Occupations	2,110	12.12	7.38	8.29	10.98	15.20
51-1000	Supervisors, Production Workers	130	20.31	11.63	14.65	20.47	25.62
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	130	20.31	11.63	14.65	20.47	25.62
51-3011	Bakers	50	8.90	7.40	7.69	8.55	9.77
51-3021	Butchers & Meat Cutters	30	14.54	10.55	11.36	15.58	17.38
51-4000	Metal Workers & Plastic Workers	110	12.66	8.54	9.51	12.77	15.49
51-4041	Machinists	30	10.87	8.03	8.08	8.98	13.38
51-4121	Welders, Cutters, Solderers, & Brazers	40	12.90	10.68	11.33	12.86	14.29
51-6000	Textile, Apparel, & Furnishings Workers	110	7.33	6.52	6.45	7.08	7.70
51-7000	Woodworkers	300	12.50	8.55	9.40	12.72	15.65
51-7011	Cabinetmakers & Bench Carpenters	50	9.37	7.95	8.22	9.33	10.55
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	180	13.43	10.27	11.91	13.72	15.93
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	60	12.40	7.71	8.38	11.33	16.64
51-8000	Plant & System Operators	50	24.97	14.80	17.09	27.27	33.25
51-8031	Water & Liquid Waste Treatment Plant & System Operators	*	19.23	15.41	16.29	19.34	22.17
51-9000	Other Production Occupations	340	11.92	7.63	8.28	10.78	16.04
51-9051	Furnace, Kiln, Oven, Drier, & Kettle Operators & Tenders	*	15.01	11.90	15.09	16.27	17.46
51-9191	Cementing & Gluing Machine Operators & Tenders	30	14.06	9.42	10.65	15.59	17.11
51-9199	Production Workers, All Other	40	14.12	8.36	10.62	15.71	17.57
53-0000	Transportation & Material Moving Occupations	2,000	11.70	7.50	8.41	10.65	13.92
53-1000	Supervisors, Transportation & Material Moving Workers	30	16.18	9.61	12.89	16.95	20.84
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	*	16.07	8.37	12.20	18.02	21.00
53-3000	Motor Vehicle Operators	800	11.77	7.62	8.73	11.16	13.58
53-3022	Bus Drivers, School	170	9.52	8.15	8.50	9.63	10.77
53-3031	Driver/Sales Workers	80	10.50	6.21	6.42	9.09	13.75
53-3032	Truck Drivers, Heavy & Tractor-Trailer	310	14.93	11.64	12.12	13.51	16.44
53-3033	Truck Drivers, Light or Delivery Services	200	9.52	6.37	6.82	9.28	11.13
53-6041	Traffic Technicians	50	**	**	**	**	**

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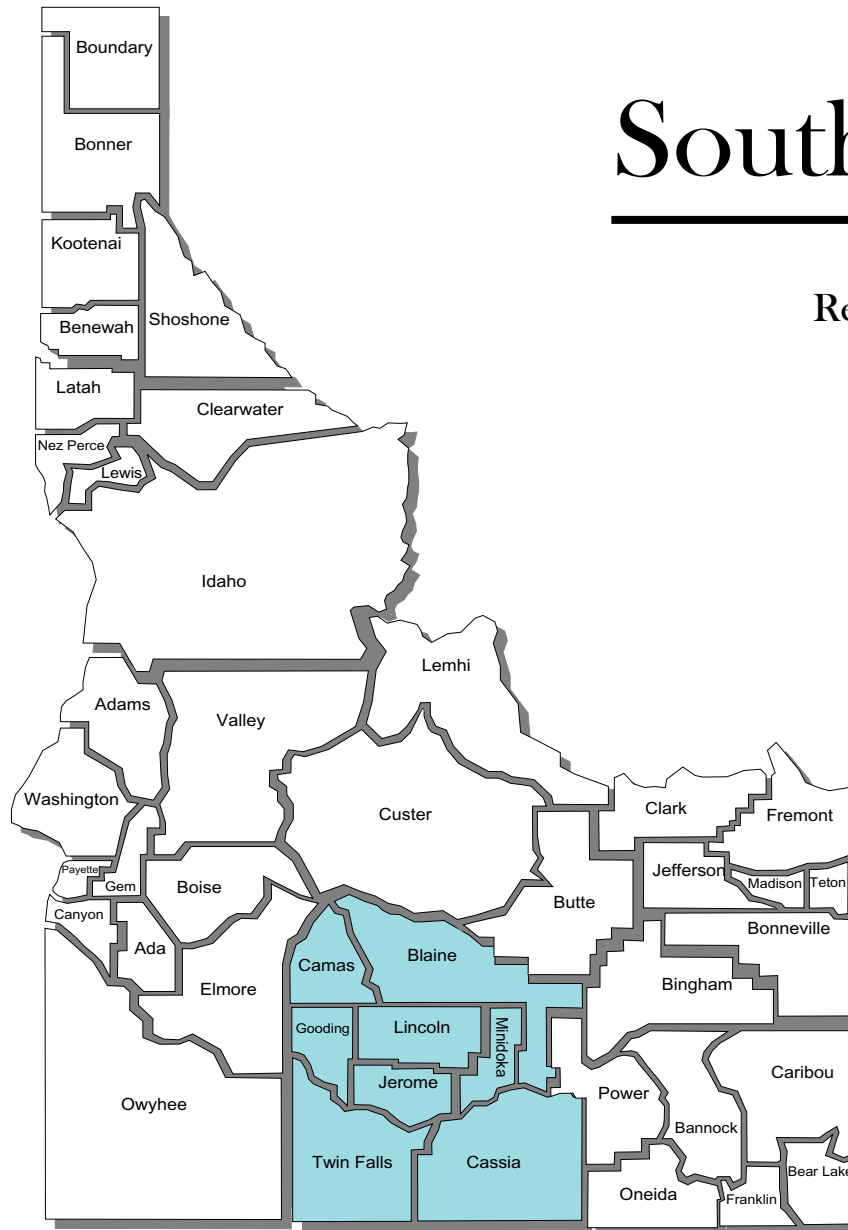
Southwest Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
53-7000	Material Moving Workers	1,090	11.14	7.44	8.15	10.07	13.73
53-7051	Industrial Truck & Tractor Operators	200	12.29	9.03	9.80	12.01	15.21
53-7061	Cleaners of Vehicles & Equipment	40	7.69	6.25	6.48	7.50	8.81
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	530	10.94	7.85	8.41	9.88	11.46
53-7063	Machine Feeders & Offbearers	110	14.36	9.50	10.50	16.10	17.51
53-7064	Packers & Packagers, Hand	110	7.85	6.60	6.66	7.39	8.94
53-7081	Refuse & Recyclable Material Collectors	40	10.73	7.39	8.13	10.08	12.87

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South Central Idaho

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	62,540	\$14.01	\$7.36	\$8.33	\$11.58	\$17.28
11-0000	Management Occupations	3,720	26.22	13.52	16.59	23.13	33.12
11-1000	Top Executives	1,770	28.35	13.51	16.85	25.41	35.42
11-1011	Chief Executives	170	40.60	17.14	22.24	36.53	59.42
11-1021	General & Operations Managers	1,560	27.40	13.82	16.92	24.80	34.63
11-1031	Legislators	40	11.28	6.49	6.43	7.12	12.27
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	260	27.40	16.81	19.34	25.42	34.69
11-2011	Advertising & Promotions Managers	40	22.80	15.21	17.01	21.31	26.20
11-2021	Marketing Managers	40	29.41	20.13	22.00	26.73	37.61
11-2022	Sales Managers	110	32.47	20.37	23.38	31.61	40.69
11-2031	Public Relations Managers	70	21.48	14.26	16.26	19.62	27.13
11-3000	Operations Specialties Managers	660	25.43	15.27	18.41	23.88	31.10
11-3011	Administrative Services Managers	120	22.64	12.38	13.85	19.96	30.19
11-3021	Computer & Information Systems Managers	40	29.86	17.34	19.02	27.22	36.41
11-3031	Financial Managers	250	26.65	19.43	21.09	24.71	29.83
11-3040	Human Resources Managers	40	26.72	16.63	18.81	23.17	32.30
11-3051	Industrial Production Managers	80	26.05	15.84	17.85	25.68	33.97
11-3061	Purchasing Managers	80	21.49	8.98	9.36	19.25	29.16
11-3071	Transportation, Storage, & Distribution Managers	60	26.76	16.77	18.67	23.47	32.28
11-9000	Other Management Occupations	1,030	22.79	12.56	14.88	19.97	27.73
11-9021	Construction Managers	100	27.36	16.19	17.59	21.34	27.36
11-9031	Education Administrators, Preschool & Child Care Center/Program	*	16.17	10.23	9.86	10.60	11.33
11-9032	Education Administrators, Elementary & Secondary School	70	†	†	†	†	†
11-9041	Engineering Managers	40	37.65	25.01	29.49	36.21	47.06
11-9051	Food Service Managers	210	15.59	10.86	11.47	15.40	19.02
11-9111	Medical & Health Services Managers	120	28.95	15.18	18.64	25.62	36.04
11-9121	Natural Sciences Managers	50	28.10	18.35	20.45	26.26	32.97
11-9131	Postmasters & Mail Superintendents	30	24.26	18.65	20.02	22.91	28.68
11-9141	Property, Real Estate, & Community Association Managers	90	14.23	9.50	10.47	11.90	17.63
11-9199	Managers, All Other	170	24.05	15.56	16.88	20.89	28.40

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
13-0000	Business & Financial Operations Occupations	1,300	20.25	10.59	13.36	17.83	24.39
13-1000	Business Operations Specialists	680	18.86	8.79	11.13	17.31	23.69
13-1021	Purchasing Agents & Buyers, Farm Products	40	22.93	9.10	10.60	23.68	29.64
13-1022	Wholesale & Retail Buyers, Except Farm Products	70	16.66	12.12	12.99	14.98	18.49
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	30	16.78	10.16	10.96	15.82	20.02
13-1031	Claims Adjusters, Examiners, & Investigators	*	23.24	17.34	20.01	22.66	27.68
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	*	9.20	6.27	6.11	6.70	10.39
13-1051	Cost Estimators	90	20.61	13.91	15.94	18.37	22.31
13-1071	Employment, Recruitment, & Placement Specialists	140	24.01	10.65	13.73	21.29	32.11
13-1073	Training & Development Specialists	40	20.06	12.73	14.81	20.32	24.33
13-1199	Business Operations Specialists, All Other	140	18.77	10.07	12.53	17.94	23.73
13-2000	Financial Specialists	620	21.81	13.06	15.04	18.18	25.59
13-2011	Accountants & Auditors	250	23.15	14.93	15.95	18.18	25.00
13-2021	Appraisers & Assessors of Real Estate	70	13.51	9.61	10.32	12.73	15.29
13-2041	Credit Analysts	30	27.42	16.78	19.17	25.79	31.41
13-2051	Financial Analysts	*	33.67	21.09	23.16	33.31	36.49
13-2072	Loan Officers	120	20.11	15.16	16.03	18.86	23.62
13-2081	Tax Examiners, Collectors, & Revenue Agents	50	15.64	7.88	9.26	13.88	21.37
13-2099	Financial Specialists, All Other	40	19.37	12.27	13.34	16.43	21.02
15-0000	Computer & Mathematical Occupations	340	26.29	15.08	16.84	22.52	29.35
15-1000	Computer Specialists	340	26.24	15.07	16.82	22.40	29.29
15-1021	Computer Programmers	40	35.46	16.86	20.08	27.83	48.42
15-1031	Computer Software Engineers, Applications	*	50.97	29.43	33.82	45.85	63.25
15-1041	Computer Support Specialists	130	20.71	15.00	16.19	18.56	25.47
15-1051	Computer Systems Analysts	50	21.33	15.59	16.87	20.21	25.46
15-1071	Network & Computer Systems Administrators	30	21.33	16.74	17.72	21.11	24.73
17-0000	Architecture & Engineering Occupations	660	34.59	16.22	19.62	30.23	52.85
17-1000	Architects, Surveyors, & Cartographers	*	50.88	46.60	50.27	53.74	57.20
17-1011	Architects, Except Landscape & Naval	*	52.62	51.79	50.87	54.14	57.41
17-2000	Engineers	150	27.87	19.52	21.80	27.33	34.05
17-2051	Civil Engineers	50	29.47	22.91	24.63	29.14	34.43

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
17-2141	Mechanical Engineers	30	30.31	18.48	20.74	28.19	41.06
17-3000	Drafters, Engineering, & Mapping Technicians	220	17.63	11.74	13.23	17.47	21.81
17-3011	Architectural & Civil Drafters	30	16.73	12.55	13.73	16.56	19.76
17-3022	Civil Engineering Technicians	40	17.54	13.80	14.67	17.91	20.53
17-3031	Surveying & Mapping Technicians	30	13.42	10.29	10.89	13.21	15.54
19-0000	Life, Physical, & Social Science Occupations	560	17.92	10.13	11.83	16.88	23.39
19-1000	Life Scientists	90	22.76	17.18	19.36	23.26	26.70
19-1031	Conservation Scientists	30	22.59	18.62	19.70	22.93	26.04
19-1099	Life Scientists, All Other	30	23.30	17.41	20.28	24.16	27.18
19-2000	Physical Scientists	40	23.41	17.61	19.38	22.60	27.43
19-3000	Social Scientists & Related Workers	*	19.69	9.22	10.51	19.70	26.23
19-3031	Clinical, Counseling, & School Psychologists	30	20.41	11.23	11.92	19.31	27.63
19-4000	Life, Physical, & Social Science Technicians	280	14.70	9.55	11.24	13.68	17.51
19-4011	Agricultural & Food Science Technicians	70	13.32	9.12	9.91	11.80	14.15
19-4021	Biological Technicians	30	15.69	10.82	13.34	15.94	18.81
19-4093	Forest & Conservation Technicians	60	15.46	10.08	11.88	14.22	19.41
19-4099	Life, Physical, & Social Science Technicians, All Other	40	16.02	11.76	12.86	14.75	17.68
21-0000	Community & Social Services Occupations	710	16.63	9.52	11.26	17.05	21.14
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	710	16.62	9.51	11.25	17.03	21.13
21-1011	Substance Abuse & Behavioral Disorder Counselors	30	15.82	11.25	13.52	16.30	18.33
21-1012	Educational, Vocational, & School Counselors	80	21.32	20.35	19.81	21.27	22.72
21-1015	Rehabilitation Counselors	170	17.54	9.26	10.32	17.18	23.69
21-1022	Medical & Public Health Social Workers	30	19.95	15.39	16.82	20.32	22.58
21-1092	Probation Officers & Correctional Treatment Specialists	30	17.34	14.23	15.32	17.41	20.00
21-1093	Social & Human Service Assistants	190	10.63	7.20	7.87	10.19	12.93
23-0000	Legal Occupations	280	21.35	13.17	14.94	19.31	24.55
23-1000	Lawyers, Judges, & Related Workers	150	25.40	17.97	19.44	23.03	26.72
23-1011	Lawyers	130	23.12	17.68	19.25	23.03	26.34
23-2000	Legal Support Workers	130	17.41	11.51	12.41	15.37	19.37
23-2011	Paralegals & Legal Assistants	50	14.86	11.45	11.83	13.20	16.28
23-2093	Title Examiners, Abstractors, & Searchers	30	17.03	12.34	14.71	16.86	20.46

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
23-9099	All Other Legal & Related Workers	30	14.08	10.68	12.23	14.25	16.74
25-0000	Education, Training, & Library Occupations	2,440	19.11	11.55	14.25	19.21	22.68
25-2000	Primary, Secondary, & Special Education School Teachers	1,420	20.06	16.43	17.94	20.17	22.59
25-2011	Preschool Teachers, Except Special Education	*	10.04	9.40	9.40	10.07	10.75
25-2021	Elementary School Teachers, Except Special Education	710	†	†	†	†	†
25-2031	Secondary School Teachers, Except Special & Vocational Education	660	†	†	†	†	†
25-4000	Librarians, Curators, & Archivists	80	10.81	7.25	8.00	10.28	12.17
25-4021	Librarians	30	11.11	6.54	7.03	10.04	13.69
25-4031	Library Technicians	40	10.56	8.32	9.08	10.35	11.56
25-9000	Other Education, Training, & Library Occupations	430	10.29	7.78	8.37	9.78	11.43
25-9041	Teacher Assistants	400	†	†	†	†	†
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	740	11.94	6.64	7.18	10.55	14.92
27-1000	Art & Design Workers	*	9.70	6.36	6.63	9.01	11.50
27-1023	Floral Designers	*	7.67	6.37	6.31	6.98	9.42
27-1024	Graphic Designers	70	12.30	9.85	10.26	11.69	14.42
27-1025	Interior Designers	*	15.46	14.77	14.67	15.62	16.76
27-2000	Entertainers & Performers, Sports & Related Workers	50	14.26	8.82	10.57	14.04	17.51
27-3000	Media & Communication Workers	200	15.80	9.19	10.66	14.25	18.32
27-3020	News Analysts, Reporters & Correspondents	80	14.26	8.04	8.94	12.90	15.99
27-3041	Editors	60	18.47	11.93	13.36	16.63	21.12
27-4000	Media & Communication Equipment Workers	*	11.16	6.56	7.18	9.32	13.21
27-4011	Audio & Video Equipment Technicians	*	9.77	6.55	6.79	7.75	12.03
29-0000	Healthcare Practitioners & Technical Occupations	2,700	20.28	11.09	13.28	17.40	22.59
29-1000	Health Diagnosing & Treating Practitioners	1,670	23.35	13.27	15.84	19.94	23.81
29-1051	Pharmacists	90	35.34	29.75	32.14	36.43	40.49
29-1062	Family & General Practitioners	*	45.56	18.31	19.22	54.82	70.82
29-1071	Physician Assistants	*	20.20	8.56	8.92	13.71	33.66
29-1111	Registered Nurses	950	19.50	16.01	16.56	19.76	22.19
29-1122	Occupational Therapists	210	10.34	8.56	8.39	9.07	9.67
29-1126	Respiratory Therapists	50	16.92	15.90	15.75	16.93	18.15
29-1131	Veterinarians	30	28.02	20.80	21.16	24.04	31.23

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-2000	Health Technologists & Technicians	930	15.53	10.19	11.52	14.00	18.30
29-2012	Medical & Clinical Laboratory Technicians	40	19.96	15.43	17.32	20.41	22.93
29-2021	Dental Hygienists	*	28.64	25.07	25.58	28.48	31.73
29-2034	Radiologic Technologists & Technicians	80	19.90	16.21	16.87	18.93	23.22
29-2052	Pharmacy Technicians	80	11.29	8.58	9.62	10.94	12.68
29-2054	Respiratory Therapy Technicians	30	16.68	12.91	13.21	14.68	17.51
29-2056	Veterinary Technologists & Technicians	*	9.69	8.31	8.20	9.03	10.85
29-2061	Licensed Practical & Licensed Vocational Nurses	380	13.96	11.93	12.45	13.69	15.22
29-2071	Medical Records & Health Information Technicians	40	13.91	9.71	10.64	12.65	15.24
29-2081	Opticians, Dispensing	*	9.49	7.36	7.83	8.90	11.31
29-9000	Other Healthcare Practitioners & Technical Occupations	*	12.84	8.35	8.47	9.37	18.77
29-9199	All Other Health Professionals & Technicians	*	11.86	8.32	8.35	9.13	16.98
31-0000	Healthcare Support Occupations	1,590	10.09	7.54	8.05	9.46	11.84
31-1000	Nursing, Psychiatric, & Home Health Aides	1,080	9.60	7.51	7.94	9.14	11.36
31-1011	Home Health Aides	170	8.22	6.48	6.89	7.99	9.06
31-1012	Nursing Aides, Orderlies, & Attendants	900	9.86	7.75	8.16	9.39	11.72
31-9000	Other Healthcare Support Occupations	480	11.17	7.56	8.41	10.55	13.63
31-9091	Dental Assistants	190	12.16	8.50	9.29	12.24	15.19
31-9092	Medical Assistants	60	10.79	8.91	9.54	10.70	11.75
31-9094	Medical Transcriptionists	*	12.12	10.54	10.57	11.76	13.89
31-9099	Healthcare Support Workers, All Other	80	8.27	6.20	6.39	7.81	10.13
33-0000	Protective Service Occupations	1,220	12.34	6.95	7.56	11.31	15.67
33-1000	First-Line Supervisors/Managers, Protective Service Workers	*	20.02	9.44	13.82	22.54	27.31
33-1012	First-Line Supervisors/Managers of Police & Detectives	30	23.58	17.15	18.56	24.36	28.14
33-2000	Fire Fighting & Prevention Workers	380	8.69	6.53	6.51	7.17	10.07
33-2011	Fire Fighters	380	8.69	6.53	6.51	7.17	10.07
33-3000	Law Enforcement Workers	630	14.30	9.82	11.23	14.07	17.00
33-3012	Correctional Officers & Jailers	250	12.78	8.93	9.50	12.51	15.80
33-3021	Detectives & Criminal Investigators	30	18.66	13.84	14.90	16.89	19.43
33-3051	Police & Sheriff's Patrol Officers	320	14.76	11.06	12.56	14.35	17.31

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
33-9000	Other Protective Service Workers	150	10.12	6.87	7.46	8.76	11.28
33-9032	Security Guards	80	8.99	6.76	7.35	8.49	9.70
35-0000	Food Preparation & Serving-Related Occupations	5,800	8.13	6.36	6.55	7.52	9.55
35-1000	Supervisors, Food Preparation & Serving Workers	310	10.20	7.91	8.04	8.97	11.45
35-1011	Chefs & Head Cooks	*	11.12	7.91	7.80	8.48	12.14
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	270	10.08	7.92	8.08	9.41	11.44
35-2000	Cooks & Food Preparation Workers	2,230	9.08	7.04	7.58	9.02	10.46
35-2011	Cooks, Fast Food	*	9.46	6.73	7.31	8.86	11.12
35-2012	Cooks, Institution & Cafeteria	260	9.37	7.94	8.19	9.24	10.56
35-2014	Cooks, Restaurant	*	9.22	6.91	7.52	8.72	10.85
35-2015	Cooks, Short Order	*	9.84	8.93	9.35	10.07	10.78
35-3000	Food & Beverage Serving Workers	2,320	7.33	6.32	6.22	6.82	7.89
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	460	8.10	6.45	6.59	7.43	9.14
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	90	7.63	6.39	6.36	7.06	8.34
35-3031	Waiters & Waitresses	1,580	7.05	6.29	6.12	6.65	7.20
35-3041	Food Servers, Nonrestaurant	90	7.46	6.50	6.62	7.37	8.35
35-9000	Other Food Preparation & Serving Related Workers	950	7.14	6.37	6.30	6.91	7.72
35-9021	Dishwashers	590	6.94	6.32	6.21	6.82	7.53
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	*	7.86	6.39	6.48	7.26	8.72
37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,480	10.10	6.98	7.63	9.37	11.51
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	150	14.53	9.97	11.51	13.72	17.80
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	100	13.44	9.02	10.06	13.01	14.86
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	50	16.93	12.44	13.49	16.42	20.47
37-2000	Building Cleaning & Pest Control Workers	1,360	9.19	6.46	7.02	8.85	10.83
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	820	9.75	6.61	7.09	9.64	11.62
37-2012	Maids & Housekeeping Cleaners	530	8.30	6.44	6.91	8.23	9.30
37-3000	Grounds Maintenance Workers	950	10.67	7.43	8.08	9.69	11.59
37-3011	Landscaping & Groundskeeping Workers	860	10.63	7.41	8.01	9.54	11.50
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	*	11.57	9.83	10.08	11.11	13.25
37-3013	Tree Trimmers & Pruners	*	14.03	8.89	9.29	11.19	20.90
37-9099	All Other Building & Grounds Cleaning & Maintenance Workers	40	10.42	7.50	8.13	9.77	12.61

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
39-0000	Personal Care & Service Occupations	820	10.06	6.32	6.70	7.99	9.78
39-2000	Animal Care & Service Workers	*	7.65	6.27	6.25	6.91	8.67
39-2021	Nonfarm Animal Caretakers	*	7.62	6.30	6.26	6.94	8.61
39-3000	Entertainment Attendants & Related Workers	140	7.80	6.31	6.33	7.05	8.82
39-3021	Motion Picture Projectionists	30	9.08	6.26	6.64	9.83	11.07
39-3031	Ushers, Lobby Attendants, & Ticket Takers	50	6.78	6.26	6.14	6.70	7.48
39-3091	Amusement & Recreation Attendants	*	8.54	6.45	6.48	7.24	10.36
39-5000	Personal Appearance Workers	140	7.82	6.32	6.28	6.96	8.55
39-5012	Hairdressers, Hairstylists, & Cosmetologists	130	7.81	6.32	6.28	6.95	8.57
39-6000	Transportation, Tourism, & Lodging Attendants	60	20.32	7.18	7.92	16.83	33.36
39-9000	Other Personal Care & Service Workers	330	10.58	6.70	7.22	8.36	10.22
39-9011	Child Care Workers	110	7.71	6.48	6.95	7.72	8.47
39-9021	Personal & Home Care Aides	*	7.68	6.29	6.67	7.90	8.74
39-9032	Recreation Workers	40	12.28	7.44	8.32	10.44	14.77
41-0000	Sales & Related Occupations	6,780	11.84	6.43	6.97	9.20	14.13
41-1000	Supervisors, Sales Workers	610	15.41	8.95	10.39	14.81	18.60
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	480	14.56	8.55	9.53	13.76	18.07
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	130	18.52	12.77	14.99	17.37	20.32
41-2000	Retail Sales Workers	4,700	9.18	6.29	6.61	7.88	10.59
41-2011	Cashiers	2,260	7.88	6.30	6.39	7.20	8.84
41-2021	Counter & Rental Clerks	220	9.03	6.57	7.10	8.29	10.33
41-2022	Parts Salespersons	440	11.24	8.01	8.99	10.87	13.39
41-2031	Retail Salespersons	1,780	10.36	6.28	6.74	8.50	11.90
41-3000	Sales Representatives, Services	560	22.74	11.17	13.22	18.57	26.90
41-3011	Advertising Sales Agents	110	17.16	9.14	10.64	16.33	21.47
41-3021	Insurance Sales Agents	*	26.68	15.63	17.72	21.71	39.66
41-3031	Securities, Commodities, & Financial Services Sales Agents	120	23.48	11.44	12.17	18.25	24.76
41-3041	Travel Agents	30	10.01	8.41	8.38	9.21	10.74
41-3099	Sales Representatives, Services, All Other	*	25.14	13.57	15.04	18.10	34.43
41-4000	Sales Representatives, Wholesale & Manufacturing	720	17.54	10.60	13.10	16.76	21.20
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	140	19.00	12.03	14.55	19.79	21.98

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	580	17.18	10.40	12.89	16.16	20.48
41-9000	Other Sales & Related Workers	190	12.33	7.78	8.06	9.10	13.58
41-9022	Real Estate Sales Agents	*	10.56	8.23	7.92	8.54	9.15
41-9041	Telemarketers	30	11.46	6.69	7.20	8.96	12.93
41-9099	Sales & Related Workers, All Other	290	22.18	10.53	12.75	16.70	27.71
43-0000	Office & Administrative Support Occupations	9,130	12.55	7.98	8.97	11.44	15.38
43-1000	Supervisors, Office & Administrative Support Workers	560	17.29	10.73	11.82	16.12	22.97
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	560	17.29	10.73	11.82	16.12	22.97
43-2000	Communications Equipment Operators	60	10.28	8.29	8.80	10.33	11.78
43-2011	Switchboard Operators, Including Answering Service	60	10.28	8.29	8.80	10.33	11.78
43-3000	Financial Clerks	1,870	12.26	8.39	9.44	11.56	14.61
43-3011	Bill & Account Collectors	180	12.82	10.12	10.87	12.32	14.29
43-3021	Billing & Posting Clerks & Machine Operators	170	12.35	10.11	10.50	11.82	13.94
43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,080	12.22	7.60	8.63	11.47	15.19
43-3051	Payroll & Timekeeping Clerks	70	13.07	9.84	10.58	12.68	14.83
43-3071	Tellers	350	11.72	9.06	9.58	10.98	13.53
43-4000	Information & Record Clerks	1,630	10.76	7.54	8.31	10.18	12.30
43-4021	Correspondence Clerks	*	15.56	12.59	12.69	14.04	16.79
43-4031	Court, Municipal, & License Clerks	170	11.12	9.41	9.68	10.74	12.43
43-4041	Credit Authorizers, Checkers, & Clerks	*	6.90	6.49	6.25	6.75	7.25
43-4051	Customer Service Representatives	460	10.72	7.51	8.06	9.65	11.94
43-4061	Eligibility Interviewers, Government Programs	40	16.14	11.79	12.73	15.71	19.67
43-4071	File Clerks	120	7.81	6.48	6.42	7.08	8.75
43-4081	Hotel, Motel, & Resort Desk Clerks	50	9.02	7.79	8.05	8.97	10.19
43-4111	Interviewers, Except Eligibility & Loan	40	11.15	10.57	10.39	11.15	11.98
43-4121	Library Assistants, Clerical	30	8.46	6.63	6.74	7.54	10.11
43-4131	Loan Interviewers & Clerks	30	13.00	9.63	10.57	12.57	14.65
43-4151	Order Clerks	90	9.76	7.08	7.70	9.17	11.40
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	70	12.42	9.49	10.12	12.07	14.64
43-4171	Receptionists & Information Clerks	370	10.31	7.92	8.67	10.28	11.91
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	30	10.31	8.65	8.94	10.18	11.47
43-4999	All Other Financial, Information, & Record Clerks	50	14.10	8.86	9.90	12.66	16.76

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**Wage computation does not meet data quality threshold.

South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	1,410	12.39	7.26	8.03	10.88	16.61
43-5021	Couriers & Messengers	30	8.38	7.03	7.53	8.57	9.31
43-5031	Police, Fire, & Ambulance Dispatchers	30	15.38	11.29	13.49	16.14	17.87
43-5032	Dispatchers, Except Police, Fire, & Ambulance	40	16.75	11.15	12.06	14.93	18.74
43-5041	Meter Readers, Utilities	30	16.26	12.48	13.62	16.28	19.33
43-5051	Postal Service Clerks	60	19.64	18.21	18.63	20.07	21.52
43-5052	Postal Service Mail Carriers	190	18.52	15.09	16.38	18.88	21.16
43-5061	Production, Planning, & Expediting Clerks	60	17.57	11.95	12.78	16.20	20.74
43-5071	Shipping, Receiving, & Traffic Clerks	370	9.87	7.41	7.97	9.64	11.41
43-5081	Stock Clerks & Order Fillers	460	10.24	6.47	6.96	8.65	12.35
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	70	10.23	7.77	8.01	9.01	11.74
43-6000	Secretaries & Administrative Assistants	1,390	11.80	7.92	8.82	11.13	13.84
43-6011	Executive Secretaries & Administrative Assistants	420	14.99	10.74	11.96	14.33	18.67
43-6012	Legal Secretaries	190	12.52	9.60	10.88	12.58	13.85
43-6013	Medical Secretaries	*	10.31	9.08	9.38	10.34	11.25
43-6014	Secretaries, Except Legal, Medical, & Executive	660	9.84	7.12	7.70	9.31	11.34
43-9000	Other Office & Administrative Support Workers	2,210	13.52	8.51	9.59	12.56	17.50
43-9011	Computer Operators	40	16.47	11.81	14.08	16.86	18.76
43-9021	Data Entry Keyers	260	11.47	8.69	9.39	10.54	11.81
43-9041	Insurance Claims & Policy Processing Clerks	40	12.73	10.62	11.70	13.01	14.17
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	*	9.00	6.89	7.53	9.20	10.56
43-9061	Office Clerks, General	1,710	13.86	8.48	9.66	13.25	17.94
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	100	13.61	8.63	9.45	13.32	16.81
45-0000	Farming, Fishing, & Forestry Occupations	960	10.17	6.53	6.89	8.60	12.00
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	50	16.52	10.91	12.92	16.29	20.87
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	50	16.52	10.91	12.92	16.29	20.87
45-2000	Agricultural Workers	830	9.25	6.51	6.76	7.95	11.16
45-2011	Agricultural Inspectors	80	15.51	12.05	13.39	15.72	17.48
45-2041	Graders & Sorters, Agricultural Products	330	8.01	6.41	6.40	7.11	9.24
45-2091	Agricultural Equipment Operators	60	9.92	7.28	7.93	9.65	11.62
45-2093	Farmworkers, Farm & Ranch Animals	100	7.80	6.40	6.40	7.15	8.86

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**Wage computation does not meet data quality threshold.

South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
45-9000	Other Farming, Fishing, & Forestry Workers	70	15.76	8.53	10.04	11.58	14.90
45-9099	Farming, Fishing, & Forestry Workers, All Other	80	15.48	8.64	10.08	11.74	15.62
47-0000	Construction & Extraction Occupations	3,960	15.32	10.36	11.56	14.37	18.67
47-1000	Supervisors, Construction & Extraction Workers	400	20.14	14.24	15.98	20.46	24.08
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	400	20.14	14.24	15.98	20.46	24.08
47-2000	Construction Trades Workers	3,030	15.03	10.39	11.49	14.09	18.28
47-2031	Carpenters	640	14.80	10.41	10.98	12.84	17.75
47-2041	Carpet Installers	*	14.64	10.03	10.13	11.30	20.21
47-2051	Cement Masons & Concrete Finishers	200	12.36	8.98	9.99	12.82	14.36
47-2061	Construction Laborers	430	12.31	9.02	9.61	12.04	14.47
47-2071	Paving, Surfacing, & Tamping Equipment Operators	30	14.29	12.99	12.88	14.07	15.79
47-2073	Operating Engineers & Other Construction Equipment Operators	260	17.65	12.92	13.94	18.23	20.86
47-2111	Electricians	280	17.05	11.67	12.88	17.26	20.69
47-2121	Glaziers	*	14.99	12.26	12.74	14.82	17.26
47-2141	Painters, Construction & Maintenance	240	16.22	11.21	12.24	14.30	20.77
47-2151	Pipelayers	70	13.13	9.17	9.97	13.26	15.71
47-2152	Plumbers, Pipefitters, & Steamfitters	270	15.71	11.79	12.46	14.81	19.32
47-2181	Roofers	70	14.80	9.83	11.50	13.64	17.65
47-2211	Sheet Metal Workers	*	14.05	8.96	10.14	13.17	18.74
47-3000	Helpers, Construction Trades	300	12.61	9.09	9.74	12.03	15.77
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	*	14.42	12.00	12.85	14.85	16.49
47-3012	Helpers--Carpenters	*	13.94	9.49	10.25	15.41	17.08
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	30	11.26	9.10	9.60	10.69	11.73
47-3019	Helpers, Construction Trades, All Other	*	10.19	9.28	9.42	10.15	10.96
47-4000	Other Construction & Related Workers	160	15.35	10.95	12.44	15.18	18.38
47-4051	Highway Maintenance Workers	90	14.99	12.49	12.95	14.60	17.39
47-5000	Extraction Workers	80	12.79	7.64	9.30	12.12	16.06
47-5021	Earth Drillers, Except Oil & Gas	*	13.95	11.10	11.82	14.19	16.43
47-5081	Helpers--Extraction Workers	*	8.21	6.24	6.10	6.69	12.24

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-0000	Installation, Maintenance, & Repair Occupations	3,050	16.08	10.13	11.46	15.28	19.97
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	230	22.54	17.09	19.15	21.74	26.29
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	230	22.54	17.09	19.15	21.74	26.29
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	340	19.93	12.63	15.04	20.59	25.60
49-2092	Electric Motor, Power Tool, & Related Repairers	40	15.56	10.28	11.56	15.67	20.03
49-2094	Electrical & Electronics Repairers, Commercial & Industrial Equipment	*	17.13	12.16	14.87	18.31	20.89
49-2097	Electronic Home Entertainment Equipment Installers & Repairers	30	14.34	10.32	10.92	14.10	17.48
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	1,150	15.04	9.49	10.85	14.64	18.75
49-3011	Aircraft Mechanics & Service Technicians	30	14.61	10.31	11.16	14.17	18.22
49-3023	Automotive Service Technicians & Mechanics	460	16.45	9.61	11.75	17.71	21.02
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	200	12.78	10.13	10.55	11.97	15.01
49-3041	Farm Equipment Mechanics	170	15.36	12.92	13.64	15.34	17.09
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	*	14.95	9.97	10.99	14.96	19.16
49-3051	Motorboat Mechanics	*	14.74	11.76	12.25	13.42	14.62
49-3053	Outdoor Power Equipment & Other Small Engine Mechanics	40	13.97	9.85	10.25	11.60	15.03
49-3093	Tire Repairers & Changers	*	9.23	7.37	7.83	8.88	10.31
49-9000	Other Installation, Maintenance, & Repair Occupations	1,340	14.90	9.91	11.17	14.14	17.82
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	*	15.88	12.10	13.94	16.31	18.34
49-9041	Industrial Machinery Mechanics	*	13.59	10.52	10.81	12.66	15.63
49-9042	Maintenance & Repair Workers, General	610	14.60	9.71	11.63	14.51	18.04
49-9043	Maintenance Workers, Machinery	120	14.05	10.38	10.97	14.61	16.97
49-9098	Helpers--Installation, Maintenance, & Repair Workers	80	12.64	9.25	10.15	12.47	14.87
49-9099	Installation, Maintenance, & Repair Workers, All Other	40	13.51	9.86	10.73	12.46	13.95
51-0000	Production Occupations	5,720	11.91	7.64	8.66	11.01	14.07
51-1000	Supervisors, Production Workers	430	18.77	12.80	14.60	18.82	22.43
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	430	18.77	12.80	14.60	18.82	22.43
51-2000	Assemblers & Fabricators	280	10.30	7.39	8.14	10.36	12.55
51-2092	Team Assemblers	110	9.37	7.52	8.05	9.64	10.92
51-2099	Assemblers & Fabricators, All Other	80	11.15	7.34	8.17	12.56	13.89
51-3000	Food Processing Workers	1,390	10.48	7.26	8.15	10.47	12.34
51-3011	Bakers	*	10.30	7.93	7.94	8.75	13.02

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South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-3021	Butchers & Meat Cutters	30	15.28	10.83	12.10	16.19	17.88
51-3022	Meat, Poultry, & Fish Cutters & Trimmers	190	7.76	6.35	6.41	7.20	9.28
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders	*	10.95	10.30	10.00	10.70	11.42
51-3092	Food Batchmakers	140	12.14	9.80	10.07	11.20	13.76
51-3099	All Other Food Processing Workers	180	6.78	6.43	6.17	6.63	7.11
51-4000	Metal Workers & Plastic Workers	690	12.34	8.65	9.32	11.65	14.86
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	90	9.86	8.14	8.21	9.16	11.01
51-4041	Machinists	100	14.30	9.73	10.61	13.76	17.21
51-4121	Welders, Cutters, Solderers, & Brazers	270	13.22	9.70	10.85	13.21	15.35
51-5022	Prepress Technicians & Workers	40	15.43	11.03	12.76	15.63	17.77
51-6000	Textile, Apparel, & Furnishings Workers	210	8.02	6.30	6.77	7.94	8.92
51-6021	Pressers, Textile, Garment, & Related Materials	*	7.49	6.35	6.49	7.40	8.48
51-6031	Sewing Machine Operators	30	8.24	6.92	7.35	8.21	9.12
51-7000	Woodworkers	210	11.12	8.08	8.88	10.52	12.09
51-7011	Cabinetmakers & Bench Carpenters	50	11.56	8.34	9.21	10.73	13.83
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	100	10.74	8.16	9.13	10.65	11.88
51-8000	Plant & System Operators	290	17.72	8.91	11.51	14.83	22.86
51-8021	Stationary Engineers & Boiler Operators	40	15.81	11.42	12.19	16.15	19.05
51-8031	Water & Liquid Waste Treatment Plant & System Operators	110	14.71	12.62	12.95	14.35	16.33
51-9000	Other Production Occupations	2,020	10.74	7.28	8.22	10.51	12.90
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, and Tenders	80	13.99	11.20	11.76	13.82	16.19
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	40	11.51	9.65	9.89	11.00	13.27
51-9023	Mixing & Blending Machine Setters, Operators, & Tenders	110	12.21	8.97	9.47	11.38	14.44
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	60	13.60	11.55	12.06	13.40	14.98
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	170	11.17	8.56	9.04	10.69	12.86
51-9071	Jewelers & Precious Stone & Metal Workers	*	16.43	12.25	13.86	16.45	19.35
51-9131	Photographic Process Workers	30	10.94	7.72	7.96	8.87	11.61
51-9132	Photographic Processing Machine Operators	30	13.00	8.42	9.91	11.84	14.99
51-9198	Helpers--Production Workers	300	10.29	6.57	7.12	9.43	13.38
51-9199	Production Workers, All Other	400	8.60	6.44	6.76	8.02	10.12

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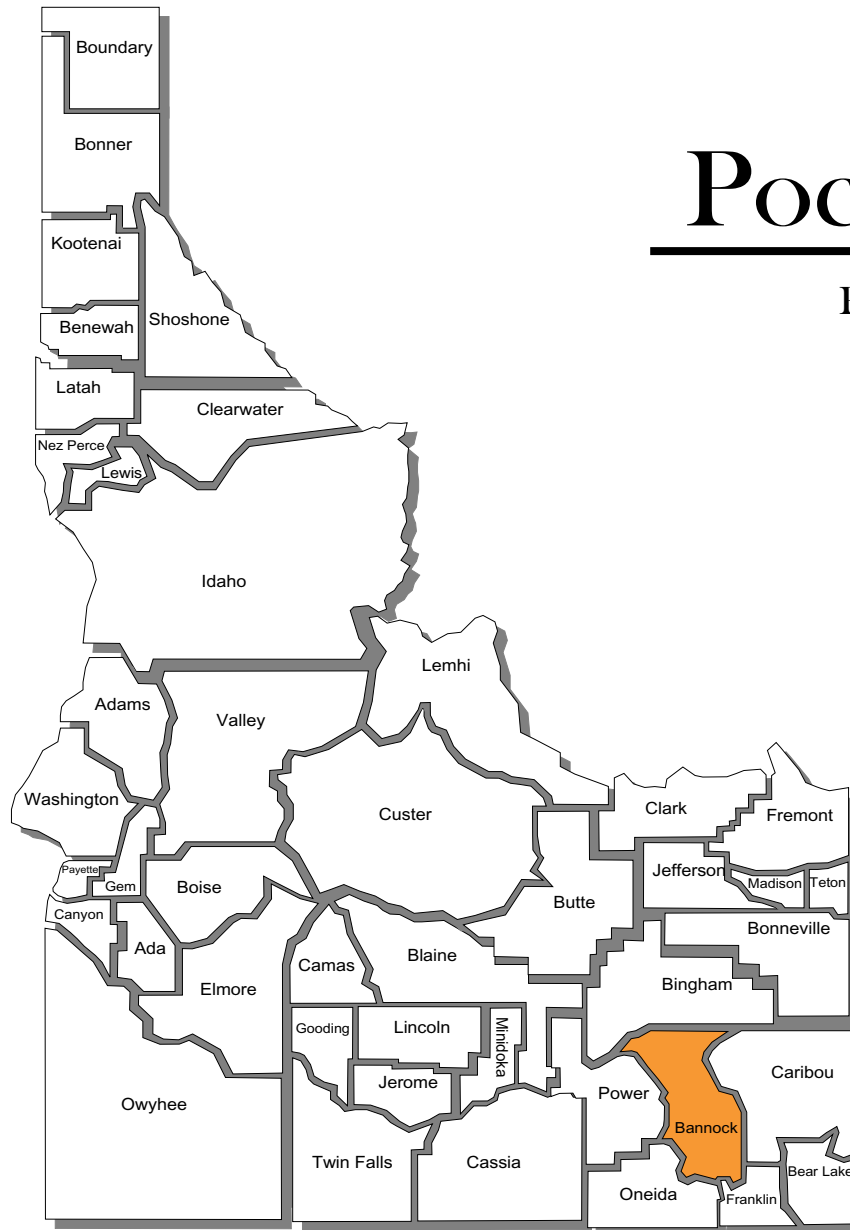
South Central Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
53-0000	Transportation & Material Moving Occupations	7,580	11.72	7.03	7.67	10.71	14.83
53-1000	Supervisors, Transportation & Material Moving Workers	240	16.50	11.31	12.52	16.01	18.97
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	100	15.93	12.49	13.63	15.44	18.42
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	140	16.83	10.54	11.31	16.38	19.38
53-2000	Air Transportation Workers	30	26.03	16.14	18.27	27.78	33.75
53-2012	Commercial Pilots	*	**	**	**	**	**
53-3000	Motor Vehicle Operators	3,360	12.61	7.28	8.13	12.21	16.60
53-3021	Bus Drivers, Transit & Intercity	40	7.62	6.52	6.58	7.33	9.04
53-3022	Bus Drivers, School	280	9.74	6.55	6.65	7.43	11.57
53-3031	Driver/Sales Workers	*	9.63	6.22	6.58	8.51	11.22
53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,270	13.74	8.24	9.86	13.77	17.92
53-3033	Truck Drivers, Light or Delivery Services	470	11.19	7.45	8.45	10.67	13.57
53-3041	Taxi Drivers & Chauffeurs	*	8.56	6.49	6.97	8.14	9.22
53-3099	Motor Vehicle Operators, All Other	*	9.04	6.58	6.92	8.12	10.09
53-6000	Other Transportation Workers	140	10.50	6.59	7.19	10.35	13.28
53-6031	Service Station Attendants	*	8.96	6.27	6.66	8.06	10.79
53-6041	Traffic Technicians	60	**	**	**	**	**
53-7000	Material Moving Workers	3,820	10.58	6.84	7.43	9.51	12.75
53-7011	Conveyor Operators & Tenders	90	10.29	7.01	7.52	8.99	12.38
53-7032	Excavating & Loading Machine & Dragline Operators	130	13.59	11.83	12.60	13.69	14.77
53-7051	Industrial Truck & Tractor Operators	390	11.79	8.97	9.58	11.10	13.80
53-7061	Cleaners of Vehicles & Equipment	270	8.33	6.37	6.63	7.80	9.39
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	2,150	10.72	6.67	7.27	9.32	12.44
53-7063	Machine Feeders & Offbearers	50	11.48	7.23	8.17	11.63	14.11
53-7064	Packers & Packagers, Hand	380	8.40	6.57	7.12	8.15	9.12
53-7081	Refuse & Recyclable Material Collectors	40	12.87	10.08	10.83	13.04	14.96
53-7121	Tank Car, Truck, & Ship Loaders	130	14.62	12.80	13.69	14.95	16.27

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	29,450	\$14.36	\$7.21	\$7.95	\$11.12	\$17.96
11-0000	Management Occupations	1,970	26.84	13.36	15.96	23.98	34.58
11-1000	Top Executives	880	27.76	12.54	15.22	23.75	35.83
11-1011	Chief Executives	160	41.03	22.91	28.52	39.89	54.17
11-1021	General & Operations Managers	700	25.16	12.35	14.31	21.96	32.38
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	140	26.57	14.49	16.53	22.88	33.98
11-2021	Marketing Managers	50	30.71	13.62	14.55	31.22	36.72
11-2022	Sales Managers	50	27.44	17.80	19.94	24.38	34.11
11-3000	Operations Specialties Managers	240	26.03	14.63	17.78	23.42	31.46
11-3011	Administrative Services Managers	50	18.80	10.32	11.42	17.53	23.39
11-3021	Computer & Information Systems Managers	30	29.39	13.88	15.96	27.33	39.78
11-3031	Financial Managers	80	30.69	18.23	20.97	25.93	36.45
11-3051	Industrial Production Managers	30	24.91	16.26	17.45	21.90	30.96
11-9000	Other Management Occupations	710	26.01	13.83	15.99	24.82	34.07
11-9021	Construction Managers	110	17.19	11.47	12.41	14.37	23.23
11-9033	Education Administrators, Postsecondary	80	**	**	**	**	**
11-9051	Food Service Managers	40	14.69	10.08	11.99	14.10	17.73
11-9111	Medical & Health Services Managers	70	24.03	13.72	15.83	23.14	29.07
11-9151	Social & Community Service Managers	30	21.08	11.55	12.54	19.97	26.78
11-9199	Managers, All Other	180	25.11	15.32	17.45	22.73	31.46
13-0000	Business & Financial Operations Occupations	610	20.39	12.57	14.49	18.23	24.93
13-1000	Business Operations Specialists	330	20.50	12.05	14.41	18.78	26.11
13-1072	Compensation, Benefits, & Job Analysis Specialists	30	19.59	12.85	14.16	19.03	22.83
13-1073	Training & Development Specialists	60	16.39	12.22	13.00	15.58	18.27
13-1199	Business Operations Specialists, All Other	80	19.33	8.41	9.68	19.04	25.04
13-2000	Financial Specialists	280	20.25	13.19	14.53	17.85	23.33
13-2011	Accountants & Auditors	90	25.39	17.01	18.44	22.95	28.53
13-2072	Loan Officers	70	14.86	11.16	12.17	13.48	15.74
15-0000	Computer & Mathematical Occupations	220	22.04	13.83	14.96	19.54	27.53
15-1000	Computer Specialists	210	21.81	13.83	14.97	19.49	27.36
15-1021	Computer Programmers	70	21.12	14.25	15.02	18.60	27.24

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**Wage computation does not meet data quality threshold.

Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
15-1041	Computer Support Specialists	40	15.35	11.47	12.51	14.87	17.64
15-1071	Network & Computer Systems Administrators	30	21.47	15.48	17.20	22.13	26.05
17-2051	Civil Engineers	40	20.68	15.99	16.10	17.85	25.55
17-2112	Industrial Engineers	30	28.87	25.83	25.58	27.81	31.75
17-3000	Drafters, Engineering, & Mapping Technicians	300	16.07	12.07	13.25	15.62	17.66
17-3013	Mechanical Drafters	30	16.01	11.52	12.84	15.87	18.26
17-3022	Civil Engineering Technicians	50	17.87	14.66	15.65	18.04	20.36
17-3099	All Other Drafters, Engineering, & Mapping Technicians	*	16.18	14.46	14.99	16.10	17.22
19-0000	Life, Physical, & Social Science Occupations	320	21.74	12.39	14.75	21.19	26.96
19-1000	Life Scientists	40	25.95	18.23	20.51	25.11	32.58
19-2000	Physical Scientists	40	25.56	19.55	20.74	24.83	29.85
19-4000	Life, Physical, & Social Science Technicians	*	17.66	12.10	13.59	17.85	21.89
19-4099	Life, Physical, & Social Science Technicians, All Other	30	17.33	13.52	14.29	16.62	20.17
21-0000	Community & Social Services Occupations	340	16.88	11.38	14.17	17.24	20.58
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	330	16.86	11.32	14.07	17.20	20.57
21-1015	Rehabilitation Counselors	30	20.56	14.10	16.82	20.15	24.54
21-1022	Medical & Public Health Social Workers	*	17.00	14.74	15.54	17.12	18.64
21-1091	Health Educators	*	14.30	12.31	12.38	13.42	14.46
21-1093	Social & Human Service Assistants	40	10.79	6.78	7.37	9.19	15.37
21-9099	All Other Counselors, Social & Religious Workers	90	17.92	13.70	15.85	18.28	20.98
23-0000	Legal Occupations	170	35.17	13.26	15.71	25.92	60.68
23-1000	Lawyers, Judges, & Related Workers	110	47.22	21.58	25.70	47.11	60.68
23-1011	Lawyers	90	49.52	22.03	27.82	60.68	60.68
23-2000	Legal Support Workers	70	16.67	10.43	11.84	14.64	19.46
23-2093	Title Examiners, Abstractors, & Searchers	30	17.56	11.58	12.69	16.05	21.59
25-1000	Postsecondary Teachers	980	**	**	**	**	**
25-1194	Vocational Education Teachers, Postsecondary	110	†	†	†	†	†
25-1199	Postsecondary Teachers, All Other	860	†	†	†	†	†
25-2011	Preschool Teachers, Except Special Education	60	7.09	6.47	6.41	7.06	7.95
25-4000	Librarians, Curators, & Archivists	60	13.05	7.65	9.48	13.89	16.70

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	310	13.39	6.70	7.26	12.00	17.20
27-1000	Art & Design Workers	50	11.06	6.34	6.85	9.41	12.01
27-2000	Entertainers & Performers, Sports & Related Workers	100	13.42	6.33	6.88	13.13	17.24
27-3000	Media & Communication Workers	110	15.53	8.10	9.80	14.20	19.27
27-3010	Announcers	40	10.89	6.40	6.96	10.54	13.83
27-4000	Media & Communication Equipment Workers	50	11.01	6.64	7.16	9.07	13.96
27-4012	Broadcast Technicians	*	12.99	8.28	8.74	11.42	15.50
29-0000	Healthcare Practitioners & Technical Occupations	1,580	25.20	12.54	14.65	21.43	29.41
29-1000	Health Diagnosing & Treating Practitioners	870	32.05	17.35	19.81	26.75	40.01
29-1020	Dentists	40	**	**	**	**	**
29-1051	Pharmacists	80	35.67	29.93	32.47	36.89	41.00
29-1062	Family & General Practitioners	*	61.79	49.01	54.57	60.68	63.25
29-1069	Physicians & Surgeons, All Other	30	**	**	**	**	**
29-1111	Registered Nurses	510	26.06	17.78	19.44	23.65	29.65
29-1199	Health Diagnosing & Treating Practitioners, All Other	30	15.80	13.14	13.50	15.32	17.38
29-2000	Health Technologists & Technicians	680	16.94	10.55	11.86	15.00	22.73
29-2021	Dental Hygienists	110	24.92	23.33	23.54	25.28	27.22
29-2034	Radiologic Technologists & Technicians	50	17.12	13.18	13.92	17.28	20.05
29-2052	Pharmacy Technicians	60	11.75	8.55	9.67	11.47	14.15
29-2055	Surgical Technologists	40	16.55	12.30	13.50	16.53	19.92
29-2061	Licensed Practical & Licensed Vocational Nurses	220	13.75	11.10	11.74	13.29	15.02
29-2081	Opticians, Dispensing	*	9.48	8.41	8.36	9.18	10.52
29-9000	Other Healthcare Practitioners & Technical Occupations	30	16.90	8.37	10.21	19.35	21.40
29-9199	All Other Health Professionals & Technicians	30	16.82	9.22	9.24	19.53	21.34
31-0000	Healthcare Support Occupations	1,140	8.89	7.01	7.48	8.47	9.77
31-1000	Nursing, Psychiatric, & Home Health Aides	840	8.23	6.76	7.25	8.13	9.03
31-1011	Home Health Aides	340	7.51	6.49	6.77	7.57	8.43
31-1012	Nursing Aides, Orderlies, & Attendants	500	8.72	7.28	7.64	8.52	9.59
31-2000	Occupational & Physical Therapist Assistants & Aides	40	8.57	7.12	7.59	8.30	8.99
31-2022	Physical Therapist Aides	*	8.40	8.06	7.89	8.44	9.00

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
31-9000	Other Healthcare Support Occupations	260	11.09	8.35	8.91	10.64	12.81
31-9091	Dental Assistants	130	11.53	9.16	9.74	11.61	13.34
31-9094	Medical Transcriptionists	*	17.70	9.49	10.36	14.35	25.82
33-0000	Protective Service Occupations	560	16.73	9.46	11.64	16.68	21.42
33-1000	First-Line Supervisors/Managers, Protective Service Workers	80	24.05	17.96	21.60	25.32	27.86
33-1012	First-Line Supervisors/Managers of Police & Detectives	60	24.17	17.56	20.65	25.44	28.17
33-3000	Law Enforcement Workers	320	16.03	11.02	12.43	15.93	19.72
33-3051	Police & Sheriff's Patrol Officers	130	17.99	13.92	15.83	18.52	20.99
33-9000	Other Protective Service Workers	100	12.42	6.47	6.94	8.93	14.47
33-9032	Security Guards	50	9.22	6.51	6.68	7.54	11.05
33-9099	Protective Service Workers, All Other	50	14.61	6.20	6.59	8.40	22.19
35-0000	Food Preparation & Serving-Related Occupations	2,580	7.28	6.47	6.39	7.02	7.77
35-1000	Supervisors, Food Preparation & Serving Workers	220	9.98	7.72	8.11	9.33	11.63
35-1011	Chefs & Head Cooks	*	7.88	6.59	6.73	7.56	9.18
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	190	10.30	8.05	8.35	9.59	11.93
35-2000	Cooks & Food Preparation Workers	660	7.58	6.48	6.55	7.33	8.51
35-2011	Cooks, Fast Food	*	6.96	6.45	6.34	6.94	7.60
35-2014	Cooks, Restaurant	170	8.28	6.55	7.02	8.07	9.27
35-3000	Food & Beverage Serving Workers	1,260	6.82	6.46	6.30	6.83	7.38
35-3011	Bartenders	140	6.94	6.29	6.21	6.83	7.81
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	430	7.08	6.47	6.38	7.03	7.88
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	70	7.09	6.35	6.20	6.73	7.34
35-3031	Waiters & Waitresses	590	6.57	6.51	6.28	6.74	7.20
35-3041	Food Servers, Nonrestaurant	30	6.74	6.21	6.03	6.59	7.15
35-9000	Other Food Preparation & Serving Related Workers	440	6.78	6.50	6.31	6.82	7.32
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	180	6.55	6.51	6.28	6.73	7.19
35-9021	Dishwashers	120	6.81	6.53	6.36	6.88	7.40
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	100	6.87	6.53	6.36	6.87	7.39
37-0000	Building & Grounds Cleaning & Maintenance Occupations	1,080	8.62	6.44	6.69	7.70	9.87
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	70	12.37	8.05	9.38	10.87	13.41
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	60	11.05	7.79	9.13	10.53	12.08

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
37-2000	Building Cleaning & Pest Control Workers	830	7.91	6.43	6.55	7.38	8.91
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	440	8.45	6.45	6.83	7.96	9.50
37-2012	Maids & Housekeeping Cleaners	390	7.29	6.40	6.36	7.01	7.91
37-3000	Grounds Maintenance Workers	160	10.95	7.42	8.10	10.20	12.38
37-3011	Landscaping & Groundskeeping Workers	150	10.84	7.42	8.06	10.14	12.19
39-0000	Personal Care & Service Occupations	460	8.11	6.30	6.48	7.49	8.90
39-5000	Personal Appearance Workers	130	8.39	6.65	7.20	8.25	9.26
39-5012	Hairdressers, Hairstylists, & Cosmetologists	120	8.38	6.66	7.22	8.27	9.28
39-9000	Other Personal Care & Service Workers	240	7.53	6.23	6.18	6.84	8.25
39-9011	Child Care Workers	80	7.38	6.33	6.43	7.23	8.42
41-0000	Sales & Related Occupations	3,340	11.40	6.49	7.07	8.68	13.15
41-1000	Supervisors, Sales Workers	380	15.43	8.46	9.23	12.62	19.14
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	340	14.97	8.33	9.05	12.07	18.67
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	30	20.21	11.70	14.52	17.71	26.39
41-2000	Retail Sales Workers	2,000	8.56	6.33	6.54	7.47	9.06
41-2011	Cashiers	940	7.61	6.32	6.37	7.12	8.38
41-2021	Counter & Rental Clerks	140	9.05	6.31	6.52	7.72	12.05
41-2022	Parts Salespersons	70	11.72	8.50	9.44	11.35	13.81
41-2031	Retail Salespersons	850	9.24	6.36	6.73	7.79	9.43
41-3000	Sales Representatives, Services	200	20.20	8.96	10.22	14.04	26.40
41-3011	Advertising Sales Agents	60	15.50	8.84	10.33	12.91	16.99
41-3021	Insurance Sales Agents	50	23.51	13.96	15.07	21.23	29.62
41-3031	Securities, Commodities, & Financial Services Sales Agents	30	41.08	19.70	29.25	35.46	62.36
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	40	22.04	11.12	14.67	23.52	27.61
43-0000	Office & Administrative Support Occupations	6,150	10.94	7.59	8.06	9.66	12.84
43-1000	Supervisors, Office & Administrative Support Workers	420	15.65	10.30	11.18	14.26	19.36
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	420	15.65	10.30	11.18	14.26	19.36
43-2000	Communications Equipment Operators	*	9.45	7.50	7.89	8.97	10.97
43-2011	Switchboard Operators, Including Answering Service	*	9.45	7.50	7.89	8.97	10.97
43-3000	Financial Clerks	610	11.81	8.44	9.29	11.11	13.99
43-3011	Bill & Account Collectors	40	11.95	7.34	7.93	10.75	14.59

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-3021	Billing & Posting Clerks & Machine Operators	80	13.21	9.24	9.76	11.53	18.23
43-3031	Bookkeeping, Accounting, & Auditing Clerks	300	11.70	8.07	9.07	11.26	14.09
43-3051	Payroll & Timekeeping Clerks	30	12.21	8.33	9.31	12.54	14.68
43-3071	Tellers	160	11.28	9.05	9.39	10.63	13.02
43-4000	Information & Record Clerks	2,430	9.10	7.49	7.65	8.40	9.48
43-4061	Eligibility Interviewers, Government Programs	40	14.72	12.68	12.63	13.92	16.62
43-4071	File Clerks	100	7.80	6.28	6.53	7.70	8.86
43-4081	Hotel, Motel, & Resort Desk Clerks	100	7.49	6.46	6.56	7.35	8.43
43-4131	Loan Interviewers & Clerks	30	12.04	10.72	11.34	12.28	13.32
43-4141	New Accounts Clerks	*	11.99	9.62	9.78	10.99	14.35
43-4151	Order Clerks	50	13.06	7.13	7.96	11.69	19.36
43-4171	Receptionists & Information Clerks	260	9.56	7.20	7.70	9.02	11.26
43-4999	All Other Financial, Information, & Record Clerks	60	13.58	10.26	11.49	13.01	14.75
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	750	12.93	7.59	8.60	11.57	17.81
43-5021	Couriers & Messengers	30	9.01	6.58	7.08	8.94	10.97
43-5031	Police, Fire, & Ambulance Dispatchers	30	14.94	12.06	13.14	15.02	17.12
43-5052	Postal Service Mail Carriers	80	**	**	**	**	**
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	70	**	**	**	**	**
43-5061	Production, Planning, & Expediting Clerks	40	14.57	11.40	12.08	13.61	17.88
43-5071	Shipping, Receiving, & Traffic Clerks	160	10.16	7.59	8.21	9.56	11.27
43-5081	Stock Clerks & Order Fillers	230	11.85	7.18	7.75	10.50	14.84
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	*	7.32	6.24	6.06	6.60	7.13
43-6000	Secretaries & Administrative Assistants	930	11.88	8.36	9.36	11.25	14.06
43-6011	Executive Secretaries & Administrative Assistants	380	14.08	10.51	11.59	13.55	15.84
43-6012	Legal Secretaries	60	10.59	9.22	9.70	10.59	11.49
43-6013	Medical Secretaries	130	11.27	8.47	9.34	10.52	12.90
43-6014	Secretaries, Except Legal, Medical, & Executive	360	10.00	7.33	7.95	9.63	11.52
43-9000	Other Office & Administrative Support Workers	980	10.52	7.55	8.20	9.94	11.95
43-9011	Computer Operators	40	13.38	8.29	10.52	13.24	17.12
43-9021	Data Entry Keyers	70	9.89	8.02	8.23	9.43	11.18
43-9061	Office Clerks, General	780	10.20	7.51	8.14	9.79	11.65
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	30	13.84	9.75	10.85	12.82	14.31

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Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
47-0000	Construction & Extraction Occupations	1,640	15.03	9.43	10.79	14.27	19.12
47-1000	Supervisors, Construction & Extraction Workers	110	20.93	15.73	16.87	20.29	25.07
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	110	20.93	15.73	16.87	20.29	25.07
47-2000	Construction Trades Workers	1,240	15.17	9.80	11.18	14.46	19.27
47-2022	Stonemasons	*	18.18	13.54	18.24	19.85	21.44
47-2031	Carpenters	260	12.11	9.51	10.29	12.21	13.84
47-2051	Cement Masons & Concrete Finishers	50	13.88	11.60	12.38	13.63	14.87
47-2061	Construction Laborers	70	10.93	7.01	7.77	10.36	13.22
47-2073	Operating Engineers & Other Construction Equipment Operators	60	17.02	13.59	14.43	16.29	18.56
47-2111	Electricians	70	17.49	12.42	15.02	18.00	21.15
47-2121	Glaziers	70	11.56	8.56	9.08	12.34	13.81
47-2130	Insulation Workers	*	9.32	8.03	7.86	8.54	10.13
47-3000	Helpers, Construction Trades	200	10.13	7.79	8.30	9.66	11.48
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	*	13.23	10.51	11.11	13.18	15.60
47-3012	Helpers--Carpenters	30	11.39	7.98	8.98	11.60	13.87
47-3019	Helpers, Construction Trades, All Other	80	9.29	7.43	7.93	9.36	10.77
47-4000	Other Construction & Related Workers	70	17.22	13.30	14.47	16.78	19.58
47-5000	Extraction Workers	*	13.09	11.82	12.03	12.86	13.69
49-0000	Installation, Maintenance, & Repair Occupations	1,130	16.18	9.01	10.42	14.60	20.90
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	100	21.80	15.83	17.95	21.18	24.55
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	100	21.80	15.83	17.95	21.18	24.55
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	210	19.19	10.80	12.81	19.34	25.62
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	360	14.65	8.03	8.92	12.95	17.83
49-3021	Automotive Body & Related Repairers	*	20.68	8.46	8.96	20.98	31.78
49-3023	Automotive Service Technicians & Mechanics	150	16.02	9.67	11.04	13.85	19.11
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	40	18.09	15.12	16.07	17.90	20.91
49-3093	Tire Repairers & Changers	60	9.08	7.24	7.63	8.60	10.02
49-9000	Other Installation, Maintenance, & Repair Occupations	460	14.82	9.09	10.32	13.33	17.95
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	60	13.95	10.15	10.77	13.35	16.91
49-9099	Installation, Maintenance, & Repair Workers, All Other	30	10.97	9.52	10.13	11.04	11.99

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

Pocatello MSA Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-0000	Production Occupations	1,650	12.22	8.38	9.22	10.87	14.39
51-1000	Supervisors, Production Workers	130	16.47	9.25	10.49	15.97	22.13
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	130	16.47	9.25	10.49	15.97	22.13
51-2022	Electrical & Electronic Equipment Assemblers	30	12.11	8.91	9.66	12.07	14.65
51-2041	Structural Metal Fabricators & Fitters	50	12.05	8.40	8.91	10.39	12.38
51-3011	Bakers	50	8.26	6.56	6.82	7.71	9.42
51-4000	Metal Workers & Plastic Workers	200	12.45	9.67	10.20	11.98	14.70
51-4041	Machinists	30	14.61	11.11	12.61	15.00	17.06
51-4121	Welders, Cutters, Solderers, & Brazers	130	11.51	9.40	9.76	11.04	13.17
51-6000	Textile, Apparel, & Furnishings Workers	*	7.59	6.44	6.65	7.53	8.61
51-6011	Laundry & Dry-Cleaning Workers	*	7.33	6.45	6.58	7.39	8.40
53-0000	Transportation & Material Moving Occupations	1,640	11.68	6.66	7.25	10.19	14.76
53-1000	Supervisors, Transportation & Material Moving Workers	30	21.68	13.14	15.80	22.55	27.99
53-3000	Motor Vehicle Operators	980	12.47	6.72	7.29	11.32	16.72
53-3031	Driver/Sales Workers	280	9.03	6.48	6.48	7.19	11.30
53-3032	Truck Drivers, Heavy & Tractor-Trailer	240	19.79	14.90	16.70	20.44	22.53
53-3033	Truck Drivers, Light or Delivery Services	370	10.99	6.93	7.59	10.54	13.74
53-6000	Other Transportation Workers	60	11.47	6.75	7.35	9.64	13.39
53-7000	Material Moving Workers	560	9.65	6.57	7.09	8.73	11.73
53-7061	Cleaners of Vehicles & Equipment	40	7.90	6.48	6.31	6.87	7.44
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	280	9.58	7.11	7.63	8.96	11.21

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

Eastern Idaho

(excluding Pocatello MSA)

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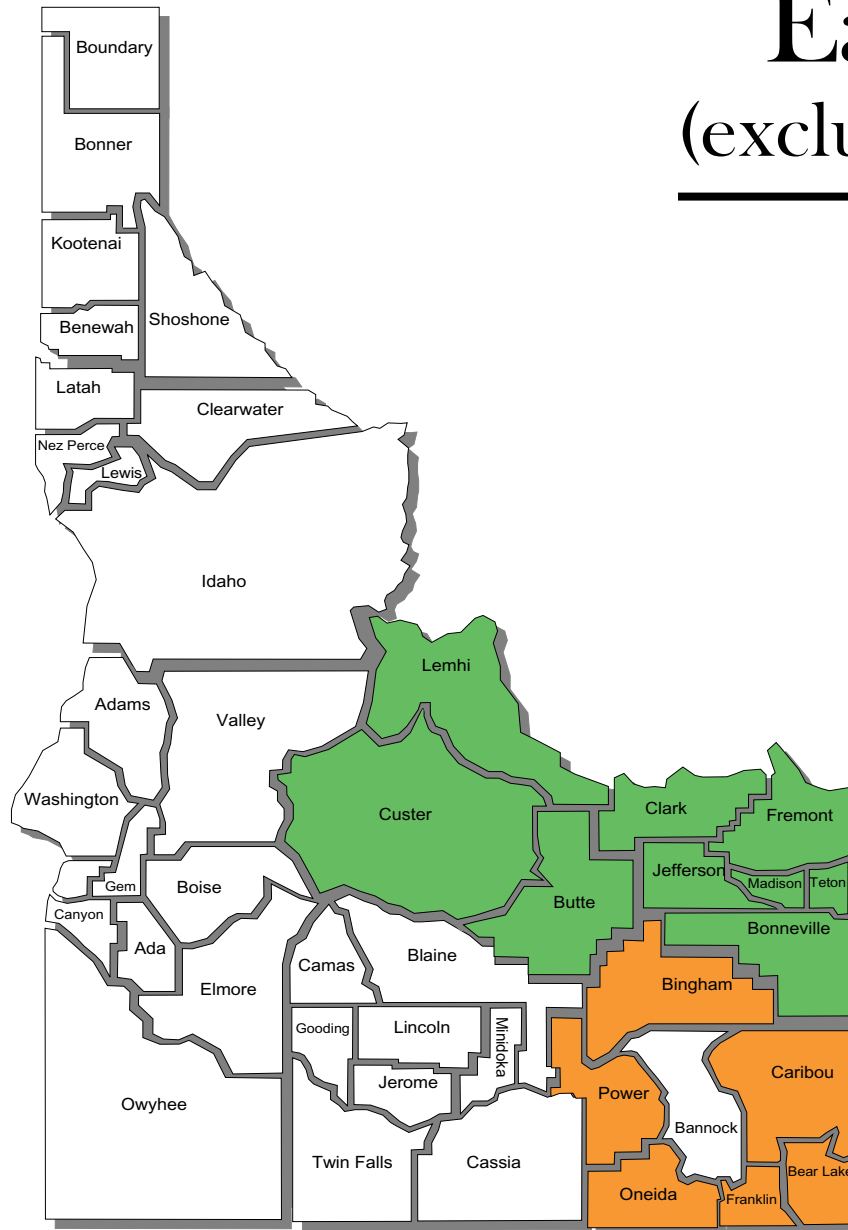
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Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
00-0000	Total, All Occupations	91,030	\$15.58	\$7.30	\$8.29	\$12.39	\$19.99
11-0000	Management Occupations	6,050	29.03	13.91	17.46	25.51	38.06
11-1000	Top Executives	2,440	29.02	14.63	17.54	23.81	35.68
11-1011	Chief Executives	440	35.86	19.28	22.67	29.23	43.88
11-1021	General & Operations Managers	1,940	28.11	14.97	17.31	22.91	34.63
11-1031	Legislators	60	7.99	6.48	6.22	6.68	7.14
11-2000	Advertising, Marketing, Promotions, Public Relations, & Sales Managers	430	28.25	13.51	14.45	24.53	38.78
11-2011	Advertising & Promotions Managers	30	23.76	12.18	15.98	23.12	28.73
11-2021	Marketing Managers	60	33.52	15.40	18.75	29.85	45.14
11-2022	Sales Managers	220	31.71	17.72	20.95	28.92	41.71
11-2031	Public Relations Managers	*	19.98	12.93	12.78	13.95	26.08
11-3000	Operations Specialties Managers	990	28.77	15.04	18.07	26.46	37.34
11-3011	Administrative Services Managers	160	20.69	11.64	13.37	18.24	27.67
11-3021	Computer & Information Systems Managers	90	35.03	20.40	24.39	34.81	46.05
11-3031	Financial Managers	350	31.49	17.09	20.68	28.67	40.39
11-3040	Human Resources Managers	100	29.28	14.00	19.23	28.89	38.45
11-3051	Industrial Production Managers	120	29.06	14.63	16.76	24.78	38.51
11-3061	Purchasing Managers	90	28.90	16.71	19.97	26.92	35.91
11-3071	Transportation, Storage, & Distribution Managers	80	24.24	15.82	17.30	20.53	31.66
11-9000	Other Management Occupations	2,190	29.31	12.75	17.58	27.35	40.65
11-9021	Construction Managers	290	26.14	19.68	21.50	25.12	29.45
11-9031	Education Administrators, Preschool & Child Care Center/Program	30	34.44	20.53	32.54	38.72	43.94
11-9032	Education Administrators, Elementary & Secondary School	140	†	†	†	†	†
11-9051	Food Service Managers	*	10.67	6.48	6.82	8.45	14.31
11-9081	Lodging Managers	30	14.48	8.20	8.08	8.73	10.82
11-9111	Medical & Health Services Managers	200	28.12	17.86	21.48	26.98	31.63
11-9121	Natural Sciences Managers	100	32.78	22.16	24.39	30.70	41.79
11-9131	Postmasters & Mail Superintendents	70	22.04	17.64	18.91	21.22	24.91
11-9141	Property, Real Estate, & Community Association Managers	110	33.00	6.55	7.11	27.61	47.26
11-9151	Social & Community Service Managers	180	16.13	8.11	8.44	19.03	21.90
11-9199	Managers, All Other	240	26.14	11.98	14.20	23.37	36.37

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
13-0000	Business & Financial Operations Occupations	2,420	22.26	12.56	15.30	20.94	28.54
13-1000	Business Operations Specialists	1,450	23.44	13.23	16.57	22.47	30.01
13-1021	Purchasing Agents & Buyers, Farm Products	30	17.15	7.03	7.81	16.52	26.61
13-1022	Wholesale & Retail Buyers, Except Farm Products	80	19.90	11.01	13.29	19.67	25.97
13-1023	Purchasing Agents, Except Wholesale, Retail, & Farm Products	160	22.29	14.01	16.23	20.98	28.26
13-1041	Compliance Officers, Except Agriculture, Construction, Health & Safety, & Transportation	40	20.69	14.37	15.97	18.90	22.73
13-1071	Employment, Recruitment, & Placement Specialists	90	20.06	13.06	16.71	20.53	23.62
13-1072	Compensation, Benefits, & Job Analysis Specialists	30	23.25	16.38	19.64	22.83	28.09
13-1199	Business Operations Specialists, All Other	400	24.01	11.38	15.64	22.39	33.70
13-2000	Financial Specialists	970	20.49	11.71	14.08	18.33	25.77
13-2011	Accountants & Auditors	310	23.61	14.98	17.32	21.35	27.32
13-2021	Appraisers & Assessors of Real Estate	180	14.68	8.50	10.86	14.52	17.42
13-2072	Loan Officers	160	20.02	12.39	13.90	17.69	26.21
13-2081	Tax Examiners, Collectors, & Revenue Agents	60	15.36	10.07	12.18	14.14	17.82
15-0000	Computer & Mathematical Occupations	1,350	26.38	15.04	17.76	25.78	34.04
15-1000	Computer Specialists	1,300	26.04	14.90	17.60	25.45	33.46
15-1021	Computer Programmers	240	29.38	16.85	22.12	28.50	38.17
15-1032	Computer Software Engineers, Systems Software	120	35.26	25.58	27.82	33.20	41.98
15-1041	Computer Support Specialists	190	22.07	14.59	16.13	19.93	27.00
15-1051	Computer Systems Analysts	90	28.26	20.61	23.18	27.40	32.99
15-1061	Database Administrators	100	25.97	15.66	16.46	25.75	34.65
15-1099	Computer Specialists, All Other	210	15.60	9.92	10.73	14.02	19.74
17-1000	Architects, Surveyors, & Cartographers	60	19.77	16.11	16.68	19.11	22.52
17-1022	Surveyors	50	19.90	16.52	17.14	19.72	22.53
17-2051	Civil Engineers	230	26.49	19.71	22.08	26.41	30.59
17-2199	Engineers, All Other	480	35.33	26.92	29.15	34.07	38.83
17-3000	Drafters, Engineering, & Mapping Technicians	840	22.55	15.45	17.74	23.05	27.91
17-3011	Architectural & Civil Drafters	160	19.17	13.33	15.18	19.59	22.52
17-3022	Civil Engineering Technicians	60	17.41	14.23	15.28	17.71	20.01
17-3023	Electrical & Electronic Engineering Technicians	320	25.96	22.43	24.93	27.07	29.21
17-3025	Environmental Engineering Technicians	30	19.09	15.73	16.56	18.51	21.36

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
17-3031	Surveying & Mapping Technicians	30	14.81	12.04	12.92	14.55	17.18
17-3099	All Other Drafters, Engineering, & Mapping Technicians	40	19.11	15.05	16.15	18.47	22.01
19-0000	Life, Physical, & Social Science Occupations	2,200	24.97	15.02	18.38	24.25	29.66
19-1000	Life Scientists	300	26.37	18.72	21.49	25.77	30.25
19-1010	Agricultural & Food Scientists	30	29.54	21.69	23.42	27.75	37.10
19-1023	Zoologists & Wildlife Biologists	60	21.24	13.87	14.68	21.97	26.21
19-1031	Conservation Scientists	60	23.82	18.45	20.61	24.36	27.38
19-1032	Foresters	30	24.38	20.08	20.71	23.86	27.80
19-1099	Life Scientists, All Other	110	27.23	20.83	23.25	26.58	31.49
19-2042	Geoscientists, Except Hydrologists & Geographers	40	27.36	20.20	22.28	26.30	31.04
19-2099	Physical Scientists, All Other	50	36.23	27.12	32.20	38.42	42.77
19-3000	Social Scientists & Related Workers	220	22.47	13.31	15.00	20.41	26.48
19-3021	Market Research Analysts	*	29.61	17.17	18.26	26.05	37.51
19-3031	Clinical, Counseling, & School Psychologists	90	19.93	13.47	14.08	17.13	23.94
19-3051	Urban & Regional Planners	*	18.74	14.02	16.16	18.90	22.03
19-4000	Life, Physical, & Social Science Technicians	1,000	19.47	12.06	14.09	20.18	24.97
19-4011	Agricultural & Food Science Technicians	120	13.53	9.45	10.06	11.73	16.06
19-4021	Biological Technicians	190	17.32	10.96	12.01	17.07	22.11
19-4031	Chemical Technicians	60	16.85	8.89	9.72	18.71	21.84
19-4093	Forest & Conservation Technicians	120	17.33	12.35	13.89	17.22	20.85
19-4099	Life, Physical, & Social Science Technicians, All Other	30	17.26	11.38	12.03	17.31	21.58
21-0000	Community & Social Services Occupations	1,150	16.74	10.22	12.92	16.90	20.70
21-1000	Counselors, Social Workers, & Other Community & Social Service Specialists	1,070	16.55	9.94	12.61	16.60	20.67
21-1011	Substance Abuse & Behavioral Disorder Counselors	*	17.74	11.58	16.15	20.05	21.79
21-1012	Educational, Vocational, & School Counselors	100	20.85	18.59	19.36	21.05	22.76
21-1015	Rehabilitation Counselors	250	18.24	13.04	14.80	17.23	20.55
21-1021	Child, Family, & School Social Workers	70	16.97	10.95	11.80	14.00	24.29
21-1022	Medical & Public Health Social Workers	*	14.45	13.16	12.71	13.66	14.61
21-1023	Mental Health & Substance Abuse Social Workers	50	17.82	9.57	12.85	15.01	17.17
21-1092	Probation Officers & Correctional Treatment Specialists	60	17.14	14.21	14.89	17.09	19.53
21-1093	Social & Human Service Assistants	130	9.96	6.61	7.15	8.61	12.08

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
21-9099	All Other Counselors, Social & Religious Workers	250	16.79	11.14	15.21	17.82	20.55
23-0000	Legal Occupations	500	22.49	10.61	11.25	17.29	28.74
23-1000	Lawyers, Judges, & Related Workers	350	24.84	10.33	10.85	20.87	32.36
23-1011	Lawyers	340	24.56	10.17	10.79	20.90	32.35
23-2000	Legal Support Workers	150	17.01	11.62	12.62	14.65	17.68
23-2011	Paralegals & Legal Assistants	60	15.76	10.99	12.21	15.46	18.59
23-2092	Law Clerks	30	**	**	**	**	**
23-2093	Title Examiners, Abstractors, & Searchers	30	13.95	12.23	12.39	13.57	15.02
25-0000	Education, Training, & Library Occupations	4,580	16.79	9.11	10.74	18.03	21.56
25-2000	Primary, Secondary, & Special Education School Teachers	2,610	17.94	13.97	15.69	18.93	20.95
25-2011	Preschool Teachers, Except Special Education	90	6.85	6.39	6.25	6.80	7.37
25-2012	Kindergarten Teachers, Except Special Education	*	†	†	†	†	†
25-2021	Elementary School Teachers, Except Special Education	1,210	†	†	†	†	†
25-2031	Secondary School Teachers, Except Special & Vocational Education	1,280	†	†	†	†	†
25-3000	Other Teachers & Instructors	*	13.30	7.74	8.34	11.82	19.58
25-3999	All Other Teachers, Primary, Secondary, & Adult	*	†	†	†	†	†
25-4000	Librarians, Curators, & Archivists	140	11.03	7.78	8.25	9.47	12.61
25-4021	Librarians	30	16.28	9.91	11.20	13.93	22.85
25-4031	Library Technicians	100	9.34	7.59	7.96	8.96	10.62
25-9000	Other Education, Training, & Library Occupations	1,140	9.09	6.68	7.25	8.56	10.20
25-9011	Audio-Visual Collections Specialists	50	18.04	13.67	13.89	19.01	22.09
25-9041	Teacher Assistants	1,040	†	†	†	†	†
27-0000	Arts, Design, Entertainment, Sports, & Media Occupations	1,050	14.49	6.79	7.43	12.89	19.11
27-1000	Art & Design Workers	260	13.17	6.37	6.94	10.30	18.64
27-1023	Floral Designers	110	7.11	6.37	6.18	6.74	7.30
27-1024	Graphic Designers	60	17.97	12.43	13.83	16.90	21.47
27-1026	Merchandise Displayers & Window Trimmers	*	12.02	8.56	8.46	9.23	16.80
27-2000	Entertainers & Performers, Sports & Related Workers	270	11.45	6.27	6.73	11.26	14.38
27-2022	Coaches & Scouts	140	**	**	**	**	**
27-3000	Media & Communication Workers	390	18.64	10.54	12.74	16.66	25.17
27-3010	Announcers	60	12.05	6.90	7.46	10.73	14.05

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
27-3031	Public Relations Specialists	50	22.29	12.73	13.49	23.87	29.13
27-3041	Editors	40	17.75	8.75	10.34	16.86	19.31
27-4000	Media & Communication Equipment Workers	130	10.95	6.17	6.67	8.08	11.72
27-4012	Broadcast Technicians	30	7.33	6.17	5.98	6.51	7.04
27-4021	Photographers	*	12.18	7.97	7.78	8.44	9.69
29-0000	Healthcare Practitioners & Technical Occupations	3,570	23.42	12.12	14.40	20.51	27.22
29-1000	Health Diagnosing & Treating Practitioners	1,940	29.93	18.62	20.18	24.31	33.03
29-1020	Dentists	40	53.02	23.84	42.07	60.68	>>
29-1031	Dietitians & Nutritionists	30	21.76	14.59	17.32	24.23	27.00
29-1041	Optometrists	*	30.81	25.38	27.42	31.05	34.12
29-1051	Pharmacists	250	33.07	30.63	31.10	33.40	35.70
29-1062	Family & General Practitioners	100	65.71	56.99	60.67	66.61	>>
29-1071	Physician Assistants	*	27.49	26.32	25.53	27.41	29.31
29-1111	Registered Nurses	1,040	21.75	18.08	19.02	21.45	24.11
29-1122	Occupational Therapists	30	25.77	20.67	21.19	23.76	28.08
29-1123	Physical Therapists	60	31.24	23.10	24.52	29.58	39.37
29-1126	Respiratory Therapists	30	18.41	16.21	16.22	17.57	18.98
29-1127	Speech-Language Pathologists	40	20.29	13.86	18.33	21.13	24.94
29-1131	Veterinarians	40	43.64	24.81	25.90	50.16	59.79
29-2000	Health Technologists & Technicians	1,450	15.29	9.52	11.26	14.00	18.74
29-2011	Medical & Clinical Laboratory Technologists	70	21.07	16.34	17.88	21.03	23.47
29-2012	Medical & Clinical Laboratory Technicians	70	17.03	10.20	11.20	17.66	21.18
29-2021	Dental Hygienists	210	23.30	18.81	23.32	25.20	27.06
29-2034	Radiologic Technologists & Technicians	90	17.86	14.54	15.31	17.38	20.02
29-2041	Emergency Medical Technicians & Paramedics	40	11.62	6.77	7.53	10.86	15.18
29-2051	Dietetic Technicians	*	7.52	6.31	6.54	7.53	8.58
29-2052	Pharmacy Technicians	130	11.38	8.83	9.45	11.43	13.27
29-2056	Veterinary Technologists & Technicians	*	7.99	6.49	6.98	7.86	8.58
29-2061	Licensed Practical & Licensed Vocational Nurses	500	13.96	12.03	12.53	13.76	15.16
29-2071	Medical Records & Health Information Technicians	100	10.48	7.12	7.95	10.62	12.77
29-2081	Opticians, Dispensing	*	7.97	6.15	6.59	7.80	8.81

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* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
29-9000	Other Healthcare Practitioners & Technical Occupations	180	18.80	10.13	11.40	18.27	22.47
29-9010	Occupational Health & Safety Specialists & Technicians	30	25.51	15.82	17.68	25.95	31.91
29-9199	All Other Health Professionals & Technicians	170	17.82	9.82	10.97	16.93	21.68
31-0000	Healthcare Support Occupations	2,330	8.89	6.37	6.80	8.31	10.53
31-1000	Nursing, Psychiatric, & Home Health Aides	1,550	8.24	6.36	6.57	7.63	9.27
31-1011	Home Health Aides	280	7.98	6.45	6.64	7.66	9.09
31-1012	Nursing Aides, Orderlies, & Attendants	1,070	7.45	6.33	6.42	7.19	8.52
31-1013	Psychiatric Aides	190	13.05	10.79	11.50	13.12	14.56
31-2000	Occupational & Physical Therapist Assistants & Aides	50	9.82	6.97	7.53	8.77	10.67
31-2022	Physical Therapist Aides	40	8.24	6.59	7.14	8.25	9.26
31-9000	Other Healthcare Support Occupations	740	10.21	7.20	7.99	10.06	11.87
31-9091	Dental Assistants	300	10.42	7.89	9.22	10.65	12.46
31-9092	Medical Assistants	150	10.58	8.24	9.05	10.81	12.19
31-9094	Medical Transcriptionists	90	13.18	8.49	8.94	10.80	14.70
31-9095	Pharmacy Aides	30	9.81	7.21	7.74	9.14	11.41
31-9096	Veterinary Assistants & Laboratory Animal Caretakers	70	8.68	7.05	7.52	8.71	10.11
31-9099	Healthcare Support Workers, All Other	100	7.55	6.38	6.43	7.18	8.51
33-0000	Protective Service Occupations	2,150	14.81	8.48	9.29	14.05	18.96
33-1000	First-Line Supervisors/Managers, Protective Service Workers	260	18.65	11.27	13.43	17.92	24.24
33-1012	First-Line Supervisors/Managers of Police & Detectives	120	22.52	15.96	18.31	23.53	27.33
33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other	*	15.67	10.55	12.09	14.24	18.28
33-2000	Fire Fighting & Prevention Workers	60	9.98	6.59	6.77	7.64	12.77
33-3000	Law Enforcement Workers	950	15.85	11.63	12.69	15.03	18.24
33-3011	Bailiffs	30	13.75	9.24	10.40	12.67	15.17
33-3012	Correctional Officers & Jailers	*	13.21	10.16	11.17	13.21	15.27
33-3021	Detectives & Criminal Investigators	60	23.21	17.12	17.81	21.15	27.11
33-3031	Fish & Game Wardens	40	21.85	18.80	19.14	21.13	23.93
33-3051	Police & Sheriff's Patrol Officers	460	16.59	12.82	13.62	15.89	18.98
33-9000	Other Protective Service Workers	880	12.88	7.69	8.04	9.29	19.19
33-9032	Security Guards	730	12.68	7.96	8.18	9.29	18.71
33-9099	Protective Service Workers, All Other	120	14.64	6.59	6.89	14.91	21.49

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
35-0000	Food Preparation & Serving-Related Occupations	5,730	7.39	6.36	6.30	6.94	8.14
35-1000	Supervisors, Food Preparation & Serving Workers	790	8.02	6.22	6.22	6.94	9.86
35-1011	Chefs & Head Cooks	*	10.82	8.99	9.43	10.68	12.05
35-1012	First-Line Supervisors/Managers of Food Preparation & Serving Workers	700	7.68	6.22	6.15	6.79	9.24
35-2000	Cooks & Food Preparation Workers	2,440	7.83	6.31	6.44	7.34	9.03
35-2011	Cooks, Fast Food	940	6.64	6.28	6.08	6.61	7.13
35-2012	Cooks, Institution & Cafeteria	420	9.56	7.83	8.17	9.27	10.91
35-2014	Cooks, Restaurant	*	9.29	7.65	7.99	8.92	10.62
35-2015	Cooks, Short Order	*	8.20	6.23	6.61	8.40	9.75
35-2021	Food Preparation Workers	470	7.56	6.43	6.45	7.16	8.48
35-3000	Food & Beverage Serving Workers	2,010	6.77	6.43	6.23	6.73	7.25
35-3011	Bartenders	*	7.41	6.54	6.71	7.53	8.36
35-3021	Combined Food Preparation & Serving Workers, Including Fast Food	680	6.60	6.46	6.21	6.68	7.15
35-3022	Counter Attendants, Cafeteria, Food Concession, & Coffee Shop	130	7.60	6.51	6.52	7.23	8.35
35-3031	Waiters & Waitresses	990	6.51	6.38	6.16	6.62	7.08
35-3041	Food Servers, Nonrestaurant	70	9.17	7.07	7.71	9.50	10.93
35-9000	Other Food Preparation & Serving Related Workers	490	6.72	6.45	6.27	6.76	7.25
35-9011	Dining Room & Cafeteria Attendants & Bartender Helpers	90	6.53	6.52	6.28	6.72	7.18
35-9021	Dishwashers	*	6.72	6.37	6.19	6.70	7.21
35-9031	Hosts & Hostesses, Restaurant, Lounge, & Coffee Shop	*	6.64	6.51	6.29	6.77	7.24
35-9099	Food Preparation & Serving Related Workers, All Other	30	7.80	6.59	6.71	7.45	8.59
37-0000	Building & Grounds Cleaning & Maintenance Occupations	2,790	9.44	6.44	6.94	8.69	10.96
37-1000	Supervisors, Building & Grounds Cleaning & Maintenance Workers	150	14.60	9.35	9.89	11.47	17.56
37-1011	First-Line Supervisors/Managers of Housekeeping & Janitorial Workers	120	14.87	9.35	9.78	11.22	24.10
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, & Groundskeeping Workers	30	13.52	9.23	10.44	13.15	15.31
37-2000	Building Cleaning & Pest Control Workers	1,880	8.83	6.35	6.72	8.10	10.56
37-2011	Janitors & Cleaners, Except Maids & Housekeeping Cleaners	1,340	9.43	6.46	6.98	8.89	11.36
37-2012	Maids & Housekeeping Cleaners	540	7.33	6.27	6.34	7.13	8.34
37-3000	Grounds Maintenance Workers	630	10.18	7.08	7.81	9.64	11.18
37-3011	Landscaping & Groundskeeping Workers	590	10.09	7.03	7.68	9.60	11.10
37-3012	Pesticide Handlers, Sprayers, & Applicators, Vegetation	*	12.60	10.40	10.86	12.47	14.49

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
37-3013	Tree Trimmers & Pruners	*	13.11	8.71	9.19	13.28	14.90
37-9099	All Other Building & Grounds Cleaning & Maintenance Workers	*	8.20	6.48	6.70	7.67	9.25
39-0000	Personal Care & Service Occupations	930	8.28	6.33	6.35	7.06	9.09
39-1000	Supervisors, Personal Care & Service Workers	40	10.06	6.20	6.44	10.10	13.36
39-1021	First-Line Supervisors/Managers of Personal Service Workers	40	10.06	6.20	6.44	10.10	13.36
39-3000	Entertainment Attendants & Related Workers	230	7.30	6.39	6.28	6.83	7.49
39-3091	Amusement & Recreation Attendants	*	7.82	6.54	6.50	7.15	8.35
39-5000	Personal Appearance Workers	180	7.77	6.22	6.13	6.76	8.38
39-5012	Hairdressers, Hairstylists, & Cosmetologists	170	7.74	6.21	6.12	6.74	8.33
39-6000	Transportation, Tourism, & Lodging Attendants	*	9.39	8.39	8.03	8.60	9.18
39-6021	Tour Guides & Escorts	*	9.39	8.39	8.03	8.60	9.18
39-9000	Other Personal Care & Service Workers	380	8.10	6.33	6.32	7.02	9.04
39-9011	Child Care Workers	180	6.79	6.26	6.04	6.55	7.06
39-9021	Personal & Home Care Aides	80	7.33	6.49	6.49	7.21	8.16
41-0000	Sales & Related Occupations	8,930	11.33	6.30	6.70	8.57	13.33
41-1000	Supervisors, Sales Workers	1,020	13.45	8.45	9.20	11.61	15.31
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	960	13.16	8.41	9.17	11.41	14.60
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	50	18.71	10.78	13.47	17.69	24.10
41-2000	Retail Sales Workers	6,100	9.08	6.29	6.38	7.19	9.53
41-2011	Cashiers	3,230	7.11	6.28	6.17	6.74	7.48
41-2021	Counter & Rental Clerks	280	8.60	6.49	7.00	8.14	9.45
41-2022	Parts Salespersons	340	11.84	7.48	8.53	11.45	14.39
41-2031	Retail Salespersons	2,250	11.54	6.33	6.85	8.76	12.88
41-3000	Sales Representatives, Services	290	23.74	10.47	12.20	18.97	28.74
41-3011	Advertising Sales Agents	100	18.19	8.67	9.94	13.36	22.74
41-3021	Insurance Sales Agents	90	29.12	15.85	18.29	23.90	34.23
41-3031	Securities, Commodities, & Financial Services Sales Agents	40	34.69	14.58	16.69	24.02	56.59
41-3041	Travel Agents	30	11.75	8.55	9.29	12.54	13.74
41-4000	Sales Representatives, Wholesale & Manufacturing	1,130	17.65	10.75	12.78	16.69	21.59
41-4011	Sales Representatives, Wholesale & Manufacturing, Technical & Scientific Products	140	21.79	12.01	14.61	20.75	27.59
41-4012	Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	990	17.07	10.70	12.63	16.31	20.84

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
41-9011	Demonstrators & Product Promoters	80	7.95	6.49	7.02	7.90	8.87
41-9021	Real Estate Brokers	90	14.02	10.66	10.51	11.50	16.01
41-9099	Sales & Related Workers, All Other	150	16.67	8.14	9.30	12.90	19.50
43-0000	Office & Administrative Support Occupations	14,470	11.49	7.60	8.42	10.48	13.55
43-1000	Supervisors, Office & Administrative Support Workers	1,020	15.85	8.78	9.45	14.34	18.93
43-1011	First-Line Supervisors/Managers of Office & Administrative Support Workers	1,020	15.85	8.78	9.45	14.34	18.93
43-2000	Communications Equipment Operators	110	9.93	6.87	7.58	9.88	11.68
43-2011	Switchboard Operators, Including Answering Service	100	9.88	6.83	7.47	9.80	11.63
43-3000	Financial Clerks	2,530	11.13	7.90	8.64	10.41	12.89
43-3011	Bill & Account Collectors	190	12.11	8.22	8.73	11.05	14.08
43-3021	Billing & Posting Clerks & Machine Operators	310	11.19	8.34	9.16	10.82	12.75
43-3031	Bookkeeping, Accounting, & Auditing Clerks	1,430	11.29	7.80	8.70	10.57	13.18
43-3051	Payroll & Timekeeping Clerks	140	12.89	9.73	10.69	12.60	15.09
43-3061	Procurement Clerks	50	11.76	7.20	7.84	11.37	14.64
43-4000	Information & Record Clerks	3,880	10.05	7.56	8.14	9.38	11.35
43-4031	Court, Municipal, & License Clerks	240	11.50	9.52	10.12	11.45	13.10
43-4041	Credit Authorizers, Checkers, & Clerks	*	7.79	6.69	6.62	7.25	8.19
43-4051	Customer Service Representatives	650	10.54	7.39	8.04	9.89	12.00
43-4061	Eligibility Interviewers, Government Programs	90	13.81	9.37	9.96	13.70	17.04
43-4071	File Clerks	220	8.65	6.53	7.06	8.38	9.92
43-4081	Hotel, Motel, & Resort Desk Clerks	110	7.87	7.00	7.35	7.99	8.64
43-4111	Interviewers, Except Eligibility & Loan	530	8.60	7.61	8.00	8.69	9.43
43-4121	Library Assistants, Clerical	*	9.14	6.70	7.25	8.87	10.97
43-4141	New Accounts Clerks	30	10.22	8.55	8.80	9.94	11.46
43-4161	Human Resources Assistants, Except Payroll & Timekeeping	80	13.57	10.19	11.15	13.40	15.99
43-4171	Receptionists & Information Clerks	750	9.24	6.58	7.13	9.20	11.10
43-4181	Reservation & Transportation Ticket Agents & Travel Clerks	*	12.51	9.24	9.86	11.30	13.60
43-4999	All Other Financial, Information, & Record Clerks	240	13.93	9.53	10.32	11.89	16.17
43-5000	Material Recording, Scheduling, Dispatching, & Distributing Workers	1,890	12.89	7.76	8.71	11.77	16.62
43-5031	Police, Fire, & Ambulance Dispatchers	130	13.20	11.02	11.79	13.16	14.52
43-5032	Dispatchers, Except Police, Fire, & Ambulance	70	14.97	7.89	8.60	13.52	20.74
43-5041	Meter Readers, Utilities	*	17.34	14.40	15.49	16.93	18.34

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
43-5051	Postal Service Clerks	50	18.98	16.21	17.28	19.39	21.18
43-5052	Postal Service Mail Carriers	250	18.52	14.72	16.40	19.02	21.28
43-5053	Postal Service Mail Sorters, Processors, & Processing Machine Operators	50	11.88	8.63	9.14	11.91	14.03
43-5061	Production, Planning, & Expediting Clerks	150	15.96	10.93	12.13	14.89	20.13
43-5071	Shipping, Receiving, & Traffic Clerks	350	10.67	7.54	8.29	10.19	12.67
43-5081	Stock Clerks & Order Fillers	690	10.55	7.05	7.64	9.13	12.25
43-5111	Weighers, Measurers, Checkers, & Samplers, Recordkeeping	50	11.51	7.18	8.00	10.74	14.19
43-6000	Secretaries & Administrative Assistants	2,310	12.41	8.20	9.50	12.23	14.39
43-6011	Executive Secretaries & Administrative Assistants	670	14.41	9.74	11.19	13.57	17.16
43-6012	Legal Secretaries	140	17.27	12.46	13.51	18.36	20.75
43-6013	Medical Secretaries	200	11.74	10.02	10.57	11.94	13.25
43-6014	Secretaries, Except Legal, Medical, & Executive	1,300	10.95	7.16	8.13	11.10	13.49
43-9000	Other Office & Administrative Support Workers	2,730	10.54	7.09	7.74	10.05	12.50
43-9011	Computer Operators	170	9.32	6.55	6.90	8.34	11.98
43-9021	Data Entry Keyers	170	9.96	7.76	8.23	9.48	11.02
43-9022	Word Processors & Typists	70	12.32	9.57	10.18	11.62	14.25
43-9051	Mail Clerks & Mail Machine Operators, Except Postal Service	40	11.61	8.42	9.08	10.83	13.60
43-9061	Office Clerks, General	2,030	10.25	6.97	7.57	9.97	12.36
43-9071	Office Machine Operators, Except Computer	40	17.14	11.28	13.37	18.87	21.42
43-9999	All Other Secretaries, Administrative Assistants, & Other Office Support	140	11.49	7.24	7.91	10.46	13.92
45-0000	Farming, Fishing, & Forestry Occupations	1,900	8.44	6.50	6.53	7.24	8.99
45-1000	Supervisors, Farming, Fishing, & Forestry Workers	100	14.36	6.33	6.70	12.89	21.04
45-1011	First-Line Supervisors/Managers of Farming, Fishing, & Forestry Workers	70	17.57	9.51	12.25	18.47	22.33
45-2000	Agricultural Workers	1,710	7.91	6.51	6.49	7.15	8.40
45-2011	Agricultural Inspectors	110	14.94	11.72	12.94	15.19	16.95
45-2041	Graders & Sorters, Agricultural Products	1,250	7.11	6.38	6.28	6.86	7.54
45-2092	Farmworkers & Laborers, Crop, Nursery, & Greenhouse	280	7.59	6.62	6.54	7.16	7.80
45-4000	Forest, Conservation, & Logging Workers	*	16.21	15.01	15.48	16.62	17.77
45-9000	Other Farming, Fishing, & Forestry Workers	60	10.87	7.96	8.95	10.51	11.75
45-9099	Farming, Fishing, & Forestry Workers, All Other	70	10.93	8.00	9.02	10.54	11.81

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
47-0000	Construction & Extraction Occupations	5,740	16.51	9.58	10.91	15.12	21.66
47-1000	Supervisors, Construction & Extraction Workers	630	21.64	14.58	16.30	20.48	26.55
47-1011	First-Line Supervisors/Managers of Construction Trades & Extraction Workers	630	21.64	14.58	16.30	20.48	26.55
47-2000	Construction Trades Workers	4,330	15.99	9.40	10.69	14.45	21.10
47-2021	Brickmasons & Blockmasons	*	23.75	18.36	19.87	23.58	27.53
47-2031	Carpenters	780	14.20	10.01	10.99	13.52	16.40
47-2051	Cement Masons & Concrete Finishers	420	12.13	8.50	9.05	10.98	14.33
47-2061	Construction Laborers	700	11.47	7.74	8.56	10.54	12.95
47-2071	Paving, Surfacing, & Tamping Equipment Operators	50	12.30	10.21	10.21	11.14	13.34
47-2073	Operating Engineers & Other Construction Equipment Operators	400	15.66	11.37	12.22	15.03	18.72
47-2111	Electricians	510	21.25	15.03	17.55	21.96	25.54
47-2121	Glaziers	30	11.82	6.68	7.20	12.37	16.04
47-2130	Insulation Workers	120	16.02	8.62	8.62	9.49	26.25
47-2141	Painters, Construction & Maintenance	190	15.69	10.59	11.56	14.01	20.19
47-2151	Pipelayers	120	12.75	10.45	12.41	13.48	14.55
47-2152	Plumbers, Pipefitters, & Steamfitters	450	24.51	18.75	21.79	26.26	28.64
47-2181	Roofers	120	14.12	9.13	10.11	13.32	17.26
47-2211	Sheet Metal Workers	60	18.29	11.93	13.99	20.21	22.44
47-3000	Helpers, Construction Trades	400	10.39	8.29	8.85	10.20	11.56
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, & Tile & Marble Setters	*	12.64	10.76	10.96	12.23	14.45
47-3012	Helpers--Carpenters	130	9.12	8.07	8.22	8.97	10.19
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, & Steamfitters	*	10.85	9.97	9.91	10.66	11.41
47-4011	Construction & Building Inspectors	60	20.10	14.92	16.18	19.42	23.03
47-4051	Highway Maintenance Workers	70	16.08	13.17	14.43	16.23	18.02
47-5000	Extraction Workers	70	14.82	9.67	10.79	14.22	19.39
47-5021	Earth Drillers, Except Oil & Gas	30	17.54	14.22	14.89	17.45	20.62
49-0000	Installation, Maintenance, & Repair Occupations	4,300	17.22	10.69	12.50	16.60	21.51
49-1000	Supervisors of Installation, Maintenance, & Repair Workers	400	20.46	15.00	16.24	18.71	23.13
49-1011	First-Line Supervisors/Managers of Mechanics, Installers, & Repairers	400	20.46	15.00	16.24	18.71	23.13
49-2000	Electrical & Electronic Equipment Mechanics, Installers, & Repairers	350	16.80	10.48	11.73	14.85	21.90
49-2011	Computer, Automated Teller, & Office Machine Repairers	50	12.24	8.59	9.46	11.27	15.78

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**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
49-2092	Electric Motor, Power Tool, & Related Repairers	40	11.71	8.32	9.11	12.15	13.99
49-3000	Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	1,270	14.71	9.35	11.01	14.29	17.86
49-3021	Automotive Body & Related Repairers	*	14.91	10.33	10.74	13.53	17.38
49-3023	Automotive Service Technicians & Mechanics	520	15.12	9.17	11.67	14.73	18.65
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	210	16.22	10.97	12.53	15.90	19.41
49-3041	Farm Equipment Mechanics	140	15.18	12.12	13.27	15.39	17.36
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	40	18.48	15.52	16.20	17.75	19.23
49-3093	Tire Repairers & Changers	*	11.46	8.31	9.08	11.15	13.61
49-3099	All Other Vehicle & Mobile Equipment Mechanics, Installers, & Repairers	*	11.01	9.55	9.74	10.59	11.45
49-9000	Other Installation, Maintenance, & Repair Occupations	2,280	18.18	11.28	13.30	17.68	22.91
49-9021	Heating, Air Conditioning, & Refrigeration Mechanics & Installers	*	15.06	11.49	12.54	15.27	17.51
49-9041	Industrial Machinery Mechanics	310	21.21	15.96	17.72	21.22	24.84
49-9042	Maintenance & Repair Workers, General	820	16.15	9.64	11.12	15.38	21.02
49-9043	Maintenance Workers, Machinery	180	16.33	11.82	13.70	16.45	18.58
49-9044	Millwrights	280	23.67	19.81	21.45	24.33	27.13
49-9051	Electrical Power-Line Installers & Repairers	110	28.19	19.63	26.11	30.98	34.52
49-9062	Medical Equipment Repairers	*	17.78	14.57	16.03	18.07	20.75
49-9098	Helpers--Installation, Maintenance, & Repair Workers	50	10.76	8.07	8.53	10.44	12.91
49-9099	Installation, Maintenance, & Repair Workers, All Other	30	18.92	11.45	14.10	20.29	23.62
51-0000	Production Occupations	7,050	13.26	7.99	9.08	11.87	16.31
51-1000	Supervisors, Production Workers	610	19.85	12.18	13.93	19.75	24.22
51-1011	First-Line Supervisors/Managers of Production & Operating Workers	610	19.85	12.18	13.93	19.75	24.22
51-2000	Assemblers & Fabricators	600	11.17	7.88	9.04	10.81	13.29
51-2041	Structural Metal Fabricators & Fitters	50	14.44	11.99	12.72	14.66	16.59
51-2092	Team Assemblers	380	11.61	8.93	9.63	11.05	13.49
51-2099	Assemblers & Fabricators, All Other	100	8.16	6.31	6.55	7.76	9.73
51-3000	Food Processing Workers	1,100	10.96	7.54	8.31	10.60	13.60
51-3011	Bakers	100	9.28	7.26	7.64	8.64	10.74
51-3021	Butchers & Meat Cutters	110	11.84	7.52	8.33	12.28	15.23
51-3091	Food & Tobacco Roasting, Baking, & Drying Machine Operators & Tenders	70	13.82	10.38	11.41	14.37	16.28
51-3092	Food Batchmakers	70	11.66	8.10	9.31	12.24	14.23
51-3093	Food Cooking Machine Operators & Tenders	580	10.59	7.07	7.73	10.03	13.43

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>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
51-4000	Metal Workers & Plastic Workers	680	14.23	8.85	10.33	13.38	17.82
51-4031	Cutting, Punching, & Press Machine Setters, Operators, & Tenders, Metal & Plastic	30	11.09	7.87	8.87	10.70	12.22
51-4035	Milling & Planing Machine Setters, Operators, & Tenders, Metal & Plastic	*	10.57	7.99	8.13	11.59	13.03
51-4041	Machinists	180	16.16	8.72	10.19	14.89	22.00
51-4121	Welders, Cutters, Solderers, & Brazers	260	14.90	10.59	11.56	14.26	17.70
51-4122	Welding, Soldering, & Brazing Machine Setters, Operators, & Tenders	40	13.54	7.36	8.21	15.16	17.05
51-4192	Lay-Out Workers, Metal & Plastic	*	15.42	12.98	13.37	15.21	17.38
51-5021	Job Printers	30	15.21	11.02	12.38	15.55	18.46
51-6000	Textile, Apparel, & Furnishings Workers	250	8.80	6.92	7.45	8.40	9.45
51-6011	Laundry & Dry-Cleaning Workers	60	7.99	6.48	6.94	7.89	8.81
51-6021	Pressers, Textile, Garment, & Related Materials	90	8.66	8.12	7.87	8.42	8.97
51-6031	Sewing Machine Operators	50	9.40	6.40	6.75	8.63	12.35
51-7000	Woodworkers	390	10.56	7.42	8.32	10.51	12.43
51-7011	Cabinetmakers & Bench Carpenters	180	10.32	7.20	7.83	9.96	12.66
51-7021	Furniture Finishers	60	10.66	7.54	8.40	10.40	12.63
51-7041	Sawing Machine Setters, Operators, & Tenders, Wood	70	11.72	10.57	10.33	11.19	12.11
51-7042	Woodworking Machine Setters, Operators, & Tenders, Except Sawing	70	9.83	6.91	7.45	9.95	11.91
51-8000	Plant & System Operators	580	18.42	12.16	13.64	20.00	22.31
51-8031	Water & Liquid Waste Treatment Plant & System Operators	120	13.98	10.12	10.72	13.20	16.81
51-9000	Other Production Occupations	2,600	12.37	7.43	8.46	11.09	14.60
51-9012	Separating, Filtering, Clarifying, Precipitating, & Still Machine Setters, Operators, and Tenders	60	12.28	9.14	9.93	11.59	14.75
51-9021	Crushing, Grinding, & Polishing Machine Setters, Operators, & Tenders	*	10.67	6.35	6.70	9.69	13.20
51-9022	Grinding & Polishing Workers, Hand	30	7.62	6.40	6.55	7.31	8.53
51-9032	Cutting & Slicing Machine Setters, Operators, & Tenders	100	13.73	10.74	12.30	13.45	14.62
51-9061	Inspectors, Testers, Sorters, Samplers, & Weighers	340	13.35	7.32	7.99	11.53	16.85
51-9081	Dental Laboratory Technicians	40	15.89	10.57	12.27	13.56	14.88
51-9111	Packaging & Filling Machine Operators & Tenders	700	10.31	8.12	9.34	10.46	11.61
51-9121	Coating, Painting, & Spraying Machine Setters, Operators, & Tenders	*	10.87	9.89	9.88	10.78	11.86
51-9194	Etchers & Engravers	*	10.33	9.96	9.86	10.53	11.20
51-9195	Molders, Shapers, & Casters, Except Metal & Plastic	*	12.66	10.52	10.17	10.95	11.73
51-9198	Helpers--Production Workers	420	10.03	6.68	7.16	9.10	13.39
51-9199	Production Workers, All Other	60	10.66	7.30	8.00	9.72	13.61

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Eastern Idaho Wages

SOC Code	SOC Title	Empl.	Hourly Wage Rates				
			Average	Entry	25th Quartile	Mid Point	75th Quartile
53-0000	Transportation & Material Moving Occupations	8,390	11.76	6.87	7.46	10.90	14.73
53-1000	Supervisors, Transportation & Material Moving Workers	160	16.77	11.10	12.31	16.05	20.62
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, & Material Movers, Hand	90	15.02	10.52	11.58	14.49	17.77
53-1031	First-Line Supervisors/Managers of Transportation & Material-Moving Machine & Vehicle	70	18.77	12.12	14.11	19.29	22.10
53-2000	Air Transportation Workers	50	17.80	12.12	13.56	15.84	20.11
53-2012	Commercial Pilots	*	**	**	**	**	**
53-3000	Motor Vehicle Operators	4,080	12.85	7.49	8.63	12.06	16.41
53-3022	Bus Drivers, School	570	10.89	7.53	8.64	10.99	13.23
53-3031	Driver/Sales Workers	*	8.35	6.41	6.39	7.10	10.09
53-3032	Truck Drivers, Heavy & Tractor-Trailer	2,000	15.60	10.73	11.97	14.98	19.13
53-3033	Truck Drivers, Light or Delivery Services	630	10.06	6.38	6.92	8.89	11.62
53-3099	Motor Vehicle Operators, All Other	190	15.11	7.44	8.24	15.18	21.11
53-6000	Other Transportation Workers	260	10.43	7.29	8.00	10.23	12.76
53-6031	Service Station Attendants	*	8.95	6.98	7.60	8.86	10.39
53-6041	Traffic Technicians	110	**	**	**	**	**
53-7000	Material Moving Workers	3,840	10.46	6.52	7.07	9.63	12.99
53-7011	Conveyor Operators & Tenders	80	11.28	7.06	7.62	9.80	13.66
53-7032	Excavating & Loading Machine & Dragline Operators	*	14.89	12.85	13.21	14.70	16.83
53-7041	Hoist & Winch Operators	30	18.95	9.74	11.28	19.96	25.86
53-7051	Industrial Truck & Tractor Operators	730	12.81	9.41	10.45	12.63	14.54
53-7061	Cleaners of Vehicles & Equipment	150	8.02	6.47	6.46	7.13	8.02
53-7062	Laborers & Freight, Stock, & Material Movers, Hand	1,610	10.09	6.47	6.97	9.44	11.71
53-7063	Machine Feeders & Offbearers	50	13.90	9.02	9.85	12.04	19.92
53-7064	Packers & Packagers, Hand	950	8.12	6.52	6.54	7.28	9.14
53-7081	Refuse & Recyclable Material Collectors	*	14.34	10.58	12.20	15.37	17.08
53-7199	Material Moving Workers, All Other	30	12.33	7.94	8.72	10.74	16.35

†Salary data cannot be converted to a meaningful hourly figure.

* Employment does not meet disclosure threshold.

**Wage computation does not meet data quality threshold.

>>Wage exceeds \$70.00/hr.

Appendix A: Alphabetical List of Occupations

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
13-2011	Accountants and Auditors	39-3091	Amusement and Recreation Attendants
27-2011	Actors	29-1061	Anesthesiologists
15-2011	Actuaries	45-2021	Animal Breeders
23-1021	Administrative Law Judges, Adjudicators, and Hearing Officers	33-9011	Animal Control Workers
11-3011	Administrative Services Managers	39-2011	Animal Trainers
25-3011	Adult Literacy, Remedial Education, and GED Teachers and Instructors	27-3010	Announcers
11-2011	Advertising and Promotions Managers	19-3091	Anthropologists and Archeologists
41-3011	Advertising Sales Agents	25-1061	Anthropology and Archeology Teachers, Postsecondary
17-3021	Aerospace Engineering and Operations Technicians	13-2021	Appraisers and Assessors of Real Estate
17-2011	Aerospace Engineers	23-1022	Arbitrators, Mediators, and Conciliators
13-1011	Agents and Business Managers of Artists, Performers, and Athletes	17-1011	Architects, Except Landscape and Naval
19-4011	Agricultural and Food Science Technicians	17-1099	Architects, Surveyors, and Cartographers, All Other (OES Only)
19-1010	Agricultural and Food Scientists	17-3011	Architectural and Civil Drafters
17-2021	Agricultural Engineers	25-1031	Architecture Teachers, Postsecondary
45-2091	Agricultural Equipment Operators	25-4010	Archivists, Curators, and Museum Technicians
45-2011	Agricultural Inspectors	25-1062	Area, Ethnic, and Cultural Studies Teachers, Postsecondary
25-1041	Agricultural Sciences Teachers, Postsecondary	27-1099	Art and Design Workers, All Other (OES Only)
45-2099	Agricultural Workers, All Other	27-1011	Art Directors
53-2021	Air Traffic Controllers	25-1121	Art, Drama, and Music Teachers, Postsecondary
53-2099	Air Transportation Workers, All Other (OES Only)	27-1019	Artists and Related Workers, All Other
53-1011	Aircraft Cargo Handling Supervisors	51-2099	Assemblers and Fabricators, All Other
49-3012	Aircraft Mechanics and Service Technicians, FAA Certified	19-2011	Astronomers
49-3013	Aircraft Mechanics and Service Technicians, Not FAA Certified	27-2021	Athletes and Sports Competitors
51-2011	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	29-9091	Athletic Trainers
53-2022	Airfield Operations Specialists	19-2021	Atmospheric and Space Scientists
53-2011	Airline Pilots, Copilots, and Flight Engineers	25-1051	Atmospheric, Earth, Marine, and Space Sciences Teachers, Postsecondary
53-3011	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	27-4011	Audio and Video Equipment Technicians
		29-1121	Audiologists
		29-1151	Audiologists, Non R&D (SIC 822 Only)
		29-1152	Audiologists, R&D (SIC 822 Only)
		25-9011	Audio-Visual Collections Specialists

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Code	Title	Code	Title
49-3021	Automotive Body and Related Repairers	25-1011	Business Teachers, Postsecondary
49-3022	Automotive Glass Installers and Repairers	51-3021	Butchers and Meat Cutters
49-3023	Automotive Service Technicians and Mechanics	51-7011	Cabinetmakers and Bench Carpenters
49-2091	Avionics Technicians	49-9061	Camera and Photographic Equipment Repairers
39-6011	Baggage Porters and Bellhops	27-4031	Camera Operators, Television, Video, and Motion Picture
33-3011	Bailiffs	53-5021	Captains, Mates, and Pilots of Water Vessels
51-3011	Bakers	29-2031	Cardiovascular Technologists and Technicians
39-5011	Barbers	43-5011	Cargo and Freight Agents
35-3011	Bartenders	47-2031	Carpenters
49-3091	Bicycle Repairers	47-2041	Carpet Installers
43-3011	Bill and Account Collectors	17-1021	Cartographers and Photogrammetrists
43-3021	Billing and Posting Clerks and Machine Operators	41-2011	Cashiers
51-5011	Bindery Workers	47-2051	Cement Masons and Concrete Finishers
19-1021	Biochemists and Biophysicists	51-9191	Cementing and Gluing Machine Operators and Tenders
25-1042	Biological Science Teachers, Postsecondary	35-1011	Chefs and Head Cooks
19-1029	Biological Scientists, All Other	17-2041	Chemical Engineers
19-4021	Biological Technicians	51-9011	Chemical Equipment Operators and Tenders
17-2031	Biomedical Engineers	51-8091	Chemical Plant and System Operators
47-2011	Boilermakers	19-4031	Chemical Technicians
51-5012	Bookbinders	25-1052	Chemistry Teachers, Postsecondary
43-3031	Bookkeeping, Accounting, and Auditing Clerks	19-2031	Chemists
47-2021	Brickmasons and Blockmasons	11-1011	Chief Executives
53-6011	Bridge and Lock Tenders	39-9011	Child Care Workers
27-4012	Broadcast Technicians	21-1021	Child, Family, and School Social Workers
43-4011	Brokerage Clerks	29-1011	Chiropractors
13-2031	Budget Analysts	27-2032	Choreographers
37-9099	Building and Grounds Cleaning and Maintenance Workers, All Other (OES Only)	17-3022	Civil Engineering Technicians
37-2019	Building Cleaning Workers, All Other	17-2051	Civil Engineers
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	13-1031	Claims Adjusters, Examiners, and Investigators
53-3022	Bus Drivers, School	53-7061	Cleaners of Vehicles and Equipment
53-3021	Bus Drivers, Transit and Intercity	51-9192	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders
13-1199	Business Operations Specialists, All Other	21-2011	Clergy

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
19-3031	Clinical, Counseling, and School Psychologists	15-1031	Computer Software Engineers, Applications
19-3036	Clinical, Counseling, and School Psychologists, Non R&D (SIC 822 Only)	15-1032	Computer Software Engineers, Systems Software
19-3037	Clinical, Counseling, and School Psychologists, R&D (SIC 822 Only)	15-1099	Computer Specialists, All Other
27-2022	Coaches and Scouts	15-1041	Computer Support Specialists
51-9121	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	15-1051	Computer Systems Analysts
51-2021	Coil Winders, Tapers, and Finishers	15-1052	Computer Systems Analysts, Non R&D (SIC 822 Only)
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers	15-1053	Computer Systems Analysts, R&D (SIC 822 Only)
35-3021	Combined Food Preparation and Serving Workers, Including Fast Food	49-2011	Computer, Automated Teller, and Office Machine Repairers
27-1021	Commercial and Industrial Designers	51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic
49-9092	Commercial Divers	39-6012	Concierges
53-2012	Commercial Pilots	19-1031	Conservation Scientists
43-2099	Communications Equipment Operators, All Other	47-4011	Construction and Building Inspectors
25-1122	Communications Teachers, Postsecondary	47-4099	Construction and Related Workers, All Other
21-1099	Community and Social Service Specialists, All Other	47-2061	Construction Laborers
13-1072	Compensation, Benefits, and Job Analysis Specialists	11-9021	Construction Managers
13-1041	Compliance Officers, Except Agriculture, Construction, Health and Safety, and Transportation	47-4999	Construction Trades and Related Workers, All Other (OES Only)
15-1011	Computer and Information Scientists, Research	47-5041	Continuous Mining Machine Operators
11-3021	Computer and Information Systems Managers	49-9012	Control and Valve Installers and Repairers, Except Mechanical Door
11-3022	Computer and Information Systems Managers, Non R&D (SIC 822 Only)	53-7011	Conveyor Operators and Tenders
11-3023	Computer and Information Systems Managers, R&D (SIC 822 Only)	35-2019	Cooks, All Other
17-2061	Computer Hardware Engineers	35-2011	Cooks, Fast Food
43-9011	Computer Operators	35-2012	Cooks, Institution and Cafeteria
15-1021	Computer Programmers	35-2013	Cooks, Private Household
15-1022	Computer Programmers, Non R&D (SIC 822 Only)	35-2014	Cooks, Restaurant
15-1023	Computer Programmers, R&D (SIC 822 Only)	35-2015	Cooks, Short Order
25-1021	Computer Science Teachers, Postsecondary	51-9193	Cooling and Freezing Equipment Operators and Tenders
		33-3012	Correctional Officers and Jailers
		43-4021	Correspondence Clerks
		13-1051	Cost Estimators
		39-3092	Costume Attendants

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
21-1019	Counselors, All Other	43-9031	Desktop Publishers
21-9099	Counselors, Social, and Religious Workers, All Other (OES Only)	33-3021	Detectives and Criminal Investigators
41-2021	Counter and Rental Clerks	29-2032	Diagnostic Medical Sonographers
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	29-2051	Dietetic Technicians
43-5021	Couriers and Messengers	29-1031	Dietitians and Nutritionists
23-2091	Court Reporters	29-1032	Dietitians and Nutritionists, Non R&D (SIC 822 Only)
43-4031	Court, Municipal, and License Clerks	29-1033	Dietitians and Nutritionists, R&D (SIC 822 Only)
27-1012	Craft Artists	35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers
53-7021	Crane and Tower Operators	21-2021	Directors, Religious Activities and Education
13-2041	Credit Analysts	35-9021	Dishwashers
43-4041	Credit Authorizers, Checkers, and Clerks	43-5032	Dispatchers, Except Police, Fire, and Ambulance
25-1111	Criminal Justice and Law Enforcement Teachers, Postsecondary	41-9091	Door-to-Door Sales Workers, News and Street Vendors, and Related Workers
33-9091	Crossing Guards	17-3019	Drafters, All Other
51-9021	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	17-3099	Drafters, Engineering, and Mapping Technicians, All Other (OES Only)
43-4051	Customer Service Representatives	17-3001	Drafters, Engineering, and Mapping Technicians, Non R&D (SIC 822 Only)
51-9031	Cutters and Trimmers, Hand	17-3002	Drafters, Engineering, and Mapping Technicians, R&D (SIC 822 Only)
51-9032	Cutting and Slicing Machine Setters, Operators, and Tenders	53-7031	Dredge Operators
51-4031	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	51-4032	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic
27-2031	Dancers	53-3031	Driver/Sales Workers
43-9021	Data Entry Keyers	47-2081	Drywall and Ceiling Tile Installers
15-1061	Database Administrators	47-5021	Earth Drillers, Except Oil and Gas
41-9011	Demonstrators and Product Promoters	25-1063	Economics Teachers, Postsecondary
31-9091	Dental Assistants	19-3011	Economists
29-2021	Dental Hygienists	27-3041	Editors
51-9081	Dental Laboratory Technicians	11-9039	Education Administrators, All Other
29-1020	Dentists	11-9032	Education Administrators, Elementary and Secondary School
47-5011	Derrick Operators, Oil and Gas	11-9033	Education Administrators, Postsecondary
27-1029	Designers, All Other		

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Code	Title	Code	Title
11-9031	Education Administrators, Preschool and Child Care Center/Program	13-1071	Employment, Recruitment, and Placement Specialists
25-1081	Education Teachers, Postsecondary	51-2031	Engine and Other Machine Assemblers
25-9099	Education, Training, and Library Workers, All Other	11-9041	Engineering Managers
21-1012	Educational, Vocational, and School Counselors	11-9042	Engineering Managers, Non R&D (SIC 822 Only)
49-2092	Electric Motor, Power Tool, and Related Repairers	11-9043	Engineering Managers, R&D (SIC 822 Only)
17-3023	Electrical and Electronic Engineering Technicians	25-1032	Engineering Teachers, Postsecondary
51-2022	Electrical and Electronic Equipment Assemblers	17-3029	Engineering Technicians, Except Drafters, All Other
49-2099	Electrical and Electronic Equipment Mechanics, Installers, and Repairers, All Other (OES Only)	17-2199	Engineers, All Other
17-3012	Electrical and Electronics Drafters	17-2001	Engineers, Non R&D (SIC 822 Only)
49-2093	Electrical and Electronics Installers and Repairers, Transportation Equipment	17-2002	Engineers, R&D (SIC 822 Only)
49-2094	Electrical and Electronics Repairers, Commercial and Industrial Equipment	25-1123	English Language and Literature Teachers, Postsecondary
49-2095	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	27-2099	Entertainers and Performers, Sports and Related Workers, All Other
17-2071	Electrical Engineers	39-3099	Entertainment Attendants and Related Workers, All Other
49-9051	Electrical Power-Line Installers and Repairers	17-3025	Environmental Engineering Technicians
47-2111	Electricians	17-2081	Environmental Engineers
51-2023	Electromechanical Equipment Assemblers	19-4091	Environmental Science and Protection Technicians, Including Health
17-3024	Electro-Mechanical Technicians	25-1053	Environmental Science Teachers, Postsecondary
49-2096	Electronic Equipment Installers and Repairers, Motor Vehicles	19-2041	Environmental Scientists and Specialists, Including Health
49-2097	Electronic Home Entertainment Equipment Installers and Repairers	19-1041	Epidemiologists
17-2072	Electronics Engineers, Except Computer	51-9194	Etchers and Engravers
25-2021	Elementary School Teachers, Except Special Education	53-7032	Excavating and Loading Machine and Dragline Operators
47-4021	Elevator Installers and Repairers	43-6011	Executive Secretaries and Administrative Assistants
43-4061	Eligibility Interviewers, Government Programs	47-5031	Explosives Workers, Ordnance Handling Experts, and Blasters
39-4011	Embalmers	47-5099	Extraction Workers, All Other
13-1061	Emergency Management Specialists	51-4021	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
29-2041	Emergency Medical Technicians and Paramedics	51-6091	Extruding and Forming Machine Setters, Operators, and Tenders, Synthetic and Glass Fibers
		51-9041	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
51-6092	Fabric and Apparel Patternmakers	33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers
49-9093	Fabric Menders, Except Garment	35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers
45-4021	Fallers	53-1021	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand
29-1062	Family and General Practitioners	37-1011	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers
25-9021	Farm and Home Management Advisors	37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers
49-3041	Farm Equipment Mechanics	49-1011	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers
45-1012	Farm Labor Contractors	41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers
45-2031	Farm Labor Contractors (OES Only - Same as Code 45-1012)	43-1011	First-Line Supervisors/Managers of Office and Administrative Support Workers
11-9011	Farm, Ranch, and Other Agricultural Managers	39-1021	First-Line Supervisors/Managers of Personal Service Workers
11-9012	Farmers and Ranchers	33-1012	First-Line Supervisors/Managers of Police and Detectives
45-9099	Farming, Fishing, and Forestry Workers, All Other (OES Only)	51-1011	First-Line Supervisors/Managers of Production and Operating Workers
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	41-1011	First-Line Supervisors/Managers of Retail Sales Workers
45-2093	Farmworkers, Farm and Ranch Animals	53-1031	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators
27-1022	Fashion Designers	33-1099	First-Line Supervisors/Managers, Protective Service Workers, All Other
47-4031	Fence Erectors	33-3031	Fish and Game Wardens
51-2091	Fiberglass Laminators and Fabricators	45-3011	Fishers and Related Fishing Workers
43-4071	File Clerks	39-9031	Fitness Trainers and Aerobics Instructors
27-4032	Film and Video Editors	39-6031	Flight Attendants
13-2051	Financial Analysts	47-2042	Floor Layers, Except Carpet, Wood, and Hard Tiles
13-2061	Financial Examiners	47-2043	Floor Sanders and Finishers
11-3031	Financial Managers	27-1023	Floral Designers
13-2099	Financial Specialists, All Other	51-3091	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders
43-4999	Financial, Information, and Record Clerks, All Other (OES Only)		
27-1013	Fine Artists, Including Painters, Sculptors, and Illustrators		
33-2011	Fire Fighters		
33-2021	Fire Inspectors and Investigators		
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Workers		
33-1011	First-Line Supervisors/Managers of Correctional Officers		
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers		

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Code	Title	Code	Title
51-3092	Food Batchmakers	51-8092	Gas Plant Operators
51-3093	Food Cooking Machine Operators and Tenders	11-1021	General and Operations Managers
35-9099	Food Preparation and Serving Related Workers, All Other	19-3092	Geographers
35-2021	Food Preparation Workers	25-1064	Geography Teachers, Postsecondary
51-3099	Food Processing Workers, All Other (OES Only)	19-4041	Geological and Petroleum Technicians
35-3041	Food Servers, Nonrestaurant	19-2042	Geoscientists, Except Hydrologists and Geographers
11-9051	Food Service Managers	47-2121	Glaziers
25-1124	Foreign Language and Literature Teachers, Postsecondary	45-2041	Graders and Sorters, Agricultural Products
19-4092	Forensic Science Technicians	25-1191	Graduate Teaching Assistants
19-4093	Forest and Conservation Technicians	27-1024	Graphic Designers
45-4011	Forest and Conservation Workers	51-9022	Grinding and Polishing Workers, Hand
33-2022	Forest Fire Inspectors and Prevention Specialists	51-4033	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic
19-1032	Foresters	37-3019	Grounds Maintenance Workers, All Other
25-1043	Forestry and Conservation Science Teachers, Postsecondary	39-5012	Hairdressers, Hairstylists, and Cosmetologists
51-4022	Forging Machine Setters, Operators, and Tenders, Metal and Plastic	47-4041	Hazardous Materials Removal Workers
51-4071	Foundry Mold and Coremakers	17-2111	Health and Safety Engineers, Except Mining Safety Engineers and Inspectors
39-4021	Funeral Attendants	29-1199	Health Diagnosing and Treating Practitioners, All Other
11-9061	Funeral Directors	21-1091	Health Educators
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	21-1096	Health Educators, Non R&D (SIC 822 Only)
51-7021	Furniture Finishers	21-1097	Health Educators, R&D (SIC 822 Only)
39-3012	Gaming and Sports Book Writers and Runners	29-9199	Health Professionals and Technicians, All Other (OES Only)
43-3041	Gaming Cage Workers	25-1071	Health Specialties Teachers, Postsecondary
41-2012	Gaming Change Persons and Booth Cashiers	29-2099	Health Technologists and Technicians, All Other
39-3011	Gaming Dealers	29-9099	Healthcare Practitioners and Technical Workers, All Other
11-9071	Gaming Managers	31-9099	Healthcare Support Workers, All Other
39-3019	Gaming Service Workers, All Other	51-4191	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plastic
39-1011	Gaming Supervisors	49-9021	Heating, Air Conditioning, and Refrigeration Mechanics and Installers
33-9031	Gaming Surveillance Officers and Gaming Investigators	47-3019	Helpers, Construction Trades, All Other
39-3199	Gaming Workers, All Other (OES Only)	47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters
53-7071	Gas Compressor and Gas Pumping Station Operators		

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
47-3012	Helpers--Carpenters	51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers
47-3013	Helpers--Electricians	49-9099	Installation, Maintenance, and Repair Workers, All Other
47-5081	Helpers--Extraction Workers	25-9031	Instructional Coordinators
49-9098	Helpers--Installation, Maintenance, and Repair Workers	47-2130	Insulation Workers
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	13-1032	Insurance Appraisers, Auto Damage
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	43-9041	Insurance Claims and Policy Processing Clerks
51-9198	Helpers--Production Workers	41-3021	Insurance Sales Agents
47-3016	Helpers--Roofers	13-2053	Insurance Underwriters
47-4051	Highway Maintenance Workers	27-1025	Interior Designers
19-3093	Historians	29-1063	Internists, General
25-1125	History Teachers, Postsecondary	27-3091	Interpreters and Translators
53-7041	Hoist and Winch Operators	43-4111	Interviewers, Except Eligibility and Loan
49-9031	Home Appliance Repairers	37-2011	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
25-1192	Home Economics Teachers, Postsecondary	51-9071	Jewelers and Precious Stone and Metal Workers
31-1011	Home Health Aides	51-5021	Job Printers
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	23-1023	Judges, Magistrate Judges, and Magistrates
43-4081	Hotel, Motel, and Resort Desk Clerks	25-2012	Kindergarten Teachers, Except Special Education
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	53-7062	Laborers and Freight, Stock, and Material Movers, Hand
11-3040	Human Resources Managers	17-1012	Landscape Architects
13-1079	Human Resources, Training, and Labor Relations Specialists, All Other	37-3011	Landscaping and Groundskeeping Workers
45-3021	Hunters and Trappers	51-4034	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
19-2043	Hydrologists	51-6011	Laundry and Dry-Cleaning Workers
17-3026	Industrial Engineering Technicians	23-2092	Law Clerks
17-2112	Industrial Engineers	25-1112	Law Teachers, Postsecondary
49-9041	Industrial Machinery Mechanics	23-1011	Lawyers
11-3051	Industrial Production Managers	51-4192	Lay-Out Workers, Metal and Plastic
53-7051	Industrial Truck and Tractor Operators	23-9099	Legal and Related Workers, All Other (OES Only)
19-3032	Industrial-Organizational Psychologists	43-6012	Legal Secretaries
43-4199	Information and Record Clerks, All Other	23-2099	Legal Support Workers, All Other
		11-1031	Legislators
		25-4021	Librarians
		43-4121	Library Assistants, Clerical

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
25-1082	Library Science Teachers, Postsecondary	49-9043	Maintenance Workers, Machinery
25-4031	Library Technicians	39-5091	Makeup Artists, Theatrical and Performance
25-9199	Library, Museum, Training, and Other Education Workers, All Other (OES Only)	13-1111	Management Analysts
29-2061	Licensed Practical and Licensed Vocational Nurses	11-9199	Managers, All Other
19-1099	Life Scientists, All Other	39-5092	Manicurists and Pedicurists
19-1001	Life Scientists, Non R&D (SIC 822 Only)	49-9095	Manufactured Building and Mobile Home Installers
19-1002	Life Scientists, R&D (SIC 822 Only)	17-2121	Marine Engineers and Naval Architects
19-4099	Life, Physical, and Social Science Technicians, All Other	19-3021	Market Research Analysts
19-4001	Life, Physical, and Social Science Technicians, Non R&D (SIC 822 Only)	11-2021	Marketing Managers
19-4002	Life, Physical, and Social Science Technicians, R&D (SIC 822 Only)	21-1013	Marriage and Family Therapists
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	31-9011	Massage Therapists
53-7033	Loading Machine Operators, Underground Mining	53-7199	Material Moving Workers, All Other
13-2071	Loan Counselors	43-5199	Material Recording, Scheduling, Dispatching, and Distributing Workers, All Other (OES Only)
43-4131	Loan Interviewers and Clerks	17-2131	Materials Engineers
13-2072	Loan Officers	19-2032	Materials Scientists
39-3093	Locker Room, Coatroom, and Dressing Room Attendants	15-9099	Mathematical Occupations, All Other (OES Only)
49-9094	Locksmiths and Safe Repairers	15-2099	Mathematical Science Occupations, All Other
53-4011	Locomotive Engineers	25-1022	Mathematical Science Teachers, Postsecondary
53-4012	Locomotive Firers	15-2091	Mathematical Technicians
11-9081	Lodging Managers	15-3011	Mathematical Technicians (OES Only - Same as Code 15-2091)
45-4023	Log Graders and Scalers	15-2021	Mathematicians
45-4022	Logging Equipment Operators	51-3022	Meat, Poultry, and Fish Cutters and Trimmers
45-4029	Logging Workers, All Other	49-9011	Mechanical Door Repairers
13-1081	Logisticians	17-3013	Mechanical Drafters
53-7063	Machine Feeders and Offbearers	17-3027	Mechanical Engineering Technicians
51-4041	Machinists	17-2141	Mechanical Engineers
37-2012	Maids and Housekeeping Cleaners	27-4099	Media and Communication Equipment Workers, All Other
43-9051	Mail Clerks and Mail Machine Operators, Except Postal Service	27-3099	Media and Communication Workers, All Other
49-9042	Maintenance and Repair Workers, General	29-2012	Medical and Clinical Laboratory Technicians
		29-2011	Medical and Clinical Laboratory Technologists
		11-9111	Medical and Health Services Managers
		21-1022	Medical and Public Health Social Workers

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
51-9082	Medical Appliance Technicians	39-3021	Motion Picture Projectionists
31-9092	Medical Assistants	53-3099	Motor Vehicle Operators, All Other
31-9093	Medical Equipment Preparers	49-3051	Motorboat Mechanics
49-9062	Medical Equipment Repairers	53-5022	Motorboat Operators
29-2071	Medical Records and Health Information Technicians	49-3052	Motorcycle Mechanics
19-1042	Medical Scientists, Except Epidemiologists	27-1014	Multi-Media Artists and Animators
43-6013	Medical Secretaries	51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic
31-9094	Medical Transcriptionists	27-2041	Music Directors and Composers
13-1121	Meeting and Convention Planners	49-9063	Musical Instrument Repairers and Tuners
21-1023	Mental Health and Substance Abuse Social Workers	27-2042	Musicians and Singers
21-1014	Mental Health Counselors	11-9121	Natural Sciences Managers
27-1026	Merchandise Displayers and Window Trimmers	11-9122	Natural Sciences Managers, Non R&D (SIC 822 Only)
51-4199	Metal Workers and Plastic Workers, All Other	11-9123	Natural Sciences Managers, R&D (SIC 822 Only)
51-4051	Metal-Refining Furnace Operators and Tenders	15-1071	Network and Computer Systems Administrators
43-5041	Meter Readers, Utilities	15-1081	Network Systems and Data Communications Analysts
19-1022	Microbiologists	43-4141	New Accounts Clerks
25-2022	Middle School Teachers, Except Special and Vocational Education	27-3020	News Analysts, Reporters and Correspondents
51-4035	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	39-2021	Nonfarm Animal Caretakers
49-9044	Millwrights	17-2161	Nuclear Engineers
47-5042	Mine Cutting and Channeling Machine Operators	29-2033	Nuclear Medicine Technologists
17-2151	Mining and Geological Engineers, Including Mining Safety Engineers	51-8011	Nuclear Power Reactor Operators
47-5049	Mining Machine Operators, All Other	19-4051	Nuclear Technicians
51-9023	Mixing and Blending Machine Setters, Operators, and Tenders	51-4012	Numerical Tool and Process Control Programmers
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	31-1012	Nursing Aides, Orderlies, and Attendants
51-4061	Model Makers, Metal and Plastic	25-1072	Nursing Instructors and Teachers, Postsecondary
51-7031	Model Makers, Wood	29-1064	Obstetricians and Gynecologists
41-9012	Models	29-9010	Occupational Health and Safety Specialists and Technicians
51-9195	Molders, Shapers, and Casters, Except Metal and Plastic	31-2012	Occupational Therapist Aides
51-4072	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	31-2011	Occupational Therapist Assistants
		29-1122	Occupational Therapists
		29-1153	Occupational Therapists, Non R&D (SIC 822 Only)
		29-1154	Occupational Therapists, R&D (SIC 822 Only)

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
43-9199	Office and Administrative Support Workers, All Other	17-2171	Petroleum Engineers
43-9061	Office Clerks, General	51-8093	Petroleum Pump System Operators, Refinery Operators, and Gaugers
43-9071	Office Machine Operators, Except Computer	29-1051	Pharmacists
47-2073	Operating Engineers and Other Construction Equipment Operators	31-9095	Pharmacy Aides
15-2031	Operations Research Analysts	29-2052	Pharmacy Technicians
51-9083	Ophthalmic Laboratory Technicians	25-1126	Philosophy and Religion Teachers, Postsecondary
29-2081	Opticians, Dispensing	27-4021	Photographers
29-1041	Optometrists	51-9131	Photographic Process Workers
43-4151	Order Clerks	51-9132	Photographic Processing Machine Operators
29-2091	Orthotists and Prosthetists	19-2099	Physical Scientists, All Other
49-3053	Outdoor Power Equipment and Other Small Engine Mechanics	19-2001	Physical Scientists, Non R&D (SIC 822 Only)
51-9111	Packaging and Filling Machine Operators and Tenders	19-2002	Physical Scientists, R&D (SIC 822 Only)
53-7064	Packers and Packagers, Hand	31-2022	Physical Therapist Aides
47-2141	Painters, Construction and Maintenance	31-2021	Physical Therapist Assistants
51-9122	Painters, Transportation Equipment	29-1123	Physical Therapists
51-9123	Painting, Coating, and Decorating Workers	29-1071	Physician Assistants
51-9196	Paper Goods Machine Setters, Operators, and Tenders	29-1069	Physicians and Surgeons, All Other
47-2142	Paperhangers	19-2012	Physicists
23-2011	Paralegals and Legal Assistants	25-1054	Physics Teachers, Postsecondary
33-3041	Parking Enforcement Workers	47-2072	Pile-Driver Operators
53-6021	Parking Lot Attendants	47-2151	Pipelayers
41-2022	Parts Salespersons	51-8099	Plant and System Operators, All Other
51-4062	Patternmakers, Metal and Plastic	47-2161	Plasterers and Stucco Masons
51-7032	Patternmakers, Wood	51-4193	Plating and Coating Machine Setters, Operators, and Tenders, Metal and Plastic
47-2071	Paving, Surfacing, and Tamping Equipment Operators	47-2152	Plumbers, Pipefitters, and Steamfitters
43-3051	Payroll and Timekeeping Clerks	29-1081	Podiatrists
29-1065	Pediatricians, General	33-3051	Police and Sheriff's Patrol Officers
39-9021	Personal and Home Care Aides	43-5031	Police, Fire, and Ambulance Dispatchers
39-9099	Personal Care and Service Workers, All Other	25-1065	Political Science Teachers, Postsecondary
13-2052	Personal Financial Advisors	19-3094	Political Scientists
37-2021	Pest Control Workers	43-5051	Postal Service Clerks
37-3012	Pesticide Handlers, Sprayers, and Applicators, Vegetation	43-5052	Postal Service Mail Carriers

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
43-5053	Postal Service Mail Sorters, Processors, and Processing Machine Operators	11-3061	Purchasing Managers
11-9131	Postmasters and Mail Superintendents	29-1124	Radiation Therapists
25-1199	Postsecondary Teachers, All Other	49-2021	Radio Mechanics
51-4052	Pourers and Casters, Metal	27-4013	Radio Operators
51-8012	Power Distributors and Dispatchers	29-2034	Radiologic Technologists and Technicians
51-8013	Power Plant Operators	49-3043	Rail Car Repairers
49-9069	Precision Instrument and Equipment Repairers, All Other	53-4099	Rail Transportation Workers, All Other
51-5022	Prepress Technicians and Workers	53-4013	Rail Yard Engineers, Dinkey Operators, and Hostlers
25-2011	Preschool Teachers, Except Special Education	53-4021	Railroad Brake, Signal, and Switch Operators
51-6021	Pressers, Textile, Garment, and Related Materials	53-4031	Railroad Conductors and Yardmasters
51-5023	Printing Machine Operators	47-4061	Rail-Track Laying and Maintenance Equipment Operators
51-5099	Printing Workers, All Other (OES Only)	41-9021	Real Estate Brokers
33-9021	Private Detectives and Investigators	41-9022	Real Estate Sales Agents
21-1092	Probation Officers and Correctional Treatment Specialists	43-4171	Receptionists and Information Clerks
43-3061	Procurement Clerks	25-1193	Recreation and Fitness Studies Teachers, Postsecondary
27-2012	Producers and Directors	39-9032	Recreation Workers
51-9199	Production Workers, All Other	29-1125	Recreational Therapists
43-5061	Production, Planning, and Expediting Clerks	49-3092	Recreational Vehicle Service Technicians
43-9081	Proofreaders and Copy Markers	49-9045	Refractory Materials Repairers, Except Brickmasons
11-9141	Property, Real Estate, and Community Association Managers	53-7081	Refuse and Recyclable Material Collectors
33-9099	Protective Service Workers, All Other	29-1111	Registered Nurses
31-1013	Psychiatric Aides	29-1114	Registered Nurses, Non R&D (SIC 822 Only)
29-2053	Psychiatric Technicians	29-1115	Registered Nurses, R&D (SIC 822 Only)
29-1066	Psychiatrists	21-1015	Rehabilitation Counselors
19-3039	Psychologists, All Other	47-2171	Reinforcing Iron and Rebar Workers
25-1066	Psychology Teachers, Postsecondary	21-2099	Religious Workers, All Other
11-2031	Public Relations Managers	43-4181	Reservation and Transportation Ticket Agents and Travel Clerks
27-3031	Public Relations Specialists	39-9041	Residential Advisors
53-7072	Pump Operators, Except Wellhead Pumpers	29-1126	Respiratory Therapists
13-1021	Purchasing Agents and Buyers, Farm Products	29-2054	Respiratory Therapy Technicians
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm Products	41-2031	Retail Salespersons
		49-9096	Riggers
		47-5051	Rock Splitters, Quarry

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	51-6051	Sewers, Hand
47-5061	Roof Bolters, Mining	51-6031	Sewing Machine Operators
47-2181	Roofers	39-5093	Shampooers
47-5012	Rotary Drill Operators, Oil and Gas	47-2211	Sheet Metal Workers
47-5071	Roustabouts, Oil and Gas	53-5031	Ship Engineers
53-5011	Sailors and Marine Oilers	43-5071	Shipping, Receiving, and Traffic Clerks
41-9099	Sales and Related Workers, All Other	51-6041	Shoe and Leather Workers and Repairers
41-9031	Sales Engineers	51-6042	Shoe Machine Operators and Tenders
11-2022	Sales Managers	53-7111	Shuttle Car Operators
41-3099	Sales Representatives, Services, All Other	49-9097	Signal and Track Switch Repairers
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	39-5094	Skin Care Specialists
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	51-3023	Slaughterers and Meat Packers
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	39-1012	Slot Key Persons
25-2031	Secondary School Teachers, Except Special and Vocational Education	11-9151	Social and Community Service Managers
43-9999	Secretaries, Administrative Assistants, and Other Office Support Workers, All Other (OES Only)	21-1093	Social and Human Service Assistants
43-6014	Secretaries, Except Legal, Medical, and Executive	19-4061	Social Science Research Assistants
41-3031	Securities, Commodities, and Financial Services Sales Agents	25-1069	Social Sciences Teachers, Postsecondary, All Other
49-2098	Security and Fire Alarm Systems Installers	19-3099	Social Scientists and Related Workers, All Other
33-9032	Security Guards	19-3001	Social Scientists, Non R&D (SIC 822 Only)
47-4091	Segmental Pavers	19-3002	Social Scientists, R&D (SIC 822 Only)
25-3021	Self-Enrichment Education Teachers	25-1113	Social Work Teachers, Postsecondary
51-9141	Semiconductor Processors	21-1029	Social Workers, All Other
51-9012	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	19-3041	Sociologists
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	25-1067	Sociology Teachers, Postsecondary
53-6031	Service Station Attendants	27-4014	Sound Engineering Technicians
47-5013	Service Unit Operators, Oil, Gas, and Mining	25-2042	Special Education Teachers, Middle School
27-1027	Set and Exhibit Designers	25-2041	Special Education Teachers, Preschool, Kindergarten, and Elementary School
		25-2043	Special Education Teachers, Secondary School
		29-1127	Speech-Language Pathologists
		29-1155	Speech-Language Pathologists, Non R&D (SIC 822 Only)
		29-1156	Speech-Language Pathologists, R&D (SIC 822 Only)
		51-8021	Stationary Engineers and Boiler Operators
		43-9111	Statistical Assistants

Appendix A: List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
15-2041	Statisticians	51-6062	Textile Cutting Machine Setters, Operators, and Tenders
43-5081	Stock Clerks and Order Fillers	51-6063	Textile Knitting and Weaving Machine Setters, Operators, and Tenders
47-2022	Stonemasons	51-6064	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
47-2221	Structural Iron and Steel Workers	51-6099	Textile, Apparel, and Furnishings Workers, All Other
51-2041	Structural Metal Fabricators and Fitters	29-1129	Therapists, All Other
21-1011	Substance Abuse and Behavioral Disorder Counselors	47-2044	Tile and Marble Setters
53-4041	Subway and Streetcar Operators	51-2093	Timing Device Assemblers, Adjusters, and Calibrators
29-1067	Surgeons	51-9197	Tire Builders
29-2055	Surgical Technologists	49-3093	Tire Repairers and Changers
19-3022	Survey Researchers	23-2093	Title Examiners, Abstractors, and Searchers
17-3031	Surveying and Mapping Technicians	51-4111	Tool and Die Makers
17-1022	Surveyors	51-4194	Tool Grinders, Filers, and Sharpeners
43-2011	Switchboard Operators, Including Answering Service	39-6021	Tour Guides and Escorts
51-6052	Tailors, Dressmakers, and Custom Sewers	53-6041	Traffic Technicians
53-7121	Tank Car, Truck, and Ship Loaders	13-1073	Training and Development Specialists
47-2082	Tapers	33-3052	Transit and Railroad Police
13-2081	Tax Examiners, Collectors, and Revenue Agents	39-6032	Transportation Attendants, Except Flight Attendants and Baggage Porters
13-2082	Tax Preparers	53-6051	Transportation Inspectors
53-3041	Taxi Drivers and Chauffeurs	53-6099	Transportation Workers, All Other
25-9041	Teacher Assistants	11-3071	Transportation, Storage, and Distribution Managers
25-3099	Teachers and Instructors, All Other	41-3041	Travel Agents
25-3999	Teachers, Primary, Secondary, and Adult, All Other (OES Only)	39-6022	Travel Guides
51-2092	Team Assemblers	37-3013	Tree Trimmers and Pruners
27-3042	Technical Writers	53-3032	Truck Drivers, Heavy and Tractor-Trailer
49-2022	Telecommunications Equipment Installers and Repairers, Except Line Installers	53-3033	Truck Drivers, Light or Delivery Services
49-9052	Telecommunications Line Installers and Repairers	27-2023	Umpires, Referees, and Other Sports Officials
41-9041	Telemarketers	51-6093	Upholsterers
43-2021	Telephone Operators	19-3051	Urban and Regional Planners
43-3071	Tellers	39-3031	Ushers, Lobby Attendants, and Ticket Takers
47-2053	Terrazzo Workers and Finishers	49-3099	Vehicle and Mobile Equipment Mechanics, Installers, and Repairers, All Other (OES Only)
51-6061	Textile Bleaching and Dyeing Machine Operators and Tenders		

List of Occupations—Alphabetical by SOC Job Title

Code	Title	Code	Title
29-2056	Veterinary Technologists and Technicians		
25-2023	Vocational Education Teachers, Middle School		
25-1194	Vocational Education Teachers, Postsecondary		
25-2032	Vocational Education Teachers, Secondary School		
35-3031	Waiters and Waitresses		
49-9064	Watch Repairers		
51-8031	Water and Liquid Waste Treatment Plant and System Operators		
53-5099	Water Transportation Workers, All Other (OES Only)		
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping		
51-4121	Welders, Cutters, Solderers, and Brazers		
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders		
53-7073	Wellhead Pumpers		
13-1022	Wholesale and Retail Buyers, Except Farm Products		
51-7099	Woodworkers, All Other		
51-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing		
43-9022	Word Processors and Typists		
27-3043	Writers and Authors		
19-1023	Zoologists and Wildlife Biologists		

Appendix B: Wages for General & Operations Managers by Industry

Appendix B: Wages for General & Operations Managers by Industry

Industry	SOC Code	SOC Title	Empl.	Hourly Wage Rates				
				Average	Entry	25th Quartile	Mid Point	75th Quartile
State								
All-industries	11-1021	General & Operations Managers	12,700	27.94	14.73	17.61	24.14	35.31
Agriculture, forestry and fishing	11-1021	General & Operations Managers	150	32.32	15.74	18.32	29.48	43.87
Construction	11-1021	General & Operations Managers	1,280	30.25	17.41	20.49	26.76	36.12
Manufacturing	11-1021	General & Operations Managers	1,280	32.56	17.28	20.05	27.98	40.24
Transportation and public utilities	11-1021	General & Operations Managers	770	30.58	16.61	20.22	30.28	38.50
Wholesale Trade	11-1021	General & Operations Managers	1,450	29.37	16.84	19.65	26.22	36.06
Retail Trade	11-1021	General & Operations Managers	3,040	23.95	13.22	15.53	20.06	28.60
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	770	32.44	20.89	24.71	30.27	38.19
Services	11-1021	General & Operations Managers	3,280	26.19	13.54	16.19	22.20	34.20
Public Administration	11-1021	General & Operations Managers	600	27.88	15.38	20.69	28.06	35.79
North Idaho Wage Area								
All-industries	11-1021	General & Operations Managers	2,710	25.49	13.18	15.95	21.93	33.04
Mining	11-1021	General & Operations Managers	20	39.86	21.92	28.15	38.69	48.19
Construction	11-1021	General & Operations Managers	280	25.04	13.51	17.06	24.42	33.17
Manufacturing	11-1021	General & Operations Managers	310	32.45	16.60	20.00	27.36	40.43
Transportation and public utilities	11-1021	General & Operations Managers	110	27.25	16.25	19.75	25.57	35.93
Wholesale Trade	11-1021	General & Operations Managers	270	22.73	13.03	13.96	20.16	25.21
Retail Trade	11-1021	General & Operations Managers	920	22.67	12.53	15.56	19.74	24.34
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	110	33.85	18.18	20.79	31.67	44.39
Services	11-1021	General & Operations Managers	610	25.69	11.90	13.52	23.39	35.15
Public Administration	11-1021	General & Operations Managers	80	23.83	17.92	19.67	22.42	29.54
Boise City MSA								
All-industries	11-1021	General & Operations Managers	5,210	30.05	16.58	19.05	26.89	38.03
Agriculture, forestry and fishing	11-1021	General & Operations Managers	40	34.76	16.13	17.22	40.23	52.41
Construction	11-1021	General & Operations Managers	520	33.99	20.81	24.09	30.15	40.65
Manufacturing	11-1021	General & Operations Managers	440	34.65	18.61	21.21	29.62	43.79
Transportation and public utilities	11-1021	General & Operations Managers	300	34.75	22.39	25.29	34.75	39.89
Wholesale Trade	11-1021	General & Operations Managers	580	31.97	19.20	21.40	27.71	39.49
Retail Trade	11-1021	General & Operations Managers	1,060	24.81	14.84	16.39	20.67	29.05
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	360	34.41	24.59	26.75	30.64	39.41
Services	11-1021	General & Operations Managers	1,590	27.24	14.14	16.82	22.91	36.75
Public Administration	11-1021	General & Operations Managers	290	34.91	25.41	28.17	34.17	41.94

* Employment does not meet disclosure threshold.

Appendix B: Wages for General & Operations Managers by Industry

Industry	SOC Code	SOC Title	Empl.	Hourly Wage Rates				
				Average	Entry	25th Quartile	Mid Point	75th Quartile
Southwest Idaho Wage Area								
All-industries	11-1021	General & Operations Managers	520	24.10	12.95	15.08	21.67	30.70
Agriculture, forestry and fishing	11-1021	General & Operations Managers	*	24.28	20.08	19.78	21.62	31.37
Construction	11-1021	General & Operations Managers	50	25.53	13.43	14.12	21.92	32.42
Manufacturing	11-1021	General & Operations Managers	50	23.50	13.71	14.41	20.69	28.29
Transportation and public utilities	11-1021	General & Operations Managers	40	30.37	17.31	19.10	28.06	41.48
Wholesale Trade	11-1021	General & Operations Managers	50	24.34	9.79	11.45	21.02	33.56
Retail Trade	11-1021	General & Operations Managers	100	22.36	10.55	11.39	19.23	28.89
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	50	25.30	18.40	19.47	22.84	29.47
Services	11-1021	General & Operations Managers	130	23.57	12.55	14.78	22.72	31.60
Public Administration	11-1021	General & Operations Managers	40	20.78	17.43	18.86	20.63	22.40
Southcentral Idaho Wage Area								
All-industries	11-1021	General & Operations Managers	1,560	27.40	13.82	16.92	24.80	34.63
Agriculture, forestry and fishing	11-1021	General & Operations Managers	40	30.48	16.70	18.35	30.07	34.37
Construction	11-1021	General & Operations Managers	110	32.41	20.85	23.57	28.66	36.49
Manufacturing	11-1021	General & Operations Managers	220	31.34	18.19	21.42	28.45	37.14
Transportation and public utilities	11-1021	General & Operations Managers	150	21.71	12.91	12.86	14.16	32.73
Wholesale Trade	11-1021	General & Operations Managers	230	30.22	18.06	21.11	30.25	35.79
Retail Trade	11-1021	General & Operations Managers	350	25.87	13.92	16.48	22.18	32.04
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	110	32.08	22.05	30.34	33.55	36.65
Services	11-1021	General & Operations Managers	260	27.64	15.02	17.21	23.23	33.86
Pocatello MSA								
All-industries	11-1021	General & Operations Managers	700	25.16	12.35	14.31	21.96	32.38
Construction	11-1021	General & Operations Managers	50	25.33	16.26	19.93	22.77	30.06
Manufacturing	11-1021	General & Operations Managers	50	38.77	22.87	31.12	35.57	47.13
Transportation and public utilities	11-1021	General & Operations Managers	30	38.95	22.57	23.98	33.83	46.30
Wholesale Trade	11-1021	General & Operations Managers	90	31.20	19.72	23.37	30.56	34.95
Retail Trade	11-1021	General & Operations Managers	220	19.29	10.21	11.44	14.88	22.65
Finance, Insurance, and Real Estate	11-1021	General & Operations Managers	40	27.60	12.94	13.70	23.83	41.28
Services	11-1021	General & Operations Managers	190	21.28	12.82	14.85	20.01	24.59
Public Administration	11-1021	General & Operations Managers	30	33.16	25.68	27.90	33.13	38.25

 * Employment does not meet disclosure threshold.

Appendix B: Wages for General & Operations Managers by Industry

Industry	SOC Code	SOC Title	Empl.	Hourly Wage Rates				
				Average	Entry	25th Quartile	Mid Point	75th Quartile
Southeast Idaho Wage Area								
All-industries	11-1021	General & Operations Managers	1,940	28.11	14.97	17.31	22.91	34.63
Agriculture, forestry and fishing	11-1021	General & Operations Managers	50	35.90	15.94	22.11	34.37	47.57
Construction	11-1021	General & Operations Managers	280	29.31	17.70	18.73	21.92	31.40
Manufacturing	11-1021	General & Operations Managers	210	30.44	16.11	18.03	23.14	38.34
Transportation and public utilities	11-1021	General & Operations Managers	130	32.01	18.21	21.43	30.19	37.68
Wholesale Trade	11-1021	General & Operations Managers	210	29.87	17.69	19.96	27.11	38.12
Retail Trade	11-1021	General & Operations Managers	380	25.91	13.38	15.16	20.48	30.86
Services	11-1021	General & Operations Managers	480	25.17	13.38	14.84	18.90	29.64
Public Administration	11-1021	General & Operations Managers	80	25.12	17.43	19.97	23.82	29.96

 * Employment does not meet disclosure threshold.



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